

| Position | FY20 | FY21 | FY22 | \$ Increase 20 to 22 | % Increase 20-22 | |
|------------------------------------|--------------|--------------|--------------|-------------------------|---------------------|---------------------------------|
| Head of School | \$125,000.00 | \$127,500.00 | \$130,000.00 | \$5,000.00 | 4.00% | This color = Change in Employee |
| Director of Student Services | \$66,965.00 | \$92,500.00 | \$95,000.00 | \$28,035.00 | 41.87% | |
| Principal | \$77,861.00 | \$85,000.00 | \$90,000.00 | \$12,139.00 | 15.59% | |
| Business Manager | \$75,728.00 | \$77,000.00 | \$80,000.00 | \$4,272.00 | 5.64% | |
| School Nurse | \$53,321.00 | \$55,000.00 | \$65,000.00 | \$11,679.00 | 21.90% | Average salary Bachelors |
| Food Services Director | \$46,920.00 | \$50,000.00 | \$55,000.00 | \$8,080.00 | 17.22% | |
| Director of Facilities | \$32,000.00 | \$40,000.00 | \$50,000.00 | \$18,000.00 | 56.25% | |
| Office Manager | \$48,460.00 | \$60,000.00 | \$40,000.00 | -\$8,460.00 | -17.46% | |
| Admissions Coordinator | \$20,500.00 | \$30,000.00 | \$40,000.00 | \$19,500.00 | 95.12% | |
| Maintenance Crew | \$30,000.00 | \$30,000.00 | \$25,000.00 | -\$5,000.00 | -16.67% | |
| School Psychologist | N/A | N/A | \$65,000.00 | | | |
| Speech Language Pathologist | \$60,343.00 | \$61,000.00 | \$62,000.00 | \$1,657.00 | 2.75% | |
| School Counselor | \$54,060.00 | \$55,201.00 | \$59,000.00 | \$4,940.00 | 9.14% | |
| Occupational Therapist (Part Time) | \$25,000.00 | \$25,000.00 | \$30,000.00 | \$5,000.00 | 20.00% | |
| Music Teacher | \$71,374.00 | \$72,000.00 | \$73,000.00 | \$1,626.00 | 2.28% | DISTRICT |
| 8th Grade Humanities (Chair) | \$66,998.00 | \$67,000.00 | \$68,680.00 | \$1,682.00 | 2.51% | Average Salary Masters |
| 8th Grade Math/Science (Chair) | \$64,355.00 | \$67,000.00 | \$68,680.00 | \$4,325.00 | 6.72% | \$67,990.00 |
| Inclusion Teacher | \$60,000.00 | \$64,000.00 | \$65,000.00 | \$5,000.00 | 8.33% | DISTRICT |
| Reading Specialist | \$60,343.00 | \$61,000.00 | \$62,500.00 | \$2,157.00 | 3.57% | \$62,649.00 |
| Art Teacher | \$59,160.00 | \$60,000.00 | \$60,600.00 | \$1,440.00 | 2.43% | |
| 5th Grade Humanities | \$54,000.00 | \$55,000.00 | \$60,000.00 | \$6,000.00 | 11.11% | MCCPS |
| 6th Grade Math/Science | \$52,020.00 | \$53,000.00 | \$60,000.00 | \$7,980.00 | 15.34% | Average Salary Masters |
| Special Education - Severe Needs | N/A | N/A | \$58,000.00 | | | |
| 4th Grade Math/Science | \$55,020.00 | \$56,000.00 | \$57,000.00 | \$1,980.00 | 3.60% | DISTRICT |
| 4th Grade Humanities | \$58,000.00 | \$59,000.00 | \$55,000.00 | -\$3,000.00 | -5.17% | Average salary Bachelors |
| PE Teacher, Athletics Coordinator | \$35,000.00 | \$40,000.00 | \$55,000.00 | \$20,000.00 | 57.14% | |
| French Teacher | \$52,020.00 | \$53,000.00 | \$55,000.00 | \$2,980.00 | 5.73% | |
| 7th Grade Math/Science | \$52,020.00 | \$53,000.00 | \$54,000.00 | \$1,980.00 | 3.81% | |
| 7th Grade Humanities | \$57,000.00 | \$58,000.00 | \$54,000.00 | -\$3,000.00 | -5.26% | |
| Spanish Teacher | \$36,000.00 | \$40,000.00 | \$50,000.00 | \$14,000.00 | 38.89% | |
| 6th Grade Humanities | \$37,500.00 | \$40,000.00 | \$50,000.00 | \$12,500.00 | 33.33% | |
| Reading Tutor (Part Time) | \$15,000.00 | \$15,000.00 | \$18,000.00 | \$3,000.00 | 20.00% | |

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|-----------------------------------|--------------|--------------|----------------|---------------------------------|-----------------------------|
| Inclusion Teacher | N/A | N/A | \$50,000.00 | | |
| Inclusion Teacher | N/A | N/A | \$50,000.00 | | |
| Inclusion Teacher | N/A | N/A | \$50,000.00 | | |
| Inclusion Teacher | N/A | \$40,000.00 | \$48,000.00 | | |
| Learning Specialist | \$23,500.00 | \$30,000.00 | \$36,000.00 | \$12,500.00 | 53.19% |
| Learning Specialist | \$30,750.00 | \$31,500.00 | \$32,000.00 | \$1,250.00 | 4.07% |
| Learning Specialist | \$20,500.00 | \$30,000.00 | \$32,000.00 | \$11,500.00 | 56.10% |
| Learning Specialist | N/A | N/A | \$36,000.00 | | |
| Learning Specialist | N/A | N/A | \$32,000.00 | | |
| Learning Specialist | N/A | N/A | \$30,000.00 | | |
| Learning Specialist | N/A | N/A | \$30,000.00 | | |
| Total Teachers | \$885,810.00 | \$913,000.00 | \$1,024,460.00 | \$138,650.00 | 15.65% |
| Total Learning Specialists | \$74,750.00 | \$91,500.00 | \$100,000.00 | \$25,250.00 | 33.78% |
| Total Social/Emotional | \$139,403.00 | \$141,201.00 | \$151,000.00 | \$11,597.00 | 8.32% |
| Total Support | \$231,201.00 | \$265,000.00 | \$275,000.00 | \$43,799.00 | 18.94% |
| Total Admin | \$345,554.00 | \$382,000.00 | \$395,000.00 | \$49,446.00 | 14.31% |