

Position	FY20	FY21	FY22	\$ Increase 20 to 22	% Increase 20-22	
Head of School	\$125,000.00	\$127,500.00	\$130,000.00	\$5,000.00	4.00%	This color = Change in Employee
Director of Student Services	\$66,965.00	\$92,500.00	\$95,000.00	\$28,035.00	41.87%	
Principal	\$77,861.00	\$85,000.00	\$90,000.00	\$12,139.00	15.59%	
Business Manager	\$75,728.00	\$77,000.00	\$80,000.00	\$4,272.00	5.64%	
School Nurse	\$53,321.00	\$55,000.00	\$65,000.00	\$11,679.00	21.90%	
Food Services Director	\$46,920.00	\$50,000.00	\$55,000.00	\$8,080.00	17.22%	
Director of Facilities	\$32,000.00	\$40,000.00	\$50,000.00	\$18,000.00	56.25%	
Office Manager	\$48,460.00	\$60,000.00	\$40,000.00	-\$8,460.00	-17.46%	
Admissions Coordinator	\$20,500.00	\$30,000.00	\$40,000.00	\$19,500.00	95.12%	
Maintenance Crew	\$30,000.00	\$30,000.00	\$25,000.00	-\$5,000.00	-16.67%	
School Psychologist	N/A	N/A	\$65,000.00			
Speech Language Pathologist	\$60,343.00	\$61,000.00	\$62,000.00	\$1,657.00	2.75%	
School Counselor	\$54,060.00	\$55,201.00	\$59,000.00	\$4,940.00	9.14%	
Occupational Therapist (Part Time)	\$25,000.00	\$25,000.00	\$30,000.00	\$5,000.00	20.00%	<b>DISTRICT</b>
Music Teacher	\$71,374.00	\$72,000.00	\$73,000.00	\$1,626.00	2.28%	<b>Average Salary Masters</b>
8th Grade Humanities (Chair)	\$66,998.00	\$67,000.00	\$68,680.00	\$1,682.00	2.51%	\$67,990.00
8th Grade Math/Science (Chair)	\$64,355.00	\$67,000.00	\$68,680.00	\$4,325.00	6.72%	<b>DISTRICT</b>
Inclusion Teacher	\$60,000.00	\$64,000.00	\$65,000.00	\$5,000.00	8.33%	<b>Average salary Bachelors</b>
Reading Specialist	\$60,343.00	\$61,000.00	\$62,500.00	\$2,157.00	3.57%	\$62,649.00
Art Teacher	\$59,160.00	\$60,000.00	\$60,600.00	\$1,440.00	2.43%	
5th Grade Humanities	\$54,000.00	\$55,000.00	\$60,000.00	\$6,000.00	11.11%	
6th Grade Math/Science	\$52,020.00	\$53,000.00	\$60,000.00	\$7,980.00	15.34%	
Special Education - Severe Needs	N/A	N/A	\$58,000.00			
4th Grade Math/Science	\$55,020.00	\$56,000.00	\$57,000.00	\$1,980.00	3.60%	
4th Grade Humanities	\$58,000.00	\$59,000.00	\$55,000.00	-\$3,000.00	-5.17%	
PE Teacher, Athletics Coordinator	\$35,000.00	\$40,000.00	\$55,000.00	\$20,000.00	57.14%	
French Teacher	\$52,020.00	\$53,000.00	\$55,000.00	\$2,980.00	5.73%	
7th Grade Math/Science	\$52,020.00	\$53,000.00	\$54,000.00	\$1,980.00	3.81%	
7th Grade Humanities	\$57,000.00	\$58,000.00	\$54,000.00	-\$3,000.00	-5.26%	
Spanish Teacher	\$36,000.00	\$40,000.00	\$50,000.00	\$14,000.00	38.89%	
6th Grade Humanities	\$37,500.00	\$40,000.00	\$50,000.00	\$12,500.00	33.33%	
Reading Tutor (Part Time)	\$15,000.00	\$15,000.00	\$18,000.00	\$3,000.00	20.00%	

<b>Position</b>	<b>FY20</b>	<b>FY21</b>	<b>FY22</b>	<b>\$ Increase 20 to 22</b>	<b>% Increase 20-22</b>
Inclusion Teacher	N/A	N/A	\$50,000.00		
Inclusion Teacher	N/A	N/A	\$50,000.00		
Inclusion Teacher	N/A	N/A	\$50,000.00		
Inclusion Teacher	N/A	\$40,000.00	\$48,000.00		
Learning Specialist	\$23,500.00	\$30,000.00	\$36,000.00	\$12,500.00	53.19%
Learning Specialist	\$30,750.00	\$31,500.00	\$32,000.00	\$1,250.00	4.07%
Learning Specialist	\$20,500.00	\$30,000.00	\$32,000.00	\$11,500.00	56.10%
Learning Specialist	N/A	N/A	\$36,000.00		
Learning Specialist	N/A	N/A	\$32,000.00		
Learning Specialist	N/A	N/A	\$30,000.00		
Learning Specialist	N/A	N/A	\$30,000.00		
<b>Total Teachers</b>	\$885,810.00	\$913,000.00	\$1,024,460.00	\$138,650.00	15.65%
<b>Total Learning Specialists</b>	\$74,750.00	\$91,500.00	\$100,000.00	\$25,250.00	33.78%
<b>Total Social/Emotional</b>	\$139,403.00	\$141,201.00	\$151,000.00	\$11,597.00	8.32%
<b>Total Support</b>	\$231,201.00	\$265,000.00	\$275,000.00	\$43,799.00	18.94%
<b>Total Admin</b>	\$345,554.00	\$382,000.00	\$395,000.00	\$49,446.00	14.31%

Proposed ADDITIONS for FY23

Dean of Students

HR Manager

Math FTE 1.0

English Learner Education Coordinator

Endicott Fellows x3 (replace learning specialists)