APPROVED

MCCPS Board of Trustees

Minutes

Board of Trustees Meeting

Date and Time
Tuesday October 28, 2025 at 7:00 PM

Location
Remote only:

- via Zoom at https://us06web.zoom.us/j/98355446062?pwd=bVg2VzE4bEZUVXJqY0R4UlJnVmZ1dz09

Trustees Present
Carol McEnaney (remote), Chris Re (remote), Ellen Lodgen (remote), Emily Promise (remote), Eric Neagle (remote), Ian Hunt (remote), Karen Kagan (remote), Katie Holt, Kimberly Nothnagel (remote), Lindsay Smith (remote), Polly Titcomb, Stephanie Brant (remote)

Trustees Absent
None

Guests Present
Caroline McIlver (remote), Jeff Barry (remote), KD MacDonald (remote), Rachel March (remote)

I. Opening Items

A. **Record Attendance and Guests**

B. **Call the Meeting to Order**

Ian Hunt called a meeting of the board of trustees of MCCPS Board of Trustees to order on Tuesday Oct 28, 2025 at 7:03 PM.

C. Public Comment

No public comment.

II. Staff Presentation: MCAS Data

A. 2025 Student MCAS Data Review

KD MacDonald provided a detailed review of the latest DESE MCAS results. MCCPS data was compared against state and local Marblehead school district. In addition, an analysis was shared comparing data with pre-pandemic results. Analysis was also shared on SWD and MLL populations. The presentation also explored the schools' strategies to continue to improve MCAS scores in underperforming categories.

Key questions from the board included clarifying questions on SWD and MLL and how they compare to state averages. The board also noted that the presenting 5th grade was somewhat of an outlier in a number of categories. The board discussed remediation strategies to help this cohort. Staff ability to onboard a number of new curriculum was also explored. The presenter and HoS acknowledged this was a lot, but staff were being supported by the MCCPS LT with training. Finally, the board explored how the school continued to monitor how student growth momentum was maintained in advance of the next DESE readout.

The board congratulated the presenter and HoS on the positive progress made to date, whilst also acknowledging the strategies to put in place to improve scores for underperforming areas (e.g Science).

III. Board Action Items:

A. Approve September 2025 Minutes

Eric Neagle made a motion to approve the minutes from Board of Trustees Meeting on 09-30-25.
Lindsay Smith seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Chris Re	Aye
Carol McEnaney	Abstain
Kimberly Nothnagel	Aye
Stephanie Brant	Aye
Polly Titcomb	Aye
Lindsay Smith	Aye

Roll Call

Eric Neagle	Aye
Karen Kagan	Aye
Ian Hunt	Aye
Emily Promise	Abstain
Ellen Lodgen	Aye
Katie Holt	Abstain

B. Interview Trustee Candidates

Rachel March introduced herself, sharing her passion for the school's differentiated and inclusive educational approach. Rachel is a former teacher at the school.

Caroline (Carly) McIver introduced herself and shared her "my why". Carly is currently a Swampscott educator. Keen to advance its differentiated education offered by the school. Carly is a former alumni of MCCPS.

C. Vote to approve New Trustee candidates

Polly Titcomb made a motion to Vote to approve the nomination of Caroline (Carly) McIver & Rachel March to the MCCPS Board of Trustees.
Ellen Lodgen seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Emily Promise	Aye
Eric Neagle	Aye
Polly Titcomb	Aye
Katie Holt	Aye
Ellen Lodgen	Aye
Carol McEnaney	Aye
Karen Kagan	Aye
Chris Re	Aye
Lindsay Smith	Aye
Kimberly Nothnagel	Aye
Ian Hunt	Aye

D. Vote on Committee Memberships and Chairs

Lindsay Smith made a motion to Elect Katie Holt as chair of the Governance Committee comprising the following additional members Polly Titcomb, Chris Re, Eric Nagle, Kathy Santoro, Kimberly Nothnagel.
Eric Neagle seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Katie Holt	Aye

Roll Call

Chris Re	Aye
Ian Hunt	Aye
Stephanie Brant	Aye
Emily Promise	Aye
Lindsay Smith	Aye
Kimberly Nothnagel	Aye
Eric Neagle	Aye
Polly Titcomb	Aye
Carol McEnaney	Aye
Karen Kagan	Aye
Ellen Lodgen	Aye

E. Approve Independent Auditors' Report

Katie Holt made a motion to Approve Independent Auditors' Report as presented by Emily Promise and Jeff Barry.
Polly Titcomb seconded the motion.
Emily Promise shared an independent auditors report of the MCCPS with no major findings. The board thanked Emily and Jeff for the report for such positive findings in the report.
The board **VOTED** to approve the motion.

