Board Assessments > FY21-22 Board Assessment >

Recommendations

Recommendations				
Based on 12 of 12 completed participants				
	Your Board			
Topics	Scored	Recommended Resources		
Board Composition Previous Governance Experience	LEVEL 1	What skills are needed on a charter school board?		
Board Composition Diversity	LEVEL 1	What level of diversity should the board have?		
Development Philosophical Alignment	LEVEL 1	Riding the Horse the Way It's Going		
Development Strategic Fund Development Plan	LEVEL 1	Keep Your Donors: Building Profitable Relationships That Last Fund Development: Basic Principles and Best Practice Choosing Your Road: Organizational development specialist or just another fundraising technician? Sample Job Description of a Chief Development Officer		
		Sample Board Member Agreement Sample Individual Trustee Performance Expectations Sample Guilt-Free Board Member Expectations Sample Job Description for the Full Board How much time should a trustee devote to the board each month?		
Development Accountability	LEVEL 1	Keep Your Donors: Building Profitable Relationships That Last How and when to evaluate individual trustees? How and when to evaluate the full board? Should all trustees be held to the same standard? What are some tips for holding board members accountable? What should we do with board members who don't do anything?		
Development Board Training	LEVEL 1	Keep Your Donors: Building Profitable Relationships That Last		

Topics	Your Board Scored	Recommended Resources
Board Composition Level of Objectivity		Board Composition Matrix
		Conducting an Inventory of Your Board
	LEVEL 2	Sample Nepotism Policy Clauses
		Should parents of students currently enrolled in the school serve on the board?
		Should students serve on the board?
		Should teachers serve on the board?
		Should the CEO be a voting member of the board?
Board Recruitment Orientation	LEVEL 2	Sample Orientation Plan
Finance Annual Audit/990	LEVEL 2	Board Staff Financial Contract
BoardSavvy		Currenting Disposing Astirla
CEO	LEVEL 2	Succession Planning Article Key Characteristics & Actions of a BoardSavvy CEO
Succession Planning	2	Rey Characteristics & Actions of a Boardsavvy CEO
		Are there any other strategies for improving our board meetings?
Board Meetings		Should committees report at every full board meeting?
Board Meeting Content	3	Who should be presenting at board meetings?
		How can we make sure board meetings are strategic and
		not merely reactive?
Board		What skills are needed on a charter school board?
Composition	LEVEL	Board Composition Matrix
Skills and Expertise	3	Conducting an Inventory of Your Board
		Sample Board Member Agreement
		Sample Individual Trustee Performance Expectations
		Sample Guilt-Free Board Member Expectations
		Sample Job Description for the Full Board
Board Goals & Accountability	LEVEL 3	How much time should a trustee devote to the board each month?
		Keep Your Donors: Building Profitable Relationships That Last
Accountability		How and when to evaluate individual trustees?
		How and when to evaluate the full board?
		Should all trustees be held to the same standard?
		What are some tips for holding board members accountable?
		What should we do with board members who don't do anything?

Topics	Your Board Scored	Recommended Resources
Academic Oversight Charter Obligations	LEVEL 3	How do we create a definition of academic excellence for our organization? Role of the Academic Excellence Committee How do we create an "Academic Excellence Road Map"? Sample Charter Promises Document
Board Meetings Open Meeting Law Compliance	LEVEL 4	Tips to Comply with the Open Meeting Law What is "Open Meeting Law," and can we really be an effective board and comply with this law? Open Meeting Law Pop Quiz
Board Structure Job Descriptions	LEVEL 4	Sample Board Member Agreement Sample Individual Trustee Performance Expectations Sample Guilt-Free Board Member Expectations Sample Job Description for the Full Board What are the key elements of a "Trustee Job Description?"
Board Recruitment Recruitment Plan	LEVEL 4	Board Composition Matrix Conducting an Inventory of Your Board
Board Recruitment Recruitment Process	LEVEL 4	Sample Interview Points Board Composition and Expansion Policy Sample Sample Board Candidate Interview Questions Sample Nominating Policy Sample Candidate Ranking Sheet How much time should a trustee devote to the board each month? Should we have a trial period for board candidates?
Board Recruitment Board Recruitment Pipeline	LEVEL 4	What should the process be to nominating non board members to committees? Is it a good idea to have non-board members serve on committees?
Board Recruitment Role of the CEO in Board Recruitment	LEVEL 4	Should the CEO have veto power over board candidates? What is the CEO's role in board recruitment?
Finance Financial Policies and Procedures	LEVEL 4	Board Staff Financial Contract Finances Who Does What Where can we find additional help with regards to finance?

Topics	Your Board Scored	Recommended Resources
Finance Board Education	LEVEL 4	Finances Who Does What What are the most common mistakes charter school boards make around finance? How do we educate the full board about the organization's finances? Is this really necessary?
Academic Oversight Roadmap	LEVEL 4	How do we create a definition of academic excellence for our organization? Role of the Academic Excellence Committee How do we create an "Academic Excellence Road Map"? Sample State of the School Chart
Academic Oversight Standardized Testing	LEVEL 4	Smart Questions for Board Members to Ask About Assessment Data

We also recommend that your board should:

- Frequently review the members only <u>Governance and Training Resources</u>
- Attend exclusive <u>training events in your area</u>