

APPROVED



## MCCPS Board of Trustees

### Minutes

#### Monthly Board Meeting

---

#### Date and Time

Tuesday October 26, 2021 at 7:00 PM

---

#### Trustees Present

Artie Sullivan (remote), James Rogers (remote), Jessica Gelb (remote), Jessica Xiarhos (remote), NDack Toure (remote), Nick Santoro (remote), Paul Baker (remote), Peter Cheney (remote), Peter Cohen (remote), Richard Doron (remote), Rodolphe Herve (remote), William Rockwell (remote)

#### Trustees Absent

Ian Hunt

#### Guests Present

Andrea Barlow (remote), Carol McEnaney (remote), Elizabeth Burns (remote), Jeff Barry (remote), Lauren Donadio (remote), Tim Wadlow (remote), elizabeth Burns (remote)

---

#### I. Opening Items

##### A. Record Attendance and Guests

##### B. Call the Meeting to Order

Artie Sullivan called a meeting of the board of trustees of MCCPS Board of Trustees to order on Tuesday Oct 26, 2021 at 7:00 PM.

##### C.

### Accept Remote Participation

Jessica Gelb made a motion to Approve remote participation.

Jessica Xiarhos seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

James Rogers	Absent
NDack Toure	Aye
Paul Baker	Aye
Ian Hunt	Absent
Richard Doron	Aye
Nick Santoro	Aye
Jessica Xiarhos	Aye
Artie Sullivan	Aye
Jessica Gelb	Aye
Peter Cheney	Aye
Peter Cohen	Aye
Rodolphe Herve	Aye
William Rockwell	Aye

### D. Approve Minutes

Peter Cheney made a motion to approve the minutes from Monthly Board Meeting on 09-28-21.

Rodolphe Herve seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

Artie Sullivan	Aye
James Rogers	Absent
NDack Toure	Aye
Peter Cohen	Aye
Richard Doron	Aye
Jessica Xiarhos	Aye
Paul Baker	Aye
William Rockwell	Aye
Ian Hunt	Absent
Peter Cheney	Aye
Rodolphe Herve	Aye
Jessica Gelb	Aye
Nick Santoro	Aye

## II. Public Comment

### A. Public Comment

None!

### III. HOS Report

#### A. Monthly Report

Peter shared his HoS report. Please see agenda attachment for details.

James Rogers joined the meeting at 7:28pm.

Rick Doran questioned the ongoing behavior of students... a lot of it from 4th graders.

Jessica Gelb suggested an outside presenter to come to the school to speak with parents/students.

### IV. Other Business

#### A. Discussion and Vote on Annual Audit of SY 20-21

Treasurer, Rudi Herve presented the auditors report to the Board.

\$152,000 in the black at the end of the year.

Richard Doron made a motion to accept the Auditors report as presented.

Rodolphe Herve seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

Artie Sullivan	Aye
Peter Cheney	Aye
Richard Doron	Aye
Paul Baker	Aye
Nick Santoro	Aye
Rodolphe Herve	Aye
Jessica Xiarhos	Aye
Jessica Gelb	Aye
James Rogers	Aye
Peter Cohen	Aye
NDack Toure	Aye
William Rockwell	Aye
Ian Hunt	Absent

Artie Sullivan made a motion to set aside \$100K to the rainy day fund.

Paul Baker seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

Ian Hunt	Absent
NDack Toure	Aye
Jessica Gelb	Aye
Peter Cohen	Aye
Richard Doron	Aye
Peter Cheney	Aye
Rodolphe Herve	Aye
William Rockwell	Aye

**Roll Call**

Paul Baker Aye  
Artie Sullivan Aye  
Jessica Xiarhos Aye  
James Rogers Aye  
Nick Santoro Aye

**B. Discussion and Vote to Enter Negotiations with Head of School for Contract Renewal**

Dr. Cohen presented to the Board and outlined his, and the schools accomplishments, over the last 2 years.

Restructuring of leadership.

Special Education revamp and improvements/ systems were not working and were out of compliance. Trust has been rebuilt.

Councillng, learning specialists, teams has been rebuilt.

Building upgrades interior and exterior.

Communication/social media/website/rebranding.

Enrollment and marketing reboot.

Crisis leadership during covid.

Vision for the future..Soar....

Academic excellence.

Visual & performing arts.

Building upgrade and deferred maintenance.

Gradual expansion into warehouse/ science labs/maker space.

The groundwork has been put in place, time to build upon it.

Jessica Gelb, Paul B spoke to Peter's accomplishments.

Peter Cheney made a motion to Enter into negotiations with Dr. Peter Cohen for a new contract.

Rodolphe Herve seconded the motion.

