



# MCCPS Board of Trustees

## Minutes

### Monthly Board Meeting

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#### Date and Time

Tuesday September 28, 2021 at 7:00 PM

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#### Trustees Present

Artie Sullivan (remote), Ian Hunt (remote), James Rogers (remote), Jessica Gelb (remote), Jessica Xiarhos (remote), NDack Toure (remote), Paul Baker (remote), Peter Cheney (remote), Peter Cohen (remote), Richard Doron (remote), Rodolphe Herve (remote), William Rockwell (remote)

#### Trustees Absent

None

#### Guests Present

Andrea Barlow (remote), Carol McEnaney (remote), Dean Profkis (remote), Elizabeth Burns (remote), Kim Belf (remote), Matt Cronin (remote), Meg Upton (remote), Nick Santoro (remote), Victor Wild (remote)

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### I. Opening Items

#### A. Record Attendance and Guests

#### B. Call the Meeting to Order

Artie Sullivan called a meeting of the board of trustees of MCCPS Board of Trustees to order on Tuesday Sep 28, 2021 at 7:03 PM.

### C. Accept Remote Participation

Jessica Xiarhos made a motion to accept remote participation.

James Rogers seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

Peter Cheney	Aye
Paul Baker	Aye
Ian Hunt	Aye
NDack Toure	Aye
Rodolphe Herve	Aye
Jessica Xiarhos	Aye
William Rockwell	Absent
Richard Doron	Aye
James Rogers	Aye
Artie Sullivan	Aye
Peter Cohen	Aye
Jessica Gelb	Aye

### D. Approve Minutes

Ian Hunt made a motion to approve the minutes from Monthly Board Meeting on 08-31-21.

Rodolphe Herve seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

William Rockwell	Absent
James Rogers	Aye
Rodolphe Herve	Abstain
Peter Cheney	Aye
Jessica Xiarhos	Aye
Ian Hunt	Aye
Peter Cohen	Aye
Jessica Gelb	Aye
Artie Sullivan	Aye
Paul Baker	Aye
NDack Toure	Aye
Richard Doron	Aye

### E. Approve Minutes from Dec 22, 2020

Paul Baker made a motion to approve the minutes from Monthly Board Meeting on 12-22-20.

Rodolphe Herve seconded the motion.

The board **VOTED** to approve the motion.

### **Roll Call**

William Rockwell	Absent
Paul Baker	Aye
Peter Cheney	Aye
James Rogers	Aye
Artie Sullivan	Aye
Richard Doron	Aye
Ian Hunt	Aye
Peter Cohen	Aye
Rodolphe Herve	Aye
Jessica Xiarhos	Aye
NDack Toure	Aye
Jessica Gelb	Abstain

## **II. Public Comment**

### **A. Public Comment**

There was no public comment at this time.

## **III. New Board Member**

### **A. Presentation/Interview/Vote on Perspective Board Member - Nick Santoro**

Paul Baker presented Nick Santoro to the Board. Nick gave a brief overview of why he was interested in becoming a Trustee and what he could bring to the Board. Nick answered questions from Board members succinctly and eloquently.

Jessica Gelb made a motion to A motion to move that the Board appoint Nick Santoro as a member of the MCCPS Board of Trustees to fill a term commencing immediately upon approval by the Department of Elementary and Secondary Education and expiring three (3) years from the date of DESE approval.

Ian Hunt seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **Roll Call**

NDack Toure	Aye
Peter Cohen	Aye
Peter Cheney	Aye
Ian Hunt	Aye
Paul Baker	Aye
Jessica Xiarhos	Aye
Richard Doron	Aye
Jessica Gelb	Aye
Rodolphe Herve	Aye
Artie Sullivan	Aye
James Rogers	Aye

### **B.**

## **Presentation/Interview/Vote on Perspective Board Member - Nick Santoro - Part 2**

Richard Doron made a motion to move that the Board invite the newly appointed Trustee, Nick Santoro, to all Board Meetings and activities while her approval is pending with the Department of Elementary and Secondary Education. Nick Santoro will be entitled to participate as provisional Trustee and will be able to participate in all activities and discussions, except voting, until the formal approval from the Department of Elementary and Secondary Education, and will not be counted when determining a quorum.