Roll Call

Carol McEnaney	Aye
Karen Kagan	Aye
Lindsay Smith	Aye
Eric Neagle	Aye
Katie Holt	Aye
Chris Re	Aye
Ian Hunt	Aye
Kimberly Nothnagel	Aye
Ellen Lodgen	Aye
Polly Titcomb	Aye
Emily Promise	Aye
Stephanie Brant	Aye

F. Vote to Adopt 2025-26 Board of Trustees goals

Lindsay Smith made a motion to Vote to adopt the 2025-26 Board of Trustees goals as presented in this meeting.
Eric Neagle seconded the motion.

- Fundraising: Explore and propose options to strengthen the long-term financial sustainability of MCCPS. To include creating a strategic plan for a fundraising arm for MCCPS and an unwavering focus on equity and access for all families.

- Compliance: Continue to review and refine MCCPS Board Policies and procedures to strengthen board health and compliance (e.g. Board on Track training, Onboarding new board members, BoT handbook etc).
- Academic Data/Oversight: Establish foundational understanding around data literacy to create a system for regular Board review of disaggregated student data, measurable growth, existing calendared assessments and diagnostics (iReady, Ixl, MCAS etc.) and trimester reporting with a focus on equity and access.

The board **VOTED** to approve the motion.

Roll Call

Ian Hunt	Aye
Chris Re	Aye
Lindsay Smith	Aye
Stephanie Brant	Aye
Polly Titcomb	Aye
Katie Holt	Aye
Carol McEnaney	Aye
Kimberly Nothnagel	Aye
Eric Neagle	Aye
Ellen Lodgen	Aye
Emily Promise	Aye
Karen Kagan	Aye

IV. Head of School Report

A. October 2025 Report

HOS shared updates on the following topics:

- Enrollment - Current at 229 with recent student departure. Expected to quickly return to the target head-count of 230 with a healthy wait list.
- Staffing - A new member of staff in special education / inclusion has been hired. This is a new role created by the HoS. Two new instructional assistants have also been appointed. Additional other hires are expected to support student needs.
- Curriculum Learning - progressing well with role out with new curriculums. A new staff performance evaluation has also been rolled out. HoS described ongoing efforts to strengthen teacher ovulation with in-person feedback. Coaching from MCCPS LT on ELA, Math, Science etc is also underway.
- Professional Development - Refreshed program to support staff development underway. Leveraging Department Meetings to further reinforce this.
- Community Engagement - Events recently hosted to coincide with state STEM week. Ongoing focus on building a strong brand / awareness of the events and happenings at the school.
- HoS shared recent communication from DESE on request to stop using student lists to support recruitment from key districts outside sending districts (e.g Lynn,

Danvers etc). HoS shared concerns this could impact recruitment strategies. The board suggested escalating topic to Charter School Association for additional guidance.

V. Board Annual Items

A. Upcoming Agenda Items

The chair of the board reviewed key upcoming agenda items, including proposing moving next MCCPS Board Meeting to November 18. Also, encourage Board assessments on Board on Track and signed Board Commitment documents.

B. Reminders: Due November 1, 2025

VI. Committee Updates

A. Finance Committee

No updates beyond auditor's presentation.

B. Governance Committee

Explored updated school handbook.

C. Academic Excellence

Reviewed MCAS data presented at board meeting.

D. Development & Communications

The event planning team met to explore venues for 30th Anniversary Celebration. There is also plans to develop a fund-raising event with an accessibility and inclusivity framework. Additional details on both events will be shared very soon.

E. DEI Committee

Reflections on a special presentation from parent was shared.

F. Personnel Committee

Ongoing efforts to recruit new members. Key topics was developing new goals for HoS.

VII. Public Comment

A. Public Comment

The board congratulated the team who led the My Brothers Table Walk. Fund-raising was significant.

VIII. Closing Items

A. Recap Action Items

Cleark to submit new board members nominations to DESE.

B. Adjourn Meeting

Lindsay Smith made a motion to aadjourtn meeting.
Eric Neagle seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 PM.

Respectfully Submitted,
Ian Hunt

Documents used during the meeting

- CMcIver.pdf (1).pdf
- Resume.pdf
- Marblehead Draft Audit Report and FS - FY25.pdf
- FY25 Auditor's Presentation.pdf
- Head of School Report.pdf