APPROVED

MCCPS Board of Trustees

Minutes

MCCPS Board of Trustees

Monthly Board Meeting October 24, 2023

Date and Time
Tuesday October 24, 2023 at 7:00 PM

Location
17 Lime Street, Marblehead , MA 01945

Trustees Present
Carol McEnaney, Ian Hunt, James Lewis (remote), Jessica Xiarhos, Katie Holt, Kimberly Nothnagel, Lindsay Smith, Nick Santoro, Paul Baker (remote), Rodolphe Herve, Stephanie Brant

Trustees Absent
William Rockwell

Guests Present
Bryan Burns (remote), Chief King MHD PD, Elizabeth Burns (remote), Kathy Santoro, MHD PD Officer Sweeney, Meg upton (remote), Polly Titcomb (remote), Thomas Phillips McEnaney

I. Opening Items

A. **Record Attendance and Guests**

B. **Call the Meeting to Order**

Katie Holt called a meeting of the board of trustees of MCCPS Board of Trustees to order on Tuesday Oct 24, 2023 at 7:05 PM.

C. Approve Minutes

Nick Santoro made a motion to approve the minutes from Monthly Board Meeting September 26 on 09-26-23.
Ian Hunt seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Ian Hunt	Aye
Rodolphe Herve	Absent
Nick Santoro	Aye
Kimberly Nothnagel	Aye
Paul Baker	Aye
Carol McEnaney	Aye
Stephanie Brant	Aye
Lindsay Smith	Aye
William Rockwell	Absent
James Lewis	Aye
Jessica Xiarhos	Aye
Katie Holt	Aye

II. Vote: New Financial Committee Members

A. Vote to approve two new committee members:

Rodolphe Herve made a motion to approve Emily Promise as a member of the MCCPS Finance Committee.
Lindsay Smith seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Carol McEnaney	Aye
James Lewis	Aye
Katie Holt	Aye
Jessica Xiarhos	Aye
Paul Baker	Aye
Ian Hunt	Aye
Kimberly Nothnagel	Aye
Stephanie Brant	Aye
Rodolphe Herve	Aye
William Rockwell	Absent
Nick Santoro	Aye
Lindsay Smith	Aye

Rodolphe Herve made a motion to approve Melinda Way as a member of the MCCPS Finance Committee.

Katie Holt seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Stephanie Brant	Aye
Paul Baker	Aye
Ian Hunt	Aye
Jessica Xiarhos	Aye
William Rockwell	Absent
Lindsay Smith	Aye
Rodolphe Herve	Aye
Nick Santoro	Aye
Carol McEnaney	Aye
James Lewis	Aye
Kimberly Nothnagel	Aye
Katie Holt	Aye

III. Community Presentation: ALICE Training

A. Presentation by Marblehead Police

Stephanie introduced Police Chief Dennis King/Sean Sweeney. They presented Alice Training to the Board.
Rudi (Frenchman) joined the meeting, in person, late(: @7:22pm.
The Chief was very thorough and explained that all Salem/Marblehead schools were utilizing Alice and adapt all training to each individual building.
Intercoms/communication important.
How to prepare for lockdowns.
Polly asked re: costs to get the school up to Alice "code."
Do not "have" to do Alice..plenty of other options, such as"RHF" that the Federal government use and "ILYG" which Swampscott use but continuity helps/aids the PD.
Timeline/contact Salesforce/training of "Champions."
There are "upfront" costs.
Very thoughtful and informative.
Lindsey shared that she had actually been present at a school shooting.

IV. HOS Report

A. Monthly Report

Enrollment up by two to 173
4 students shadowing in the next week.
Instructional assistant hired for 6th grade.
Staff Evaluation has begun as have staff "goal setting".

Leadership team presented on portfolio at conference attended by 50ish folk. 169 students participated:)
90% feel safe/have trusted friend/ adults in the building.
68% feel ready to learn
74% have enough food
79% able to understand others feelings.

