**MCCPS HOS Interview Feedback**

**Date:**

**Name of Interviewer:**

**Name of Candidate:**

Please use a rating scale of 1 – 5, with 5 being exceptionally competent, 1 being minimal evidence of competence and zero when there is no evidence of competency in a particular area. Feel free to add comments/examples if needed to explain your rating. Focus on the candidate’s qualifications and responses and be mindful of your personal biases in evaluating the candidate.

|  |  |
| --- | --- |
| **CRITERIA** | **RATING** |
| Leadership and Management |  |
| *Comments:* |  |
| Educational Vision and Innovation |  |
| *Comments:* |  |
| Community Engagement |  |
| *Comments:* |  |
| Student-Centric Approach |  |
| *Comments:* |  |
| Staff and Faculty Professional Development and Collaboration |  |
| *Comments:* |  |
| Values and Ethics |  |
| *Comments:* |  |
| Adaptability and Change Management |  |
| *Comments:* |  |

Other characteristics (Please add other qualities observed with a rating or provide comments):

Overall Recommendation:

|  |  |
| --- | --- |
| Hire |  |
| Consider for Additional Evaluation |  |
| Do Not Hire |  |