

APPROVED



## MCCPS Board of Trustees

### Minutes

#### Monthly Board Meeting

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##### **Date and Time**

Tuesday December 21, 2021 at 7:00 PM

##### **Location**

Zoom

<https://zoom.us/j/98355446062?pwd=bVg2VzE4bEZUVXJqY0R4UIJnVmZ1dz09>

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##### **Trustees Present**

Artie Sullivan (remote), Ian Hunt (remote), Jessica Gelb (remote), Jessica Xiarhos (remote), Nick Santoro (remote), Paul Baker (remote), Peter Cheney (remote), Peter Cohen (remote), Richard Doron (remote), William Rockwell (remote)

##### **Trustees Absent**

NDack Toure, Rodolphe Herve

##### **Guests Present**

Andrea Barlow (remote), Carol McEnaney (remote), Elizabeth Burns (remote)

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#### **I. Opening Items**

##### **A. Record Attendance and Guests**

##### **B. Call the Meeting to Order**

Artie Sullivan called a meeting of the board of trustees of MCCPS Board of Trustees to order on Tuesday Dec 21, 2021 at 7:07 PM.

### C. Accept Remote Participation

Jessica Gelb made a motion to Accept Remote Participation.

Peter Cheney seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

Rodolphe Herve	Absent
Jessica Gelb	Aye
William Rockwell	Aye
Ian Hunt	Aye
Peter Cohen	Aye
Nick Santoro	Aye
Jessica Xiarhos	Aye
Richard Doron	Aye
Peter Cheney	Aye
NDack Toure	Absent
Paul Baker	Aye
Artie Sullivan	Aye

### D. Approve Minutes

Richard Doron made a motion to approve the minutes from Monthly Board Meeting on 11-30-21.

Nick Santoro seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

NDack Toure	Absent
Nick Santoro	Aye
Peter Cheney	Aye
Paul Baker	Abstain
Jessica Xiarhos	Aye
Rodolphe Herve	Absent
Artie Sullivan	Aye
Richard Doron	Aye
Peter Cohen	Aye
Ian Hunt	Aye
Jessica Gelb	Aye
William Rockwell	Aye

## II. Public Comment

### A. Public Comment

No comment at this time.

### **III. Student Presentations**

#### **A. Student Presentations**

None this week .. will move forward with this in January.

### **IV. Review of Previous Meeting Action Items**

#### **A. Review of Previous Meeting Action Items**

Artie Sullivan briefly reviewed action items from November meeting.

### **V. Board Annual Items**

#### **A. Upcoming Meeting Agenda Items**

Mid-cycle review for Dr. Peter Cohen will take place at the January 1/25/22 meeting. Peter will present his progress towards his goals at that meeting and the Board will complete evaluations ahead of the February board meeting.

#### **B. Board Goals for SY 2021-2022**

See Agenda...REALLY need to bolster committee and Board membership and quickly. Parent Tim Wadlow has expressed interest in joining the Board of Trustees. Tim will be meeting the Governance committee at their January meeting and all being well, will be presented to the Board at the 1/25/22 meeting.

### **VI. HOS Report**

#### **A. Monthly Report**

Peter presented his update. See HoS report in agenda for details.

There were questions regarding how the school will finance these two new positions (Dean of Students and a Human Resources professional). Finance committee assured Board that school has funds to do so. Also questions on how funding for the proposed murals will be attained.

Peter emphasized the importance of 100% Board participation in donating to the school fund. Board agreed that each member should donate an amount (of their choosing) annually in order to substantiate the claim that we have 100% participation.

### **VII. Other Business**

#### **A. Presentation on new contract with HOS**

Discussion of Dr. Cohen's new contract.

The HoS Contract Negotiation Committee (Artie Sullivan, Paul Baker, Peter Cheney & Rudy Herve[absent]) presented the contract that they had negotiated with Dr. Cohen.

Please see agenda for actual contract.

The contract presented was for 5 years with a pay increase each year.

