APPROVED

MCCPS Board of Trustees

Minutes

Board of Trustees Meeting

Date and Time
Tuesday June 23, 2026 at 7:00 PM

Location
Hybrid Format:

- in person at MCCPS
- via Zoom at https://us06web.zoom.us/j/98355446062?pwd=bVg2VzE4bEZUVXJqY0R4UlJnVmZ1dz09

Trustees Present
Carly McIver, Carol McEnaney (remote), Chris Re, Ellen Lodgen, Emily Promise, Eric Neagle (remote), Ian Hunt, Karen Kagan, Katie Holt (remote), Kimberly Nothnagel (remote), Lindsay Smith, Rachel March, Stephanie Brant

Trustees Absent
Polly Titcomb

Trustees who arrived after the meeting opened
Kimberly Nothnagel

I. Opening Items

A. Record Attendance and Guests

Kimberly Nothnagel arrived at 7:38 PM.

B. Call the Meeting to Order

Lindsay Smith called a meeting of the board of trustees of MCCPS Board of Trustees to order on Tuesday Jun 23, 2026 at 7:02 PM.

C. Public Comment

Jeff Barry shared perspectives on the ongoing negotiations with the HoS with a new contract. Board thanked Jeff for his input.

II. Head of School Report

A. June 2026 HOS report

HoS provided an update on ongoing enrollment and filing of a potential amendment to broaden the school sending districts.

Enrollment — the school is projected to realize the target number of 230 students for the next school year. Key headline includes strong numbers of returning students entering 7th. Overall, very positive numbers with strong wait lists at all grades. The breakdown for key districts is as follows:

- 30% Lynn
- 20% Peabody
- 17% Marblehead
- 13% Salem
- 9.5% Swampscott

DESE Admentment - School sending districts are still very low and significantly below the DESE target of 80%. HoS shared insight into the ongoing thinking behind the possibility of seeking an amendment to DESE for the broadening of MCCPS sending districts. This includes continuing to build MCAS data sets to support the request and potential timing (i.e., 2026 or waiting for 2027). The board explored potential timing scenarios with the HoS.

Updates on Staff Hiring — Contract renewals ongoing with some key positions filled. Some staff departures will result in a need to redefine some roles (e.g. IT/ Tech Lead). Open potions are currently being posted.

EOY Staff Meeting - HoS used the final staff meeting to review key accomplishments for 2025/2026. This included highlighting major rollouts of new curriculum and general progress made by students. Other major accomplishments included broadening of data analysis and personal development with the staff. HoS was also looking forward to the MCCPS LT retreat in August to continue development of key strategic priorities.

III. HOS Contract Renewal Approval

A. HOS Contract Renewal

Kimberly Nothnagel made a motion to Approve the proposed HoS contract as presented by FINCOM.
Lindsay Smith seconded the motion.
Emily Promise shared a compensation review of the proposed contract renewal for the HoS which would see an increase in annual compensation from $160,000 to $200,000, effective July 1, 2026. The proposed early renewal of the contract is intended to provide leadership continuity and organizational stability. The presentation also included a rationale of FINCOM's proposal using a benchmarking analysis of comparable schools and roles.
The board **VOTED** to approve the motion.

Roll Call

Eric Neagle	Abstain
Ellen Lodgen	Aye
Stephanie Brant	Abstain
Chris Re	Aye
Carly McIver	Aye
Lindsay Smith	Aye
Polly Titcomb	Absent
Ian Hunt	Abstain
Emily Promise	Aye
Carol McEnaney	Abstain
Karen Kagan	Aye
Rachel March	Aye
Katie Holt	Aye
Kimberly Nothnagel	Aye

IV. Board Action Items:

A. Approve Special May meeting 2026 minutes

Rachel March made a motion to approve the minutes from MCCPS Board of Trustees Evaluation Process meeting on 05-13-26.
Eric Neagle seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Karen Kagan	Aye
Katie Holt	Aye
Carly McIver	Aye
Ian Hunt	Abstain
Eric Neagle	Aye
Rachel March	Aye

Roll Call

Stephanie Brant	Aye
Ellen Lodgen	Abstain
Lindsay Smith	Aye
Polly Titcomb	Absent
Emily Promise	Aye
Chris Re	Aye
Kimberly Nothnagel	Aye
Carol McEnaney	Aye

B. Approve May 2026 regular Board meeting minutes

Karen Kagan made a motion to approve the minutes from Board of Trustees Meeting on 05-26-26.
Eric Neagle seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Stephanie Brant	Aye
Lindsay Smith	Aye
Eric Neagle	Aye
Chris Re	Aye
Kimberly Nothnagel	Aye
Carly McIver	Aye
Polly Titcomb	Absent
Emily Promise	Aye
Ian Hunt	Abstain
Ellen Lodgen	Aye
Karen Kagan	Aye
Rachel March	Aye
Katie Holt	Aye
Carol McEnaney	Aye

C. Approve June Retreat minutes

Carly McIver made a motion to approve the minutes from MCCPS Board of Trustees Annual Retreat on 06-06-26.
Chris Re seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Polly Titcomb	Absent
Ian Hunt	Aye
Emily Promise	Aye
Kimberly Nothnagel	Aye
Chris Re	Aye
Stephanie Brant	Aye
Carly McIver	Aye

Roll Call

Rachel March	Aye
Katie Holt	Aye
Eric Neagle	Aye
Ellen Lodgen	Abstain
Carol McEnaney	Aye
Karen Kagan	Aye
Lindsay Smith	Aye

V. Board Annual Items

A. Upcoming Agenda Items

CoB reviewed upcoming key goals including voting on board potions (e.g CoB, vCOB, Clerk etc).

B. MCPSA plug for board development

Board encouraged to engage and use the MCPSA for board development.

C. Board Retreat feedback

Board reflected on the recent MCCPS board retreat - including use of team building and data deep-dive.

VI. Committee Updates

A. Finance Committee

See notes adobe - FINCOM has been working on a preparion of new HoS contract.

B. Governance Committee

No meeting. Next meeting in July.

C. Academic Excellence

No meeting.

D. Development & Communications

No meeting.

E. DEI Committee

DEI met and shared stories of inclusion. Meeting also included reflections of 2-3 guests.

F. Personnel Committee

No meeting.

VII. Public Comment

A. Public Comment

- Bord completed HoS / LT on progress in advancing the math capabilities of students. A difficult and challenging topic, which the school has nevertheless been advancing.
- Graduation was well received.
- The board thanked Lyndsay Smith for her support and engagement as she steps down as CoB.

VIII. Closing Items

A. Adjourn Meeting

Karen Kagan made a motion to adjourn the meeting.
Emily Promise seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 PM.

Respectfully Submitted,
Ian Hunt

Documents used during the meeting

- June 2026 Head of School Report.pdf
- MCCPS June 2026.pdf
- 2026 Renewal S BRANT HOS CONTRACT_v3_Clean.docx.pdf