

APPROVED



## MCCPS Board of Trustees

### Minutes

#### Annual Board Retreat

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##### **Date and Time**

Saturday June 4, 2022 at 8:00 AM

##### **Location**

This is an In-Person Meeting, with remote participation.

Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.MCCPS

17 Lime St  
Marblehead, MA 01970

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##### **Trustees Present**

Artie Sullivan, Ian Hunt, Jessica Gelb, Jessica Xiarhos, Nick Santoro, Paul Baker, Peter Cheney, Peter Cohen, Rodolphe Herve, Tim Wadlow (remote), William Rockwell (remote)

##### **Trustees Absent**

NDack Toure

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#### **I. Opening Items**

##### **A. Record Attendance and Guests**

##### **B. Call the Meeting to Order**

Artie Sullivan called a meeting of the board of trustees of MCCPS Board of Trustees to order on Saturday Jun 4, 2022 at 8:06 AM.

### C. Review Agenda and Expectations

Artie quickly went over the agenda for the morning.

## II. Board Training

### A. Board Training

### B. Selection of Board Officers and Committee Chairs for SY 22-23

Tim...Chair...July 1st 2022/June 30th 2024

Artie/Ian

Vice Chair...Artie June 30th 2023/

Rudi/Ian

Clerk...Will June 1st 2022/June 30th

Artie/Jess G

#### Committee Chairs 2022/23

Finance..Rudi

Governance..Nick/Paul(interim)/Artie

Personel...Artie

Strategic...Nick

Communication/Development..Jess G

Academic..Jess X

Building/Facilities..Will

Artie/Paul

Kate V. is considering joining the Board as is Steve Gleason

Artie Sullivan made a motion to Appoint Board and Committee Chairs as listed above.

William Rockwell seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

Peter Cohen     Aye

Artie Sullivan     Aye

William Rockwell     Aye

**Roll Call**

Rodolphe Herve	Aye
Peter Cheney	Aye
NDack Toure	Absent
Ian Hunt	Aye
Paul Baker	Aye
Tim Wadlow	Aye
Jessica Xiarhos	Aye
Jessica Gelb	Aye

**III. Break**

**A. Break**

A quick sustenance break was enjoyed by all.

**IV. SWOT Excercise**

**A. SWOT Exercise**

Items/subjects discussed...

Feedback...Grievances/Close out of action items.

Good for HoS evaluation purposes.

Threats/weaknesses..Will/

Matt/Peter deliniation of duties/HR(Kim)/Dean Of Students

Matt Cronin has been placed on an "improvement plan"

Questions/ Mentorship

Development Committee..exposure to community.

Flow Chart

Video

In your face...get 'em on Board

Staff appreciation

Letter from the Board/Committees/ n yearly welcome packet.

School Strengths/opportunities

Developments/communications...enrichments

Threats...New Charter in Peabody/

Name Change for school

Threat/Discipline, social emotional issues..better that they "play tough rather than kind"

IEP's/504's 30% of population.

## V. Break

### A. Break

A short break was again enjoyed by all those present.

## VI. Board and HOS Goals

### A. Board and HOS Goals

Items/subjects discussed:

Board Goals..

Action..

New membership/ Community outreach.

Committee goals

HoS Goals

Will R...On Boarding/Structures/Roles/Operational Goal...HoS.efficiency.

Student progress goal..Student success/job satisfaction for staff.

Staff retention...NO.... Staff Development/culture....Yes.

MCAS improvement..IReady tests.

Teach Force..

Strategic Plan/Facilities...Board outline of what can/must be done.

Need Lawyer on the Board/committee.

Phased approach needed on pricing per foot.

Fundraising

Governance.

Bob Erbetta leaving

Roof..July

Next Meeting June 28th

Fire Panel

ASR System..Police

Ring system

Combination locks on doors

Teachers with badges/lanyards

Peter will return with goals for the June 28th Board meeting

## **VII. Retreat Recap**

### **A. Action items from Retreat**

Very useful mornings work!

## **VIII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:00 PM.

Respectfully Submitted,  
Paul Baker

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## **Documents used during the meeting**

*None*