



MCCPS Board of Trustees

Minutes

Personnel Committee Meeting

Date and Time

Monday February 13, 2023 at 7:00 PM

Location

17 Lime Street
Marblehead, Massachusetts
01945

This is an In-Person Meeting, with remote participation.
Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

Zoom Login information

Meeting ID: 914 6251 4433
Passcode: MCCPSper

Committee Members Present

Jen Stoddard, Katie Sullivan, Kim Ginsberg, Paul Baker (remote), Peter Cohen

Committee Members Absent

John Steinberg

Guests Present

Carol McEnaney

I. Opening Items**A. Call the Meeting to Order**

Peter Cohen called a meeting of the Personnel Committee of MCCPS Board of Trustees to order on Monday Feb 13, 2023 at 7:01 PM.

Peter Cohen facilitated the meeting because he was in person while Paul Baker was at home with the flu, but in attendance via zoom, but he will chair this committee.

B. Record Attendance and Guests

C. Approve Minutes

Jen Stoddard made a motion to approve the minutes from Personnel Committee Meeting on 01-23-23.

Peter Cohen seconded the motion.

The committee **VOTED** to approve the motion.

II. Old Business

A. Personnel Committee Membership & Schedule

Paul Baker will chair this committee and Carol McEnaney is joining the Board as a faculty member and will also join this committee.

III. New Business

A. Policy Review

We will begin to review 9 policies that have previously been reviewed but need to be finished and presented to the Board.

5a. Staff Involvement in Decision-Making Policy
changes to they pronouns

5aa. Staff Committees Appointed by the Board of Trustees Policy

5b. Staff Ethics and Conflict of Interest Policy
pronoun updates, link update to most current Education Code

5bb. Tutoring for Pay Policy
Significant changes made

5c. Gifts to and Solicitations by Staff
Needs to be consistent with the State laws

5cc. Part-time Employee Benefits Policy
added vision. typo on employs

5d. Staff Participation in Political Activities
Pronouns

5e. Policy Concerning Health Plan Options
adding Dental

5f. Policy Against Domestic Violence
This one needs more research because it's very important.

IV. Closing Items

A. Adjourn Meeting

Next meeting: Monday March 13, 2023

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:47 PM.

Respectfully Submitted,
Katie Sullivan