

Survey was sent to all staff. 34 responses were received. MCCPS currently has 36 full-time employees and 3 part-time employees, plus the Interim Head of School.

Results

Working Environment

- **91%** or 31 out of 34 staff reported that the working environment is either extremely positive or quite positive.
- **9%** or 3 of 34 staff members reported the environment is somewhat positive
- No one reported that the environment is *not at all positive*.

How optimistic are you that MCCPS is moving forward in a positive direction?

- **88%** or 30 out of 34 staff members reported they feel extremely positive or quite positive that the school is moving forward in a positive direction
- **12%** or 4 of 34 staff members reported they are feeling somewhat positive that MCCPS is moving in a positive direction
- No one reported that they are feeling *not at all positive* about the direction of the school

To what extent are staff trusted to work in the way they think is best?

- **93%** are trusted quite a bit or a tremendous amount
- **7%** are trusted somewhat
- No one said they were not trusted

Interim Head of School Questions

When you face challenges with students, colleagues and families, how comfortable are you seeking guidance and support from the Interim Head of School?

- **91%** or 31 out of 34 staff members reported they are either extremely comfortable or very comfortable
- **6%** or 2 of 34 staff reported they are somewhat comfortable
- **3%** or 1 staff members reported they are slightly comfortable

How do you rate the transparency of communication with the Interim Head of School?

- 31 people rated it a 4 or a 5
- 2 people rated it a 3
- 1 person rated it a 2

How comfortable are you sharing your thoughts and feelings with the interim Hos?

- **91%** or 31 out of 34 said extremely comfortable or very comfortable
- **3%** said somewhat comfortable

How supported do you feel in your role at our school by the interim Hos?

- **80%** of students or 27 out of 34 extremely or very supported
- **15%** adequately supported
- **5%** somewhat supported

How would you rate the strength of your collaboration with the interim HoS?

- **82%** or 28/34 very strong or strong collaboration
- **9%** or 3 people reported adequate collaboration
- **5%** or 2 people are in need of more collaboration
- **3%** or 1 person answered N/A

Misc. Questions

How comfortable are you sharing your thoughts and feelings with your colleagues on grade level teams?

- **88%** or 30 out of 34 said you are extremely comfortable or very comfortable
- **12%** said you are somewhat comfortable
- No one said *not at all comfortable*

Comfort level participating in the teacher evaluation system?

- This question applied to 28 of the respondents.
- **71%** or 20 out of the 28 responded that they feel either extremely comfortable or very comfortable
- **28%** or 8 out of 28 staff are somewhat comfortable
- **17%** or 6 staff said this did not apply to them
- No one replied that they are *not at all comfortable* with the teacher evaluation system

Concerns/Areas for Improvement

Enrollment and Staffing

Adequate funding

Fair and equal discipline

Disruptive behavior of some students that may cause parents to take their kids out

Stress level of staff who are burning the candle at both ends

Focus on test scores

Our school's ability to be cutting edge with PBL

Building updates and need space

Enforcing a hands-off policy at recess and having a more consistent school-wide discipline policy