Much discussion ensued. The length of the new contract was not at issue, however the rate of pay year over year was debated at length.

In particular, Board members Ian Hunt & Jessica Gelb were concerned as to the percentage rate of salary increase, particularly when compared to that of faculty as well as the fact that faculty have no tenure and, for the most part, have only yearly contracts. It was generally agreed and that the Contract Negotiation Committee could and should have done a better job of presenting comparisons and data to substantiate the merits of the new contract. Ian & Jessica Gelb, rightly, requested that this be reflected and noted in the minutes and that, moving forward, a powerpoint presentation (or something similar) be utilized in HoS contract presentations.

Peter Cheney made a motion to Approve the new HoS contract for Dr. Peter Cohen as presented.

Richard Doron seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Artie Sullivan	Aye
Jessica Gelb	Abstain
Jessica Xiarhos	Abstain
Peter Cohen	Abstain
Nick Santoro	Abstain
Paul Baker	Aye
Rodolphe Herve	Absent
Peter Cheney	Aye
Richard Doron	Aye
NDack Toure	Absent
Ian Hunt	Abstain
William Rockwell	Aye

**VIII. Committee Updates**

**A. Governance Committee**

Did not meet due to lack of quorum.

**B. Finance Committee**

In Monsieur Herve's absence, Rick Doran presented a truly fabulous and succinct update of the school financials.

Please see FinCom meeting updates in packet as well as Business Manager, Jeff Barry's enlightening notes.

**C. Personnel Committee**

Peter Cheney & Artie shared that the committee is working on a new and improved teacher survey to be sent out. It will consist of 25-30 questions. Committee members Katie Sullivan & James Rogers have worked extensively on this much needed revamp.

**D. Academic Excellence**

Jessica X shared that the committee had met briefly and that an MCAS task force group will be formed in order to dissect, compare and share out meaningful takeaways from MCAS results.

**E. Development & Communications**

No meeting was held in December.

**F. Strategic Plan Committee**

Dr. Cohen shared that this committee is still at the formation stage. Stay tuned!

**G. Facilities Task Force**

Chair, Will Rockwell was unable to attend. Dr. Cohen shared that as there was no quorum, 3 of the committee members met and discussed planning a science lab and relocating the art and music rooms as well as a number of the classrooms.

There were also discussions regarding making changes in leasing terms for tenants renting warehouse space.

**H. Covid/Pandemic Response Task Force**

Dr Cohen shared that there would be a review of covid policy based on what the State and DESE decide to implement. Basically a wait and see approach for the time being. Nurse D has tendered her resignation and will leave MCCPS at the end of the current semester. A new School Nurse has been hired and will join MCCPS in early January.

**IX. Public Comment**

**A. Public Comment**

No comment

**X. Board Member Comments and Resolutions**

**A. Board Member Comments and Resolutions**

Chair Artie Sullivan wished everybody a good winter break and thanked everybody for their commitment to all things MCCPS.

**XI. Closing Items**

**A.**

### Recap Action Items

Personnel/Salaries/Wages/Tenure will be discussed in upcoming Personnel Committee meetings.

### B. Meeting Evaluation

A long and worthwhile meeting with meaningful discussion regarding ways in which to fine tune future HoS contract presentations.

### C. Adjourn Meeting

Jessica Gelb made a motion to Adjourn the meeting.

Peter Cheney seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

Nick Santoro	Aye
Jessica Xiarhos	Aye
NDack Toure	Absent
Artie Sullivan	Aye
Jessica Gelb	Aye
Ian Hunt	Aye
Peter Cohen	Aye
Peter Cheney	Aye
William Rockwell	Aye
Paul Baker	Aye
Rodolphe Herve	Absent
Richard Doron	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:45 PM.

Respectfully Submitted,  
Paul Baker

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### Documents used during the meeting

- HOS Report to Board of Trustees 12\_21\_21.pdf
- HOS Contract 2022.DOCX
- Notes, Nov-21.docx
- Nov-21.pdf