



MCCPS Board of Trustees

Minutes

Monthly Board Meeting

Date and Time

Tuesday September 28, 2021 at 7:00 PM

Trustees Present

Artie Sullivan (remote), Ian Hunt (remote), James Rogers (remote), Jessica Gelb (remote), Jessica Xiarhos (remote), NDack Toure (remote), Paul Baker (remote), Peter Cheney (remote), Peter Cohen (remote), Richard Doron (remote), Rodolphe Herve (remote), William Rockwell (remote)

Trustees Absent

None

Guests Present

Andrea Barlow (remote), Carol McEnaney (remote), Dean Profkis (remote), Elizabeth Burns (remote), Kim Belf (remote), Matt Cronin (remote), Meg Upton (remote), Nick Santoro (remote), Victor Wild (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Artie Sullivan called a meeting of the board of trustees of MCCPS Board of Trustees to order on Tuesday Sep 28, 2021 at 7:03 PM.

C. Accept Remote Participation

Jessica Xiarhos made a motion to accept remote participation.

James Rogers seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

| | |
|------------------|--------|
| Richard Doron | Aye |
| Jessica Xiarhos | Aye |
| Paul Baker | Aye |
| James Rogers | Aye |
| Peter Cheney | Aye |
| Artie Sullivan | Aye |
| Ian Hunt | Aye |
| Peter Cohen | Aye |
| Jessica Gelb | Aye |
| William Rockwell | Absent |
| Rodolphe Herve | Aye |
| NDack Toure | Aye |

D. Approve Minutes

Ian Hunt made a motion to approve the minutes from Monthly Board Meeting on 08-31-21.

Rodolphe Herve seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

| | |
|------------------|---------|
| Paul Baker | Aye |
| Rodolphe Herve | Abstain |
| Richard Doron | Aye |
| Ian Hunt | Aye |
| James Rogers | Aye |
| NDack Toure | Aye |
| Jessica Gelb | Aye |
| Peter Cohen | Aye |
| William Rockwell | Absent |
| Peter Cheney | Aye |
| Artie Sullivan | Aye |
| Jessica Xiarhos | Aye |

E. Approve Minutes from Dec 22, 2020

Paul Baker made a motion to approve the minutes from Monthly Board Meeting on 12-22-20.

Rodolphe Herve seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

| | |
|------------------|---------|
| Paul Baker | Aye |
| NDack Toure | Aye |
| James Rogers | Aye |
| Richard Doron | Aye |
| Rodolphe Herve | Aye |
| Jessica Xiarhos | Aye |
| Ian Hunt | Aye |
| Peter Cheney | Aye |
| William Rockwell | Absent |
| Jessica Gelb | Abstain |
| Artie Sullivan | Aye |
| Peter Cohen | Aye |

II. Public Comment

A. Public Comment

There was no public comment at this time.

III. New Board Member

A. Presentation/Interview/Vote on Perspective Board Member - Nick Santoro

Paul Baker presented Nick Santoro to the Board. Nick gave a brief overview of why he was interested in becoming a Trustee and what he could bring to the Board. Nick answered questions from Board members succinctly and eloquently.

Jessica Gelb made a motion to A motion to move that the Board appoint Nick Santoro as a member of the MCCPS Board of Trustees to fill a term commencing immediately upon approval by the Department of Elementary and Secondary Education and expiring three (3) years from the date of DESE approval.

Ian Hunt seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

| | |
|-----------------|-----|
| Ian Hunt | Aye |
| Peter Cohen | Aye |
| Artie Sullivan | Aye |
| Paul Baker | Aye |
| NDack Toure | Aye |
| Rodolphe Herve | Aye |
| James Rogers | Aye |
| Jessica Xiarhos | Aye |
| Peter Cheney | Aye |
| Richard Doron | Aye |
| Jessica Gelb | Aye |

B.

Presentation/Interview/Vote on Perspective Board Member - Nick Santoro - Part 2

Richard Doron made a motion to move that the Board invite the newly appointed Trustee, Nick Santoro, to all Board Meetings and activities while her approval is pending with the Department of Elementary and Secondary Education. Nick Santoro will be entitled to participate as provisional Trustee and will be able to participate in all activities and discussions, except voting, until the formal approval from the Department of Elementary and Secondary Education, and will not be counted when determining a quorum.

Jessica Xiarhos seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

| | |
|-----------------|-----|
| James Rogers | Aye |
| Richard Doron | Aye |
| Peter Cohen | Aye |
| Ian Hunt | Aye |
| Rodolphe Herve | Aye |
| NDack Toure | Aye |
| Paul Baker | Aye |
| Jessica Xiarhos | Aye |
| Peter Cheney | Aye |
| Jessica Gelb | Aye |
| Artie Sullivan | Aye |

IV. Review of Previous Meeting Action Items

A. Review of Previous Meeting Action Items

Artie reviewed previous meeting action items.

Even after the successful appointment of Nick Santoro there are still 2 Board position vacancies.

V. Board Annual Items

A. Upcoming Meeting Agenda Items

Self assessment fo committee/board meetings.

Committee membership is low and needs a bump..

B. Board Goals for SY 2021-2022

Artie went over the Board goals for the academic year.

It was decided that Board clerk, Paul Baker will send out a brief synopsis of board meeting content to the community each month, beginning with this evenings meeting.

VI. HOS Report

A. Monthly Report

Peter shared his HoS report...see packet for additional information.

No remote learning offered.

Enrollment up to 227:)

Facilities..small offices nearly completed.

Facilities task force toured the building.

Awaiting updated estimates on the roof

BoT contract renewed..USE IT! Accelerator sessions offered..take advantage of the tools on offer.

