



## **HOS Report to the Board of Trustees**

Submitted by Peter Cohen, Ed.D

Meeting Date: November 30, 2021

- **Exhibition & Enrichment**
  - A recap
  - Major steps back to “normal”
  
- **Board on Track**
  - Open Meeting Law
  - Posting Meetings
  - Additional Meeting in December for Committee Chairs to review the steps
  
- **Enrollment, Recruitment, Retention**
  - Current enrollment for 2021-2022 is 227 students.
  - Movement in/out - an update on transitions from Trimester One
  - Budget is based on 220 students enrolled.
    - 4th Grade = 48
    - 5th Grade = 52
    - 6th Grade = 44
    - 7th Grade = 50
    - 8th Grade = 33
  - Recruitment season is open for 2022-2023
    - Pre-enrollment report to DESE will indicate 230 students
    - Over 40 applications in first four days
    - Yard Signs, postcard, word of mouth (Facebook)
  
- **Development & Communications Update**
  - Alumni Relations/Marketing Intern from Salem State hired
  - Fund-A-Need Website: <https://www.marbleheadcharter.org/fund-a-need/>
  - Now live on #GivingTuesday, November 30
  
- **Roof and other facilities**
  - Roof Estimates \$780K-\$1Million range
  - Murals
  - Back of school

- **Trimester Two - Professional Development for all (teachers and parents)**
  - Executive Functioning (Dec. 1)
  - Digital Wellness (Dec. 16)
  - Communication (Jan. 5)
  - Navigating the Cyber World (Jan. 10)
  
- **Fall 2021 - Progress Toward HoS Goals**
  - Feedback and Evaluation system
    - Teaching Force
      - Teacher group in rhythm
      - Joint Lesson Design
      - Intro to Students for Improvement Board Sessions
    - Evaluation system details shared with faculty
      - 360° Feedback for all
      - Observations have begun
  - Criteria for Excellence implementation
    - Work at Department meetings
    - Mapping out Exhibition - improved planning/lesson planning
    - Student Portfolios in progress
  - Communication
    - Individual meetings with faculty members complete for Fall
    - Working on creating internal satisfaction surveys
      - Includes barometer of Teaching Force work