

APPROVED



MCCPS

MCCPS Board of Trustees

Minutes

Monthly Personnel Committee Meeting

Date and Time

Monday June 8, 2020 at 7:00 PM

Location

Artie Sullivan is inviting you to a scheduled Zoom meeting.

Topic: June Personnel Meeting

Time: Jun 8, 2020 07:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us04web.zoom.us/j/3898394128?pwd=QndLYk9jVjcyNEJ5dXZGRWhnMDhSUT09>

Meeting ID: 389 839 4128

Password: MCCPS

Committee Members Present

Artie Sullivan, John Steinberg, Katie Sullivan, Peter Cheney, Peter Cohen

Committee Members Absent

James Rogers

I. Opening Items

A. Call the Meeting to Order

Artie Sullivan called a meeting of the Personnel Committee Committee of MCCPS Board of Trustees to order on Monday Jun 8, 2020 at 7:03 PM.

B.

Record Attendance and Guests

C. Accept Remote Participation

Peter Cheney made a motion to accept remote participation in light of the ongoing COVID-19 Coronavirus outbreak and Governor Baker's emergency order allowing public bodies greater flexibility in utilizing technology in the conduct of meetings under the Open Meeting Law.

Katie Sullivan seconded the motion.

The committee **VOTED** to approve the motion.

D. Approve Minutes

Peter Cheney made a motion to approve the minutes from Monthly Personnel Committee Meeting on 05-11-20.

John Steinberg seconded the motion.

The committee **VOTED** to approve the motion.

II. Old Business

A. Review Head of School Year End Review & Goals for SY20-21

Given current context of uncertainty amid the COVID pandemic, the HOS Goal setting for the 2020-2010 school year is proving to be a bit difficult. Possible suggestions and ideas for goals were discussed with the HOS and this committee. Focus of goals should be on fluidity, flexibility in either environment, be it distance learning or in the school building in order to give the best possible teaching and learning experience. Parent partnership is important to stress and the value of that needs to be continually expressed.

Communication is key with parents. Consistency among the grade level teams is important for what assignments are, where they are, where the links are, etc. The HOS professional development will continue (Leadership Through Crisis), but will not be a goal. The HOS will continue participation in the Charter School leadership cohort. The student learning goal will be more interesting without the MCAS data to use. One possible idea may be a goal around Assessment for Exhibition. Another may be to consider the assessment of and remediation from spring "losses" in terms of student learning. Offering Teacher training on online learning and Diversity are both priorities for heading into the fall, as well as offering a Parent Academy in the fall on how to help your child learn best in these challenging times.

B. MCCPS Leadership Organization

Peter Cohen reported that the new Student Support Coordinator is on board and has been invaluable already.

C. POLICY REVIEW

Policy Review has been tabled for a future meeting.

D. Personnel Committee Membership

Goals for this committee:

- 1) Increase membership
- 2) Support the HOS in Goal setting (keeping them manageable, attainable, multi-year/multi-part)
- 3) Update Policies
- 4) Board Training on HOS Evaluation Process (including fall and spring)

III. Closing Items

A. Adjourn Meeting

Next meeting: Tues., July 7, 2020

Future meetings will tentatively move to the second Tuesday of each month.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
Katie Sullivan