

APPROVED



## MCCPS Board of Trustees

### Minutes

#### Monthly Personnel Meeting

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##### **Date and Time**

Tuesday February 9, 2021 at 7:00 PM

##### **Location**

Topic: Personnel Meeting

Time: 07:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/3898394128?pwd=QndLYk9jVjcyNEJ5dXZGRWhnMDhSUT09>

Meeting ID: 389 839 4128

Passcode: MCCPS

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##### **Committee Members Present**

Artie Sullivan (remote), James Rogers (remote), John Steinberg (remote), Katie Sullivan (remote), Peter Cheney (remote)

##### **Committee Members Absent**

*None*

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#### **I. Opening Items**

- A. Call the Meeting to Order**
- B. Record Attendance and Guests**
- C. Accept Remote Participation**

James Rogers made a motion to accept remote participation in light of the the ongoing Coronavirus outbreak, Gov. Baker issued an emergency order on March 12, 2020 allowing public bodies greater flexibility in utilizing technology in the conduct of meetings under the Open Meeting Law.

Peter Cheney seconded the motion.

The committee **VOTED** to approve the motion.

#### **D. Approve Minutes**

James Rogers made a motion to approve the minutes from Monthly Personnel Meeting on 12-08-20.

Peter Cheney seconded the motion.

The committee **VOTED** to approve the motion.

## **II. Old Business**

#### **A. Prepare Board Presentation for HOS Annual Evaluation**

Part 2 of the HOS Evaluation Training Presentation will be March 30, 2012 to the Board of Trustees

Mid-cycle report: 1 still outstanding (10/11 received) as of now; 2 without comments, 1 without grading goals. Reports were shared with Peter Cohen.

Peter Cohen will do a draft of tying the his HOS goals to the Standards and Indicators for our next committee meeting.

This Committee will meet on March 16th unless Exhibition activities are that week, preventing Peter Cohen from attending. Then we will do March 8th.

The Val-Ed and Board on Track will be launched in April and John Steinberg will assist with the result reports.

#### **B. Review MCCPS Personnel Handbook**

Peter and James have reviewed the Faculty Handbook and noted the remaining places for clarification for this year and next. Document has been shared with this committee.

#### **C. Review of Student Parent Handbook**

Peter and James have reviewed the Faculty Handbook and noted the remaining places for clarification for this year and next. This is a longer document with several attached policies. We still need to look carefully through the policies. Most notable is the Conflict/Grievance Policy which needs to be looked at by this committee.

#### **D. Personnel Committee Membership**

No new members as of yet.

## **E. POLICY REVIEW**

Grievance Policy to be added to our list

## **III. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:08 PM.

Respectfully Submitted,  
Katie Sullivan