Jessica Xiarhos seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **Roll Call**

Artie Sullivan	Aye
James Rogers	Aye
Peter Cohen	Aye
Rodolphe Herve	Aye
Paul Baker	Aye
Ian Hunt	Aye
NDack Toure	Aye
Richard Doron	Aye
Jessica Xiarhos	Aye
Jessica Gelb	Aye
Peter Cheney	Aye

## **IV. Review of Previous Meeting Action Items**

### **A. Review of Previous Meeting Action Items**

Artie reviewed previous meeting action items.

Even after the successful appointment of Nick Santoro there are still 2 Board position vacancies.

## **V. Board Annual Items**

### **A. Upcoming Meeting Agenda Items**

Self assessment fo committee/board meetings.

Committee membership is low and needs a bump..

### **B. Board Goals for SY 2021-2022**

Artie went over the Board goals for the academic year.

It was decided that Board clerk, Paul Baker will send out a brief synopsis of board meeting content to the community each month, beginning with this evenings meeting.

## **VI. HOS Report**

## **A. Monthly Report**

Peter shared his HoS report...see packet for additional information.

No remote learning offered.

Enrollment up to 227:)

Facilities..small offices nearly completed.

Facilities task force toured the building.

Awaiting updated estimates on the roof

BoT contract renewed..USE IT! Accelerator sessions offered..take advantage of the tools on offer.

Teaching Force..starting to reboot..Jess X, Mollie W, and ??? are the coaches along with Matt C, Andrea B and Dr. Cohen

Collegiality big within the staff.

## **VII. Other Business**

### **A. Discussion and Approval of Criteria for Excellence**

Jessica Xiarhos presented the fabulous work that the Academic Excellence Committee has been working on. Fantastic presentation.

Discussed voting on it tonight....tabled till next month.

Jess Xiarhos will email out powerpoint presentation to members to evaluate and vote on next month.

### **B. Discussion on Board Assessment SY21-22**

Ian, Paul, Artie commented.

Governance and Development committee help required.

Governance committee will put together a formal review to give feedback to those Board members seeking renewal so that they might improve their performance whilst on the Board

Governance will focus on this for the next couple of Gov' meetings.

### **C. Discussion of Head of School Contract Renewal Process**

At October Board meeting we will discuss weather to offer Dr. Cohen a new contract, or decline to do so.

Presentation will be made by Peter, discussion, questions, and vote.

Need to inform Peter of our decision by November 15th, so will vote during the October meeting

If Board votes to renew his contract, we must offer Peter a successor contract by 1/31/22.

Negotiation committee to work with Peter, if offered/approved, will consist of Artie Sullivan, Rudi Herve and Paul Baker, the Chairs of the three standing committees.

Dr. Cohen indicated that he would very much like to renew his contract for an additional three years.

