APPROVED

MCCPS Board of Trustees

Minutes

Board of Trustees Meeting

Date and Time
Tuesday May 27, 2025 at 7:00 PM

Location
In Person at MCCPS

Trustees Present
Carol McEnaney, Ellen Lodgen, Eric Neagle, Ian Hunt, Katie Holt, Kimberly Nothnagel, Lindsay Smith, Polly Titcomb, Stephanie Brant

Trustees Absent
Emily Promise

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Katie Holt called a meeting of the board of trustees of MCCPS Board of Trustees to order on Tuesday May 27, 2025 at 7:07 PM.
Katie Holt framed focus of meeting and special meeting scheduled for Thursday.

C. Public Comment

Chris Re introduced himself and his interest in joining the MCCPS Board.

II. Academic Presentation

A. Charter Student Presentation

Student presentation was rescheduled to next month. Student could not attend.

III. Head of School Report

A. May 2025 Report And Review of Goal Achievements

Student Headcount

- School will end the term with 195 students. We had a budget for 190.
- 226 are expected to return next year, with the target of 230. Schools LT is looking to ensure parity across all grades to support effective teaching.

Staffing

- Appointments for new staff positions are progressing well, including Student XX. Vacancies currently include 6th and 8th Math & Science and Student Councilor interviews continue. HoS acknowledged that Math and Science recruitment is particularly challenging in the state. Leveraging relationships with Endicott and other teaching colleges is a key alternative pathway for talent / recruitment.

DESE Updates

- Update on DESE feedback on the Accountability Plan shared, this has been provisionally approved. HoS and CoB also shared feedback from DESE on school governance and academic data shared with the board. HoS / CoB also shared reflections on need to strengthen general board engagement - in particular, the sharing / exploration of disaggregated data that showcases the progress of student learning and development at MCCPS.

AOB

- HoS shared updates on teacher progress towards goals in Teachpoint. 2024 - 2025 is a transition year, nevertheless feedback has been generally very positive. Teachers will meet with evaluators for end-of-year discussions about progress towards goals in fall 2025. Classroom observations with TNTP are also scheduled. The board congratulated HoS on progress to date.

Funding Raising

- ~10K raised in a silent auction. The board congratulated the organizing team for a wonderful job. In particular, mention was made of many of the staff who

participated in the planning and execution. The amount raised was in line with 2024 activity.

Board Progress Towards Goals

- HoS provided an update in writing on progress to goals YTD.

IV. Board Annual Items

A. Upcoming Agenda Items

CoB reviewed upcoming meetings and key milestones.

V. Other Board Items

A. Head of School Survey Results Analysis

A summary was provided by John Steinberg on the data collated from BoT, ValED and Teacher Satisfaction evaluation data on the HOS performance for the 2024-2025 school year. ValED and BOT surveys registered close to 100% completion by teachers / staff. The board commented that this was a positive trend compared to previous years.

ValED
Generally strong alignment with HoS / Teacher evaluations and broad consistency in between teacher evaluations. Generally, very positive ratings observed. Scores are also significantly higher than in previous years / HoS.

Highlights include:

- High standards for student learning.
- A culture of learning and professional behavior.

Key areas of focus for potential focus:

- Quality Instruction.
- Rigorous Curriculum.
- Performance accountability.

Overall, very positive proficient / proficient rankings was recorded. Very similar to previous evaluations of the HoS.

Teacher Satisfaction Survey
Generally, very positive ratings are recorded in refreshed teacher evaluations and broadly aligned with 2024 data, with significant improvements from 2022 and 2023. As with

ValED, strong agreement in teacher sentiments was recorded. Strong rankings in the following:

- Empowerment
- HoS / School
- Relationship with School
- Relationship with Hos

The board explored the data together before thanking John for his presentation.

B. BOT Review of HOS Performance

The board briefly reflected on data presented by HoS / John Steinberg.

VI. Public Comment

A. Public Comment

No public comment.

VII. Closing Items

A. Recap Action Items

B. Board Comments

CoB recapped data and next steps for the evaluation of HoS including instructions on how to complete the evaluation.

The board also discussed nominations for the pending Navigator Award. A shortlist was discussed, with Paul Baker unanimously supported to be this year's recipient.

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 PM.

Respectfully Submitted,
Katie Holt

Documents used during the meeting

- May 2025 Head of School Report .pdf
- HOS Evaluation Form for BOT 2025.pdf