

MCCPS 2020 end of cycle Head of School evaluation **overview of process**

How did we do?

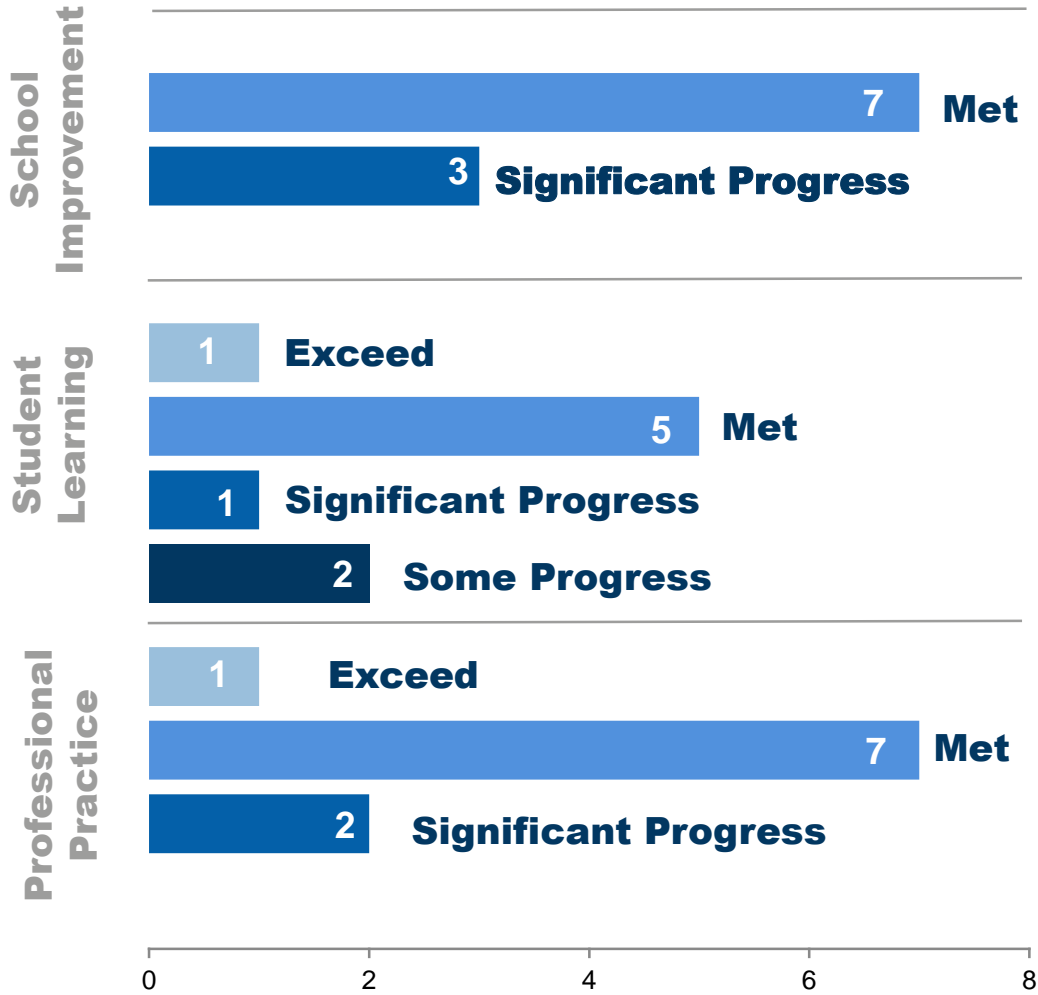
- 11** board members provided feedback on HoS performance
- 10** evaluation forms submitted
- 3** evaluation forms incomplete

Opportunities for 2021

- 1** Strive for 100% reporting from board members for evaluations
- 2** Provide training to ensure documents are completed correctly
- 3** Coaching to grow and develop written feedback skills

End of Cycle Summary (N = 10 of 12 provided evaluation scores with some incompletes)

1. Progress Towards Goals



2. Performance Towards Standards



** Not all board members provided summary scores for Performance Towards Standards & Progress Towards Goals*

3. Overall Performance

Unsatisfactory	Needs Improvement	Proficient	Exemplary
0	0	9*	0

MCCPS 2020 end of cycle Head of School evaluation proposed areas of focus

Recommended Key Areas of Focus

- Investing in our teachers through high-quality **professional development**
- Strengthening **academic rigor** with our students
- **Building partnership** with our sending districts (e.g. Swampscott, Salem, Lynn, Peabody)
- Accessing **new funding streams** to support our school

Personnel Development

- Developing and refining tools to **grow as a leader**