

APPROVED



MCCPS Board of Trustees

Minutes

Annual Board Retreat

Date and Time

Saturday June 4, 2022 at 8:00 AM

Location

This is an In-Person Meeting, with remote participation.

Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.MCCPS

17 Lime St
Marblehead, MA 01970

Trustees Present

Artie Sullivan, Ian Hunt, Jessica Gelb, Jessica Xiarhos, Nick Santoro, Paul Baker, Peter Cheney, Peter Cohen, Rodolphe Herve, Tim Wadlow (remote), William Rockwell (remote)

Trustees Absent

NDack Toure

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Artie Sullivan called a meeting of the board of trustees of MCCPS Board of Trustees to order on Saturday Jun 4, 2022 at 8:06 AM.

C. Review Agenda and Expectations

Artie quickly went over the agenda for the morning.

II. Board Training

A. Board Training

B. Selection of Board Officers and Committee Chairs for SY 22-23

Tim...Chair...July 1st 2022/June 30th 2024

Artie/Ian

Vice Chair...Artie June 30th 2023/

Rudi/Ian

Clerk...Will June 1st 2022/June 30th

Artie/Jess G

Committee Chairs 2022/23

Finance..Rudi

Governance..Nick/Paul(interim)/Artie

Personel...Artie

Strategic...Nick

Communication/Development..Jess G

Academic..Jess X

Building/Facilities..Will

Artie/Paul

Kate V. is considering joining the Board as is Steve Gleason

Artie Sullivan made a motion to Appoint Board and Committee Chairs as listed above.

William Rockwell seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

NDack Toure Absent

William Rockwell Aye

Ian Hunt Aye

Roll Call

Peter Cheney Aye
Jessica Gelb Aye
Artie Sullivan Aye
Rodolphe Herve Aye
Peter Cohen Aye
Paul Baker Aye
Jessica Xiarhos Aye
Tim Wadlow Aye

III. Break

A. Break

A quick sustenance break was enjoyed by all.

IV. SWOT Excercise

A. SWOT Exercise

Items/subjects discussed...

Feedback...Grievances/Close out of action items.

Good for HoS evaluation purposes.

Threats/weaknesses..Will/

Matt/Peter deliniation of duties/HR(Kim)/Dean Of Students

Matt Cronin has been placed on an "improvement plan"

Questions/ Mentorship

Development Committee..exposure to community.

Flow Chart

Video

In your face...get 'em on Board

Staff appreciation

Letter from the Board/Committees/ n yearly welcome packet.

School Strengths/opportunities

Developments/communications...enrichments

Threats...New Charter in Peabody/

Name Change for school

Threat/Discipline, social emotional issues..better that they "play tough rather than kind"

IEP's/504's 30% of population.

V. Break

A. Break

A short break was again enjoyed by all those present.

VI. Board and HOS Goals

A. Board and HOS Goals

Items/subjects discussed:

Board Goals..

Action..

New membership/ Community outreach.

Committee goals

HoS Goals

Will R...On Boarding/Structures/Roles/Operational Goal...HoS.efficiency.

Student progress goal..Student success/job satisfaction for staff.

Staff retention...NO.... Staff Development/culture....Yes.

MCAS improvement..IReady tests.

Teach Force..

Strategic Plan/Facilities...Board outline of what can/must be done.

Need Lawyer on the Board/committee.

Phased approach needed on pricing per foot.

Fundraising

Governance.

Bob Erbetta leaving

Roof..July

Next Meeting June 28th

Fire Panel

ASR System..Police

Ring system

Combination locks on doors

Teachers with badges/lanyards

Peter will return with goals for the June 28th Board meeting

VII. Retreat Recap

A. Action items from Retreat

Very useful mornings work!

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:00 PM.

Respectfully Submitted,
Paul Baker

Documents used during the meeting

None