Teaching Force..starting to reboot..Jess X, Mollie W, and ??? are the coaches along with Matt C, Andrea B and Dr. Cohen

Collegiality big within the staff.

VII. Other Business

A. Discussion and Approval of Criteria for Excellence

Jessica Xiarhos presented the fabulous work that the Academic Excellence Committee has been working on. Fantastic presentation.

Discussed voting on it tonight....tabled till next month.

Jess Xiarhos will email out powerpoint presentation to members to evaluate and vote on next month.

B. Discussion on Board Assessment SY21-22

Ian, Paul, Artie commented.

Governance and Development committee help required.

Governance committee will put together a formal review to give feedback to those Board members seeking renewal so that they might improve their performance whilst on the Board

Governance will focus on this for the next couple of Gov' meetings.

C. Discussion of Head of School Contract Renewal Process

At October Board meeting we will discuss weather to offer Dr. Cohen a new contract, or decline to do so.

Presentation will be made by Peter, discussion, questions, and vote.

Need to inform Peter of our decision by November 15th, so will vote during the October meeting

If Board votes to renew his contract, we must offer Peter a successor contract by 1/31/22.

Negotiation committee to work with Peter, if offered/approved, will consist of Artie Sullivan, Rudi Herve and Paul Baker, the Chairs of the three standing committees.

Dr. Cohen indicated that he would very much like to renew his contract for an additional three years.

D. Approve Committee Memberships and Vice Chairs

Governance Committee:

Paul Baker-Chair

Nick Santoro-Vice-Chair

Cyndi Canavan

Kay O'Dwyer

Dizzy Burns

Matt Cronin

Dr. Cohen

Finance Committee:

Rui Herve- Chair

Rick Doran- Vice-Chair

Dr. Cohen

Artie Sullivan

Ndack Toure

Karl Smith

Andrea Barlow

Julie Santosus

Jeff Barry

Academic Excellence Committee:

Jessica Xiarhos - Chair

Vice Chair - Matt Cronin

Ellen Lodgen

Meghan Hale

Molly Wright

Kim Sullivan

Dizzy Burns

Meg Upton

Personnel Committee:

Artie Sullivan - Chair

Peter Cheney - Vice-Chair

Dr. Cohen

Katie Sullivan

John Steinberg

Development & Communications Committee:

Ian Hunt- Chair

Jessica Gelb- Vice-Chair

Amy Leveroni

Connie DeBoever

Beth Taranto

Ellen Lodgen

Jeff Barry

Peter Cohen

Facilities Task Force Committee:

Will Rockwell - Chair

Ariane Purdy - Vice-Chair

Amy Leveroni

Christian Strom

Jessica Gelb

Marisa Fava

Peter Cheney

Andrea Barlow

Brad Rogers

Jen Stoddard

Jim Gaudette

Nathan Dye

Rebecca Whidden

Dr. Cohen

Jessica Gelb made a motion to Approve all committee memberships and Vice-Chairs.

Ian Hunt seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

Artie Sullivan Aye

Rodolphe Herve Aye

Ian Hunt Aye

Peter Cheney Aye

Richard Doron Aye

James Rogers Aye

Peter Cohen Aye

NDack Toure Aye

Jessica Gelb Aye

Paul Baker Aye

Jessica Xiarhos Aye

VIII. Committee Updates

A. Governance Committee

Governance interviewed Nick Santoro and voted to put him forward to the Board.

B. Finance Committee

See meeting packet. Rudi presented. He stepped it up this week. Was quite good actually!

C. Personnel Committee

Internal assessment tool in tandem with other tools.

John Steinberg and Katie Sullivan discussed revisiting a previous incarnation of assessment tools that had been discarded by the previous administrative head.

D. Academic Excellence

See the above presentation by Jessica Xiarhos.

E. Development & Communications

Ian Hunt presented.. committee met 9/27/21.

Bottom line..good conversation/meeting

Goals for next 2 years.

Long and near term sustainable goals

Networking

Playbooks for committees to use for big events.

Funding platform for payment submissions.

Building out brand/stories/ PTO

2023-2026 perhaps finally get a decent Development Director

Great ideas..Action Items..Ian will share info' out via email after the meeting.

F. Strategic Plan Committee

Committee has not formed.

G. Facilities Task Force

Will Rockwell presented.

Committee met last week/ walk thru of school/ new offices/warehouse.

Offices almost complete.

Appraisal update

Beautification of outside..Mosaic.

Roof project..looking for 3 quotes.

Electrical bills/solar panels for/into roofing

IX. Public Comment

A. Public Comment

Parent Dean Profkis commented on what a great job MCCPS had done during Covid.

Parent Kim Belf and his wife thanked Jessica Xiarhos for a great presentation.

Kim explained that his family are very upset and concerned regarding negative vibes, and feel that the school is still "playing catch up" after Covid. Kim believes that other families have similar concerns. Peter will contact them personally to discuss their concerns.

X. Board Member Comments and Resolutions

A. Board Member Comments and Resolutions

Paul introduced parents Victor Wild and Dean Profkis who are both interested in joining MCCPS committees and/or Board of Trustees.

Joint meeting (October 20th, 2021) of Finance committee and Board to approve annual audit.

XI. Closing Items

A. Recap Action Items

B. Meeting Evaluation

Long but productive!

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:28 PM.

Respectfully Submitted,
Paul Baker

Documents used during the meeting

- Board of Trustees Letter of interest (1).pdf
- Nick Santoro Resume 2021.pdf
- HOS Report to Board of Trustees 9_28_21.pdf
- FINAL - MCCPS Criteria for Excellence -6.pdf
- SY21-22 Board Assessment, Recommendations.pdf
- Board Assessment Report, 21-22.pdf
- Fin Rpt, 8-21.pdf
- FinCom Notes, Aug-21.docx