Nick, James, Peter and Jessica X left the room for the vote.

The board **VOTED** to approve the motion.

**Roll Call**

Artie Sullivan Aye  
Jessica Gelb Aye  
Rodolphe Herve Aye  
William Rockwell Aye  
Peter Cheney Aye  
Richard Doron Aye  
Ian Hunt Absent  
Paul Baker Aye

**Roll Call**

NDack Toure Aye

Richard Doron made a motion to Appoint negotiating team to parlay with Dr. Cohen.

Peter Cheney seconded the motion.

Artie, Paul, Rudi and Peter Cheney will form the negotiating team to work with Dr. Cohen on a new 3 year contract.

Peter, James, Jess Xiarhos and Nick re-joined the meeting at 8:38pm.

The board **VOTED** to approve the motion.

**Roll Call**

William Rockwell Aye

NDack Toure Aye

Artie Sullivan Aye

Richard Doron Aye

Jessica Gelb Aye

Rodolphe Herve Aye

Ian Hunt Absent

Paul Baker Aye

Peter Cheney Aye

**C. Discussion and Approval of Criteria for Excellence**

James Rogers made a motion to approve the criteria for academic excellence.

Nick Santoro seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Richard Doron Aye

Nick Santoro Aye

Peter Cohen Aye

William Rockwell Aye

Paul Baker Aye

Rodolphe Herve Aye

James Rogers Aye

Peter Cheney Aye

Jessica Gelb Aye

NDack Toure Aye

Artie Sullivan Aye

Jessica Xiarhos Aye

**D. Discussion to Establish Strategic Planning Committee**

Dr. Cohen... need to put the committee back together to put in place data collection ahead of 2023 expiration of the current Strategic Plan.

**E. Establish a Covid/Pandemic Response Task Force**

## **V. Committee Updates**

### **A. Governance Committee**

Paul presented ideas for yearly board member review as well as renewal.  
Board agreed that Governance committee should do so and report back to Board with suggestions at December or January meetings.

### **B. Finance Committee**

Rudi presented a very clear and concise presentation of the finance committees work and rightly applauded Jeff Barry for all of his continued hard work.

### **C. Personnel Committee**

James shared that the committee focused on the presentation of an older Katie Sullivan faculty survey as a mid cycle feedback/review. Too many "didn't know" answers in the past..need to eliminate the majority of those answers. Will provide a great guide for Peter.

### **D. Academic Excellence**

See above as to vote on Academic Excellence.

### **E. Development & Communications**

Did not meet but Peter's update touched on the main topics.

### **F. Strategic Plan Committee**

Time fast approaching to kick start the new 5 year Strategic Plan.

### **G. Facilities Task Force**

Will Rockwell gave an update on Task Force work.Moving along nicely.  
Storage container GONE and the back lot is "almost" empty!  
MCCPS parents Karen Zieff and John Romano have joined the committee..great news.  
Awaiting proposals for roof replacement.  
Landscape architect suggested by Peter Cheney is going to help out.  
Gradual approach to development.

## **VI. Public Comment**

### **A. Public Comment**

None!

## **VII. Board Member Comments and Resolutions**

### A. Board Member Comments and Resolutions

Halloween Dance is moved indoors for Friday evening due to the weather.

James...question? New members of Board as Chairs of committees...any mentoring in place to help out? Secession plan?

Jess Gelb suggested another staff appreciation event to be financed by the board. 100% agreement on the suggestion.

## VIII. Closing Items

### A. Recap Action Items

### B. Meeting Evaluation

Happy Thanksgiving:)

Good and long meeting.

Artie absent for 30th November meeting. Rick Doran, Vice Chair, will chair the meeting in Artie's absence.

### C. Adjourn Meeting

Artie Sullivan made a motion to Adjourn the meeting.

Nick Santoro seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

Richard Doron	Aye
James Rogers	Aye
Peter Cohen	Aye
Paul Baker	Aye
Jessica Xiarhos	Aye
Jessica Gelb	Aye
William Rockwell	Aye
Ian Hunt	Absent
NDack Toure	Aye
Rodolphe Herve	Aye
Nick Santoro	Aye
Peter Cheney	Aye
Artie Sullivan	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:38 PM.

Respectfully Submitted,  
Paul Baker

### **Documents used during the meeting**

- HOS Report to Board of Trustees 10\_26\_21.pdf
- Finance Committee Presentation - 20-21.pdf
- Draft- Audit Report Marblehead.pdf
- Head of School - past,present,future.pdf
- FINAL - MCCPS Criteria for Excellence -6.pdf
- FinCom\_notes\_Sept\_2021.pdf
- Sept-2021.pdf