



HOS Report to the Board of Trustees

Submitted by Peter Cohen, Ed.D

Meeting Date: October 26, 2021

- **Enrollment, Recruitment, Retention**
 - Current enrollment for 2021-2022 is 227 students. 2 offers out.
 - Budget is based on 220 students enrolled.
 - The “At Cap” issues with Lynn and Salem may prevent us from reaching 230 and
 - Currently at 79% from districts in our region (Marblehead, Swampscott, Nahant)
 - Marblehead - 113, Swampscott - 57, Nahant - 9
 - Lynn - 28, Salem - 11, Beverly - 5, Revere - 2, Peabody - 2
 - Recruitment season begins soon for 2022-2023

- **Development & Communications Update**
 - Alumni Relations/Marketing Intern from Salem State hired
 - Fund-A-Need Website: <https://www.marbleheadcharter.org/fund-a-need/>
 - Will go live on #GivingTuesday, November 30
 - Goal: solicit target donations

- **Update on Impact of the pandemic on Students/Staff**
 - Mental health & burnout
 - Behavior in classrooms
 - Uptick in vandalism, bullying, and other unacceptable behaviors

- **Fall 2021 - Progress Toward HoS Goals**
 - Feedback and Evaluation system
 - Teaching Force
 - Teacher group in rhythm
 - Intro to Students for Improvement Board Sessions
 - Evaluation system details shared with faculty
 - 360° Feedback for all
 - Criteria for Excellence implementation
 - Work at Department meetings
 - Mapping out Exhibition - improved planning/lesson planning
 - Student Portfolios
 - Communication
 - Individual meetings with faculty members complete for Fall
 - Working on creating internal satisfaction surveys
 - Includes barometer of Teaching Force work