

**Interim Head of School Report**  
**November 28, 2023**  
**Stephanie Brant**

**I School Culture and Climate Survey Results**

- a. Report: [School Culture and Climate Survey](#)

**II. Enrollment Updates**

- a. Current Enrollment

**III. Admission Updates**

- a. Applications opened 11/1
- b. Applications received to date
- c. Admission events: postcard campaign, Tedesco banner 12/4-12/11

**IV. Efforts to Address Learning Loss**

- a. LAB block
- b. Grade-level Initiatives

**V. Teacher Evaluation System**

- a. Purchase and roll-out of Teachpoint system
- b. All staff have completed self-assessments
- c. All staff have completed Educator Goal Plans
- d. Observations and Feedback sessions are underway
- e. **Professional Practice goal for Math Department:** In order to improve academic achievement of our lowest performing students, the Math/Science Department will collaborate to identify and implement at least 3 different differentiation strategies in their classes that are based on student assessment data.
- f. **Professional Practice goal for the Humanities Department:** The Humanities department will collaborate to identify 2-3 instructional strategies aligned to the demands of MCAS writing at each grade level.

g. All staff have developed **Student Learning Goals** that are tied to a growth percentage. Examples include:

**Humanities:** At the end of the year, all students will increase by one level and the lowest performing target group will increase by three levels on a local writing assessment using the MCAS rubric to score.

**Math:** By the end of the 2023/2024 school year, 100% of 6th graders will grow by 1 grade level placement in the area of Geometry as evidenced by iReady scores.

**VI. Athletics:**

- a. Record number of students participating in basketball.
- b. Secured “home” gym space at Salem Charter Academy

**VII. Fundraising Updates:**

- a. Calendar Fundraiser
- b. Annual Fund
- c. Spring Fundraiser

**VIII. Community Events**