



MCCPS Board of Trustees

Minutes

Personnel Committee Monthly Meeting

Date and Time

Thursday September 26, 2024 at 7:00 PM

Location

Hybrid Format:

- 17 Lime Street, Marblehead (MCCPS)
- Online via Zoom <https://us06web.zoom.us/j/98355446062?pwd=bVg2VzE4bEZUVXJqY0R4UIJnVmZ1dz09>

Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

Committee Members Present

Carol McEnaney, John Steinberg, Katie Holt, Katie Sullivan, Stephanie Brant

Committee Members Absent

Jen Stoddard

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

II. Personnel Committee

A. Head of School Review

John and Katie S. showed Stephanie some previous HOS goal examples.

Goal #1: Student Learning

Two-year goal

Better learning outcomes for all students in math "move from recovery to path forward"

LAN network 3-year program with DESE included visits and review

PALs block 3x per week for teachers to connect learning objectives in math

Curriculum alignment in math 4-8

Connecting iReady with the PALs program

Schedule changes (numerous)

T.O.L. increase

Measurement needed to assess success ideas: staff survey, iReady Diagnostics, IXL, MCAS

Need: the degree for what would be a recognizable success perhaps using one of the breakdowns from MCAS categories i.e grade-level improvement, % improvement

Goal #2: School Improvement

Family & Community Engagement

Salem State & Endicott Instructional assistants (student teacher) at each grade level

YMCA partnership runs the afterschool program

Parent dinners at each grade level

Implementing a two-way Communication system for families called Parent Square

III. Closing Items

A. Adjourn Meeting

Next meeting; Oct. 17, 2024 7 p.m.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:03 PM.

Respectfully Submitted,
Katie Sullivan