


**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	Matt Cronin
Title or Position:	Director of Curriculum and Technology
Agency/Department:	Marblehead Community Charter Public School
Agency address:	17 Lime Street Marblehead, MA 01945
Office Phone:	781-631-0777
Office E-mail:	pcohen@marbleheadcharter.com
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	As part of my responsibilities, I supervise and evaluate some the faculty and staff at the Marblehead Community Charter Public School, including teachers. One of the teachers at Marblehead Community Charter Public School is my partner.
What responsibility do you have for taking action or making a decision?	While I supervise and evaluate some faculty and staff, I have not been in a position to supervise and evaluate my partner.
Explain your relationship or affiliation to the person or organization.	One of the teachers at Marblehead Community Charter Public School, Ms. Meghan Hale is my partner.
How do your official actions or decision matter to the person or organization?	My actions and job do not directly impact my partner.

<p>Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.</p>	<p>Ms. Hale was hired for her position six years before we started our relationship. I was never in a position to hire, evaluate, supervise, or compensate Ms. Hale. She has always been and will continue to be evaluated by the Head of School. I have not and will not participate in any conversation regarding her job performance, retention, dismissal, or compensation.</p>
<p>If you cannot confirm this statement, you should recuse yourself.</p>	<p>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</p> <p><input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.</p>
<p>Employee signature:</p>	
<p>Date:</p>	<p>01-28-2020</p>

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.