

FY21-22 Board Assessment

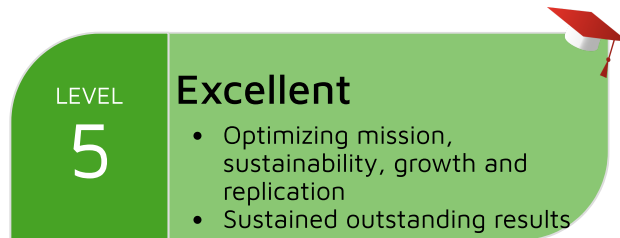
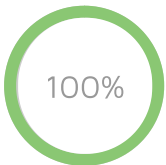
Board Assessment Report

OPENED 9/1/2021

CEO Peter Cohen

BOARD MEMBERS Artie Sullivan Ian Hunt JR James Rogers JG Jessica Gelb
JX Jessica Xiarhos NT NDack Toure PB Paul Baker PC Peter Cheney
RD Richard Doron RH Rodolphe Herve WR William Rockwell

Completed



LEGEND

- BOARD** Average for all participating board members
- CEO** One CEO
- One individual board member
- Insufficient Data

Overview

	Board	CEO
Board Meetings	LEVEL 5	LEVEL 5
Board Structure	LEVEL 5	LEVEL 5
Board Composition	LEVEL 2	LEVEL 4
Board Recruitment	LEVEL 4	LEVEL 4
Board Goals & Accountability	LEVEL 4	LEVEL 1
Finance	LEVEL 5	LEVEL 5
Development	LEVEL 1	LEVEL 1
Academic Oversight	LEVEL 4	LEVEL 5
CEO Support & Evaluation	LEVEL 5	LEVEL 5
BoardSavvy CEO	LEVEL 5	LEVEL 5

Summary

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Board Meetings					BOARD CEO
Board Structure					BOARD CEO
Board Composition		BOARD		CEO	
Board Recruitment				BOARD CEO	
Board Goals & Accountability	CEO			BOARD	
Finance					BOARD CEO
Development	BOARD CEO				
Academic Oversight				BOARD	CEO
CEO Support & Evaluation					BOARD CEO
BoardSavvy CEO					BOARD CEO

Board Meetings

Details

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Yearly Meeting Plan					BOARD CEO
Board Meeting Agenda					BOARD CEO
Board Meeting Materials					BOARD CEO
Board Meeting Content			BOARD CEO		
Board Meeting Facilitation					BOARD CEO
Board Meeting Minutes					BOARD CEO
Board Meeting Evaluation					BOARD CEO
Open Meeting Law Compliance		CEO		BOARD	

Board Structure

Details

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Bylaws					BOARD CEO
Job Descriptions				BOARD	CEO
Officers					BOARD CEO
Committees					BOARD CEO

Board Composition

Details

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Board Size					BOARD CEO
Previous Governance Experience	BOARD CEO				
Skills and Expertise			BOARD		CEO
Diversity	BOARD	CEO			
Level of Objectivity		BOARD			CEO

Board Recruitment

Details

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Recruitment Plan	CEO			BOARD	
Recruitment Process				BOARD CEO	
Board Recruitment Pipeline				BOARD	CEO
Role of the CEO in Board Recruitment				BOARD	CEO
Orientation	CEO	BOARD			

Board Goals & Accountability

Details

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Board Goals	CEO				BOARD
Accountability	CEO		BOARD		

Finance

Details

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Financial Oversight					BOARD	CEO
Financial Policies and Procedures				BOARD	CEO	
Financial Controls					BOARD	CEO
Financial Reports					BOARD	CEO
Developing Realistic Budgets					BOARD	CEO
Board Education		CEO		BOARD		
Annual Audit/990		BOARD				CEO
Financial Compliance					BOARD	CEO
Support of the CEO					BOARD	CEO

Development Details

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Philosophical Alignment	BOARD CEO				
Strategic Fund Development Plan	BOARD CEO				
Accountability	BOARD CEO				
Board Training	BOARD CEO				

Academic Oversight Details

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Clarity of Vision					BOARD CEO
Roadmap				BOARD	CEO
Charter Obligations			BOARD		CEO
Standardized Testing				BOARD	CEO
Comparative Data	CEO				BOARD
Board Education					BOARD CEO

CEO Support & Evaluation

Details

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Governance/Management					BOARD CEO
Partnership with CEO					BOARD CEO
CEO Evaluation					BOARD CEO
CEO Support	CEO				BOARD

BoardSavvy CEO

Details

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Governance Knowledge			CEO	BOARD	
Governance Prioritized					BOARD CEO
Board Education					BOARD CEO
Setting Strategic Direction					BOARD CEO
Communication				CEO	BOARD
Succession Planning		BOARD			CEO

"Please provide any additional comments, questions and concerns. "



I believe that, despite the pandemic, MCCPS has made great strides this past year. In completing this assessment, for the 6th time now, I found that I was able to truthfully answer YES to more of the questions than ever before. Artie Sullivan, Board Chair, deserves much credit for the manner in which all Board meetings now function.



It has been an honor to serve on the charter school board for the past two years. I feel that the board make up provides excellent leader ship for the school. Our school leader has kept our school moving forward during this most difficult time.