**D. Approve Committee Memberships and Vice Chairs**

**Governance Committee:**

Paul Baker-Chair

Nick Santoro-Vice-Chair

Cyndi Canavan

Kay O'Dwyer

Dizzy Burns

Matt Cronin

Dr. Cohen

**Finance Committee:**

Rui Herve- Chair

Rick Doran- Vice-Chair

Dr. Cohen

Artie Sullivan

Ndack Toure

Karl Smith

Andrea Barlow

Julie Santosus

Jeff Barry

**Academic Excellence Committee:**

Jessica Xiarhos - Chair

Vice Chair - Matt Cronin

Ellen Lodgen

Meghan Hale

Molly Wright

Kim Sullivan

Dizzy Burns

Meg Upton

**Personnel Committee:**

Artie Sullivan - Chair

Peter Cheney - Vice-Chair

Dr. Cohen

Katie Sullivan

John Steinberg

**Development & Communications Committee:**

Ian Hunt- Chair

Jessica Gelb- Vice-Chair

Amy Leveroni

Connie DeBoever

Beth Taranto

Ellen Lodgen

Jeff Barry

Peter Cohen

**Facilities Task Force Committee:**

Will Rockwell - Chair

Ariane Purdy - Vice-Chair

Amy Leveroni

Christian Strom

Jessica Gelb

Marisa Fava

Peter Cheney

Andrea Barlow

Brad Rogers

Jen Stoddard

Jim Gaudette

Nathan Dye

Rebecca Whidden

Dr. Cohen

Jessica Gelb made a motion to Approve all committee memberships and Vice-Chairs.

Ian Hunt seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Paul Baker      Aye

Artie Sullivan      Aye

Peter Cheney      Aye

James Rogers      Aye

Richard Doron      Aye

Ian Hunt      Aye

Peter Cohen      Aye

NDack Toure      Aye

Jessica Xiarhos      Aye

Rodolphe Herve      Aye

Jessica Gelb      Aye

**VIII. Committee Updates**

**A. Governance Committee**

Governance interviewed Nick Santoro and voted to put him forward to the Board.

**B. Finance Committee**

See meeting packet. Rudi presented. He stepped it up this week. Was quite good actually!

**C. Personnel Committee**

Internal assessment tool in tandem with other tools.

John Steinberg and Katie Sullivan discussed revisiting a previous incarnation of assessment tools that had been discarded by the previous administrative head.

**D. Academic Excellence**

See the above presentation by Jessica Xiarhos.

**E. Development & Communications**

Ian Hunt presented.. committee met 9/27/21.

Bottom line..good conversation/meeting

Goals for next 2 years.

Long and near term sustainable goals

Networking

Playbooks for committees to use for big events.

Funding platform for payment submissions.

Building out brand/stories/ PTO

2023-2026 perhaps finally get a decent Development Director

Great ideas..Action Items..Ian will share info' out via email after the meeting.

**F. Strategic Plan Committee**

Committee has not formed.

**G. Facilities Task Force**

Will Rockwell presented.

Committee met last week/ walk thru of school/ new offices/warehouse.

Offices almost complete.

Appraisal update

Beautification of outside..Mosaic.

Roof project..looking for 3 quotes.

Electrical bills/solar panels for/into roofing

**IX. Public Comment**

**A. Public Comment**

Parent Dean Profkis commented on what a great job MCCPS had done during Covid.

Parent Kim Belf and his wife thanked Jessica Xiarhos for a great presentation.

Kim explained that his family are very upset and concerned regarding negative vibes, and feel that the school is still "playing catch up" after Covid. Kim believes that other families have similar concerns. Peter will contact them personally to discuss their concerns.



## **X. Board Member Comments and Resolutions**

### **A. Board Member Comments and Resolutions**

Paul introduced parents Victor Wild and Dean Profkis who are both interested in joining MCCPS committees and/or Board of Trustees.

Joint meeting (October 20th, 2021) of Finance committee and Board to approve annual audit.

## **XI. Closing Items**

### **A. Recap Action Items**

### **B. Meeting Evaluation**

Long but productive!

### **C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:28 PM.

Respectfully Submitted,  
Paul Baker

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## **Documents used during the meeting**

- Board of Trustees Letter of interest (1).pdf
- Nick Santoro Resume 2021.pdf
- HOS Report to Board of Trustees 9\_28\_21.pdf
- FINAL - MCCPS Criteria for Excellence -6.pdf
- SY21-22 Board Assessment, Recommendations.pdf
- Board Assessment Report, 21-22.pdf
- Fin Rpt, 8-21.pdf
- FinCom Notes, Aug-21.docx