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Artie Sullivan ▾

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MCCPS Board of Trustees

**Fall 2018 Board Assessment**

[Sample Individual Trustee Performance Expectations](#)

**ASSESSMENTS    REPORTS    RECOMMENDATIONS**


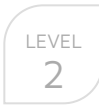

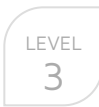
<p>Accountability</p>	<p>LEVEL 1</p>	<p><a href="#">How much time should a trustee devote to the board each month?</a></p> <p><a href="#">Keep Your Donors: Building Profitable Relationships That Last</a></p> <p><a href="#">How and when to evaluate individual trustees?</a></p> <p><a href="#">How and when to evaluate the full board?</a></p> <p><a href="#">Sample Individual Trustee Appraisal</a></p> <p><a href="#">Should all trustees be held to the same standard?</a></p> <p><a href="#">What are some tips for holding board members accountable?</a></p> <p><a href="#">What should we do with board members who don't do anything?</a></p>
<p>Board Training</p>	<p>LEVEL 1</p>	<p><a href="#">Keep Your Donors: Building Profitable Relationships That Last</a></p>
<p>Board Meeting Content</p>	<p>LEVEL 2</p>	<p><a href="#">Are there any other strategies for improving our board meetings?</a></p> <p><a href="#">Should committees report at every full board meeting?</a></p> <p><a href="#">Who should be presenting at board meetings?</a></p> <p><a href="#">How can we make sure board meetings are strategic and not merely reactive?</a></p>
<p>Open Meeting Law Compliance</p>	<p>LEVEL 2</p>	<p><a href="#">Tips to Comply with the Open Meeting Law</a></p> <p><a href="#">What is "Open Meeting Law," and can we really be an effective board and comply with this law?</a></p> <p><a href="#">Open Meeting Law Pop Quiz</a></p>
<p>Role of the CEO in Board Recruitment</p>	<p>LEVEL 2</p>	<p><a href="#">Should the CEO have veto power over board candidates?</a></p> <p><a href="#">What is the CEO's role in board recruitment?</a></p>
<p>Financial Compliance</p>	<p>LEVEL 2</p>	<p><a href="#">Board Staff Financial Contract</a></p>

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# Fall 2018 Board Assessment

			<p>our organization?</p> <p>Role of the Academic Excellence Committee</p>
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			<p>Sample Leadership Rubric</p>
Roadmap		<p>How do we create a definition of academic excellence for our organization?</p> <p>Role of the Academic Excellence Committee</p> <p>How do we create an "Academic Excellence Road Map"?</p> <p>Sample State of the School Chart</p>	
Comparative Data		<p>How do we create a definition of academic excellence for our organization?</p> <p>How do we create an "Academic Excellence Road Map"?</p>	
CEO Support		<p>BoardOnTrack Support of CEO: Conducting Mid-Year Check-ins</p> <p>BoardSavvy CEO Defined</p>	
Skills and Expertise		<p>What skills are needed on a charter school board?</p> <p>Board Composition Matrix</p> <p>Conducting an Inventory of Your Board</p>	

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**Fall 2018 Board Assessment**

[Sample Individual Trustee Performance Expectations](#)

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<p>Accountability</p>	<p>LEVEL 3</p>	<p><a href="#">How much time should a trustee devote to the board each month?</a></p> <p><a href="#">Keep Your Donors: Building Profitable Relationships That Last</a></p> <p><a href="#">How and when to evaluate individual trustees?</a></p> <p><a href="#">How and when to evaluate the full board?</a></p> <p><a href="#">Sample Individual Trustee Appraisal</a></p> <p><a href="#">Should all trustees be held to the same standard?</a></p> <p><a href="#">What are some tips for holding board members accountable?</a></p> <p><a href="#">What should we do with board members who don't do anything?</a></p>
<p>Board Education</p>	<p>LEVEL 3</p>	<p><a href="#">Finances Who Does What</a></p> <p><a href="#">What are the most common mistakes charter school boards make around finance?</a></p> <p><a href="#">How do we educate the full board about the organization's finances? Is this really necessary?</a></p>
<p>Support of the CEO</p>	<p>LEVEL 3</p>	<p><a href="#">Board Staff Financial Contract</a></p> <p><a href="#">Recommended Business and Ops Responsibilities</a></p> <p><a href="#">What is the right finance staff structure for our organization?</a></p> <p><a href="#">Our Finance Committee has much more expertise than our CEO and financial staff. What should the distinction of roles be, in this situation?</a></p> <p><a href="#">BoardOnTrack Support of CEO: Conducting Mid-Year Check-ins</a></p>
<p>Charter Obligations</p>	<p>LEVEL 3</p>	<p><a href="#">How do we create a definition of academic excellence for our organization?</a></p> <p><a href="#">Role of the Academic Excellence Committee</a></p> <p><a href="#">How do we create an "Academic Excellence Road Map"?</a></p> <p><a href="#">Sample Charter Promises Document</a></p>

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MCCPS Board of Trustees

**Fall 2018 Board Assessment**

Standardized Testing

3

Assessment Data

out

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Board Education	LEVEL 3	<p>What are the most common mistakes charter school boards make around finance?</p> <p>How do we educate the full board about the organization's finances? Is this really necessary?</p>
Succession Planning	LEVEL 3	<p>Succession Planning Article</p> <p>Key Characteristics &amp; Actions of a BoardSavvy CEO</p>
Board Meeting Evaluation	LEVEL 4	<p>Should we evaluate our board meetings?</p> <p>Board Meetings Observation Checklist</p>
Bylaws	LEVEL 4	<p>How long should trustees serve on the board?</p>
Job Descriptions	LEVEL 4	<p>Sample Board Member Agreement</p> <p>Sample Individual Trustee Performance Expectations</p> <p>Sample Guilt-Free Board Member Expectations</p> <p>Sample Job Description for the Full Board</p> <p>What are the key elements of a "Trustee Job Description?"</p>
Recruitment Process	LEVEL 4	<p>Sample Interview Points</p> <p>Board Composition and Expansion Policy Sample</p> <p>Sample Board Candidate Interview Questions</p> <p>Sample Nominating Policy</p> <p>Sample Candidate Ranking Sheet</p> <p>How much time should a trustee devote to the board each month?</p> <p>Should we have a trial period for board candidates?</p>

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# Fall 2018 Board Assessment

Financial Policies and

LEVEL

Finances Who Does What

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Governance/Management

LEVEL  
4

Finances Who Does What

Sample Key Annual Organizational Decisions Chart

Partnership with CEO

LEVEL  
4

What is the ideal relationship between the board and the CEO?

What is the ideal relationship between the board chair and the CEO?

Show Answer key

## We recommend that your board should:

- Frequently review the members only [Governance and Training Resources](#)
- Attend exclusive [training events in your area](#)