



# MCCPS Board of Trustees

# **Minutes**

Personnel Monthly Meeting

Date and Time Monday November 5, 2018 at 7:00 PM

Location MCCPS. ROOM 8L

Committee Members Present Artie Sullivan, John Steinberg, Nina Cullen-Hamzeh, Xhazzie Kindle

**Committee Members Absent** Katie Sullivan, Patricia Rietti

## I. Opening Items

## A. Call the Meeting to Order

Artie Sullivan called a meeting of the Personnel Committee Committee of MCCPS Board of Trustees to order on Monday Nov 5, 2018 at 7:03 PM.

## B. Record Attendance and Guests

## C. Approve Minutes

Artie Sullivan made a motion to approve minutes from the Personnel Monthly Meeting on 10-01-18 Personnel Monthly Meeting on 10-01-18. John Steinberg seconded the motion. The committee **VOTED** unanimously to approve the motion.

#### II. Old Business

#### A. HOS Annual Review and Evaluation

- Review of Head of School Presentation at Board of Trustees Meeting on Oct 30, 2018
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## **B. SUCCESSION PLAN**

### C. POLICY REVIEW

Review of Policies to submit to the Board for approval and adoption

Policies Reviewed and amended

- Staff Participation in Political Activities
- Policy Concerning Healthcare Options
- Part-time Employees Benefits Policy
- Staff Ethics and Conflict of Interest Policy
- Staff Involvement in Decision Making Policy
- Tutoring for Pay Policy

Policies reviewed, under further discussion

• Policy Against Domestic Violence

### D. Personnel Committee Membership

## E. Review Department of Elementary and Secondary Education - Proposed Rubric

#### **III. Action Items**

A. Review Action Items from Meeting

#### B. Meeting Schedule

Continue Policy Review in December

HOS Mid-Cycle Presentation in January

### **IV. Closing Items**

## A. Adjourn Meeting

Artie Sullivan made a motion to adjourn the meeting.

John Steinberg seconded the motion.

The committee **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:11 PM.

Respectfully Submitted, Artie Sullivan