

APPROVED



## MCCPS Board of Trustees

### Minutes

#### Monthly Board Meeting

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**Date and Time**

Tuesday June 29, 2021 at 7:00 PM

**Location**

MCCPS

17 Lime St

Marblehead, Ma 01945

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**Trustees Present**

Artie Sullivan, James Rogers, Jessica Gelb, NDack Toure (remote), Paul Baker, Peter Cheney (remote), Peter Cohen, Richard Doron, Rodolphe Herve

**Trustees Absent**

Ian Hunt, Jessica Xiarhos, Karl Smith, William Rockwell

**Guests Present**

Andrea Barlow, Carol McEnaney, John DiPianno, Katie Sullivan, Nick Santoro

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**I. Opening Items****A. Record Attendance and Guests****B. Call the Meeting to Order**

Artie Sullivan called a meeting of the board of trustees of MCCPS Board of Trustees to order on Tuesday Jun 29, 2021 at 7:08 AM.

**C. Approve Minutes**

Richard Doron made a motion to approve the minutes from Monthly Board Meeting on 05-25-21.

Paul Baker seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

NDack Toure	Absent
Paul Baker	Aye
James Rogers	Aye
Artie Sullivan	Aye
Peter Cohen	Aye
Jessica Xiarhos	Absent
Jessica Gelb	Aye
Richard Doron	Aye
Ian Hunt	Absent
Peter Cheney	Aye
William Rockwell	Absent
Rodolphe Herve	Aye
Karl Smith	Absent

**D. Approve Minutes from 6-12-21 Retreat**

Richard Doron made a motion to approve the minutes from 6/12/21 Board Retreat Annual Board Retreat on 06-12-21.

Paul Baker seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Artie Sullivan	Aye
James Rogers	Aye
Paul Baker	Aye
Ian Hunt	Absent
Jessica Xiarhos	Absent
Rodolphe Herve	Aye
Peter Cheney	Aye
William Rockwell	Absent
Karl Smith	Absent
Richard Doron	Aye
NDack Toure	Absent
Peter Cohen	Aye
Jessica Gelb	Aye

**II. Public Comment**

**A.**

### **Public Comment**

Artie Sullivan presented the 4th Annual Navigator Award to Katie Sullivan. A former and much valued faculty member, parent, Board member and current personnel committee member.

### **III. Review of Previous Meeting Action Items**

#### **A. Review of Previous Meeting Action Items**

Added 3 new board members.. Jessica, Ndack and Will. Also have 2 potential members interested in joining.

### **IV. Board Annual Items**

#### **A. Upcoming Meeting Agenda Items**

Update Annual Report by July 31st.  
Board Annual Goals.  
HoS Annual goals.

#### **B. Board Goals for SY 2020-2021**

Attained majority of goals..

Board growth achieved...  
Facilities task force/Communication/Development/ Personnel/Governance committees need members badly.

### **V. HOS Report**

#### **A. Monthly Report**

Peter presented his report:  
Exhibition was back and in person/hybrid..previous feedback had intimated that too loud, chaotic, frenzied and rushed.  
Graduation was a success and held in the gym...24 graduates.  
Cookies, photographs, music for all.  
Great 8th grader speech. Lienore.??  
Ice cream truck/staff /8th grade kick ball during final week.  
Thanked all staff and faculty for their work throughout the year.  
Jessica asked if 8th grader grad speech can be shared.  
Wait list still for all grades.. "should" be fully enrolled come September.  
Staffing...School Phsycologist Melissa...4th grade..Jenna. 5th grade ..Mary Buckey..Eileen Barrett.

PE..Tyler K., Emily Miner...Front Office.  
Interviewing for English learner..Peter Michaud leaving. Strong candidates.  
New leavers.....  
Tal Most....4th grade inclusion..closer to home.  
Destiny Andrews.. 6th grade inclusion... relocating to South Shore.  
Jess Nagler Roy....returning to be a home-maker.  
Retention issues... why? salary? Health benefits are pretty decent.  
Rekindle the passion of the team (from inception) towards making staff WANT to stay.  
Trying to "equalize" the pay scale.  
Rudi----any leaving because of "BURN OUT."  
Andrea/Matt/Peter..PD planning/Executive functioning/Co -teaching/ Criteria for excellence from Academic committee.  
School Calendar....historically "slightly longer" ..why? Shall we change it..  
Juneteenth (19th) now a National Holiday.  
June 18th to become the last day of school.  
Maybe revisit yearly??

Jess revisited salary scale... Peter has addressed as best as possible within the constraints.

NOTE Ndack joined the meeting at 7:45 pm

## **VI. Other Business**

### **A. Discussion on Board Goals for SY21-22**

Goals for next Year...  
Communication.  
PTO presentation.  
Committee membership/Personnel/Governance/Development.  
Strategic Planning committee people needed.  
Rich....Academic Excellence..what is it..nuts and bolts???  
How do we promote that?  
Peter..Do we do what we say we do?? We have to be or what is the point?  
Kids need to show that they have actually "learned" what they are presenting!

James Rogers...staff Brainstormed .. needs to be implemented.

All in agreement.

PETER....

Development: Challenges/Jan Brodie input.

Director of Development to be put on hold until we know what we are actually doing.

Alumni Stories/how MCCPS helped them/

Annual Giving

Capital Campaign

Pressing needs of paramount importance.

Peter to be the "face of the school" the asker...

Board level.. participation..who do you know who can help with \$\$\$??

Accompany Peter to Rotary etc...

Change the school name???

Make a connection with Doners.

Planned giving... donates.

Employees need to know what their employers offer .

Cheney..."we are the other Public school"

Doners will give to 501C3

## **B. Development**

Did not meet

## **VII. Committee Updates**

### **A. Governance Committee**

### **B. Finance Committee**

Rudi..Finance update.

See packet for a couple of reasons... we may finish in the black once discrepancies are rectified.

### **C. Personnel Committee**

did not meet...lack of quorum.

Internal quotas

### **D. Academic Excellence**

did not meet!

### **E.**

## **Development & Communications**

Did not meet

### **F. Strategic Plan Committee**

### **G. Facilities Task Force**

Did meet.

Will introduced to members as new chair.

Becca Whidden will stay on the committee.

## **VIII. Closing Items**

### **A. Recap Action Items**

### **B. Meeting Evaluation**

Great to be back in person in the school AND meeting finished EARLY:)

### **C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:48 PM.

Respectfully Submitted,  
Paul Baker

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## **Documents used during the meeting**

- HOS Report to Board of Trustees 6\_29\_21.pdf
- May 2021 Financial.pdf
- FinCom\_notes\_May\_2021.pdf