Admissions..9 of 17 slots filled for open house.
Banner will go up across Tedesco Street twice.
Postcards will go out in early December.
Exhibition promoted.
Athletics programs (Cross country/soccer)coming to an end for the season.
Basketball season beginning, lots of students interested in participating.
PTO pie fundraiser going well.
Halloween Dance happening on Friday.
There will be a big "Giving Tuesday"(11/28) push.
Legal fees to date for the calendar year so far are $26K.
$5K retainer to Al due in January.
Fall Fest 150 attendees..lots of families and fun was had by all.
Recycling event a success despite the rain.
Proposed hosting dinner for SPED parents/families 11/2/23
MBT walk on 11/4.
HoB's field trip on 10/28.

V. SY23-24 HOS Goals

A. Vote on 2023-2024 Head of School Goals

Stephanie presented HoS goals.. cut down to three from five.

Nick Santoro made a motion to Approve Stephanies' Goals.
Katie Holt seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Carol McEnaney	Aye
Katie Holt	Aye
Jessica Xiarhos	Aye
Nick Santoro	Aye
James Lewis	Aye
Kimberly Nothnagel	Aye
Paul Baker	Aye
Lindsay Smith	Aye

Roll Call

Ian Hunt	Aye
Rodolphe Herve	Aye
William Rockwell	Absent

VI. Other Business

A. PROPOSED BYLAW AMENDMENT: NON VOTING MEMBERS

Katie explained DESE's ruling on Kathy and Thomas having too many conflicts.
Kathy and Thomas would become non voting members.
Nick asked if this would affect the voting membership of 15 and add additional non voting members.
Thomas not in favor of using AI to make this happen. Not timely, or convenient.
Cumbersome "kids table".
A quandary for sure.
Ian/We need both of them at this time.
Much discussion.
Tabled for now and throwing it to Governance to hopefully have an answer by next meeting of the Board.
AI in favor/ DESE not happy. Kathy and Thomas happy staying in limbo at present:)

VII. Committee Updates

A. Finance Committee

Rudi presented fincom details per packet.

Jessica Xiarhos made a motion to Approve report.
Lindsay Smith seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Lindsay Smith	Aye
Jessica Xiarhos	Abstain
Stephanie Brant	Abstain
Ian Hunt	Abstain
Paul Baker	Aye
Rodolphe Herve	Aye
Carol McEnaney	Abstain
William Rockwell	Absent
Katie Holt	Aye
James Lewis	Aye
Nick Santoro	Abstain
Kimberly Nothnagel	Aye

Katie Holt made a motion to Emily Promise.Melinda Way.

Rodolphe Herve seconded the motion.
The board **VOTED** to approve the motion.

B. Governance Committee

Did not meet/No quorum.

C. Personnel Committee

Thomas provided updates/Head of school goals.

D. Academic Excellence

Did not meet.

E. Development & Communications

Robust project plan
Lots of work being done
10 members
Help needed before next meeting..go on Niche and give reviews.
Community events ..please show up and participate.
Ian doing great work on website.

F. DEI Committee

Seven members. First meeting is the 2nd week of November.
Discussed BLM flag.

G. HOS Search Committee

Kathy...Summary of survey shared with the Board. The job will be posted soon.
Katie...Conflicts within search committee. ..waaaay too many.
Using work that the search committee has done..Board will take the reins from here.
Dissolve the committee.
Rudi/Jeff/Kim/Katie/Lyndsay/Paul.

VIII. Public Comment

A. Public Comment

No Public comment at this time.

IX. Public Comment

A. Public Comment

There was no public comment at this time.

X. Closing Items

A. Recap Action Items

BoT membership not up to date.
Shout out to Jeff Barry for saving $'s on BoT annual fee.

B. Board Comments

Katie attended a "New Charter Schools Chair" conference.

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:10 PM.

Respectfully Submitted,
Paul Baker

Documents used during the meeting

- 2023_09_26_board_meeting_minutes.pdf
- Head of School Report 10_24_23.docx
- Stephanie Brant_ Interim Head of School Goals 2023-2024.pdf