

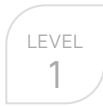
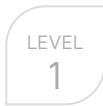
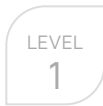
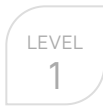








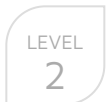















[Board Assessments](#) > [FY19-20 Board Assessment](#) >
Recommendations








Recommendations		
Based on 10 of 13 completed participants		
Topic Area	Your Board Scored	Recommended Resources
Board Meetings Open Meeting Law Compliance	 LEVEL 1	Tips to Comply with the Open Meeting Law What is "Open Meeting Law," and can we really be an effective board and comply with this law? Open Meeting Law Pop Quiz
Board Composition Previous Governance Experience	 LEVEL 1	What skills are needed on a charter school board?
Board Composition Diversity	 LEVEL 1	What level of diversity should the board have?
Board Composition Level of Objectivity	 LEVEL 1	Board Composition Matrix Conducting an Inventory of Your Board Sample Nepotism Policy Clauses Should family members serve on the same board? Should parents of students currently enrolled in the school serve on the board? Should students serve on the board? Should teachers serve on the board? Should the CEO be a voting member of the board?
Board Recruitment Role of the CEO in Board Recruitment	 LEVEL 1	Should the CEO have veto power over board candidates? What is the CEO's role in board recruitment?
Finance Annual Audit/990	 LEVEL 1	Board Staff Financial Contract

Topic Area	Your Board Scored	Recommended Resources
<p>Development Philosophical Alignment</p>		<p>Riding the Horse the Way It's Going</p>
<p>Development Strategic Fund Development Plan</p>		<p>Keep Your Donors: Building Profitable Relationships That Last</p> <p>Fund Development: Basic Principles and Best Practice</p> <p>Choosing Your Road: Organizational development specialist or just another fundraising technician?</p> <p>Sample Job Description of a Chief Development Officer</p>
<p>Development Accountability</p>		<p>Sample Board Member Agreement</p> <p>Sample Individual Trustee Performance Expectations</p> <p>Sample Guilt-Free Board Member Expectations</p> <p>Sample Job Description for the Full Board</p> <p>How much time should a trustee devote to the board each month?</p> <p>Keep Your Donors: Building Profitable Relationships That Last</p> <p>How and when to evaluate individual trustees?</p> <p>How and when to evaluate the full board?</p> <p>Sample Individual Trustee Appraisal</p> <p>Should all trustees be held to the same standard?</p> <p>What are some tips for holding board members accountable?</p> <p>What should we do with board members who don't do anything?</p>
<p>Development Board Training</p>		<p>Keep Your Donors: Building Profitable Relationships That Last</p>
<p>Board Meetings Board Meeting Content</p>		<p>Are there any other strategies for improving our board meetings?</p> <p>Should committees report at every full board meeting?</p> <p>Who should be presenting at board meetings?</p> <p>How can we make sure board meetings are strategic and not merely reactive?</p>

Topic Area	Your Board Scored	Recommended Resources
Finance Financial Policies and Procedures		Board Staff Financial Contract Finances Who Does What Where can we find additional help with regards to finance?
Finance Financial Compliance		Board Staff Financial Contract
Academic Oversight Comparative Data		How do we create a definition of academic excellence for our organization? How do we create an "Academic Excellence Road Map"?
CEO Support & Evaluation CEO Support		BoardOnTrack Support of CEO: Conducting Mid-Year Check-ins BoardSavvy CEO Defined
BoardSavvy CEO Board Education		Finances Who Does What What are the most common mistakes charter school boards make around finance? How do we educate the full board about the organization's finances? Is this really necessary?
Board Recruitment Recruitment Plan		Board Composition Matrix Conducting an Inventory of Your Board
Board Recruitment Orientation		Sample Orientation Plan

Topic Area	Your Board Scored	Recommended Resources
<p>Board Goals & Accountability Accountability</p>		<p>Sample Board Member Agreement</p> <p>Sample Individual Trustee Performance Expectations</p> <p>Sample Guilt-Free Board Member Expectations</p> <p>Sample Job Description for the Full Board</p> <p>How much time should a trustee devote to the board each month?</p> <p>Keep Your Donors: Building Profitable Relationships That Last</p> <p>How and when to evaluate individual trustees?</p> <p>How and when to evaluate the full board?</p> <p>Sample Individual Trustee Appraisal</p> <p>Should all trustees be held to the same standard?</p> <p>What are some tips for holding board members accountable?</p> <p>What should we do with board members who don't do anything?</p>
<p>Finance Developing Realistic Budgets</p>		<p>Where can we find additional help with regards to finance?</p> <p>Recommended Process for Developing Annual Budget</p>
<p>Finance Support of the CEO</p>		<p>Board Staff Financial Contract</p> <p>Recommended Business and Ops Responsibilities</p> <p>What is the right finance staff structure for our organization?</p> <p>Our Finance Committee has much more expertise than our CEO and financial staff. What should the distinction of roles be, in this situation?</p> <p>BoardOnTrack Support of CEO: Conducting Mid-Year Check-ins</p>
<p>Academic Oversight Roadmap</p>		<p>How do we create a definition of academic excellence for our organization?</p> <p>Role of the Academic Excellence Committee</p> <p>How do we create an "Academic Excellence Road Map"?</p> <p>Sample State of the School Chart</p>

Topic Area	Your Board Scored	Recommended Resources
<p>Academic Oversight Board Education</p>		<p>Finances Who Does What</p> <p>What are the most common mistakes charter school boards make around finance?</p> <p>How do we educate the full board about the organization's finances? Is this really necessary?</p>
<p>BoardSavvy CEO Succession Planning</p>		<p>Succession Planning Article</p> <p>Key Characteristics & Actions of a BoardSavvy CEO</p>
<p>Board Structure Job Descriptions</p>		<p>Sample Board Member Agreement</p> <p>Sample Individual Trustee Performance Expectations</p> <p>Sample Guilt-Free Board Member Expectations</p> <p>Sample Job Description for the Full Board</p> <p>What are the key elements of a "Trustee Job Description?"</p>
<p>Board Composition Skills and Expertise</p>		<p>What skills are needed on a charter school board?</p> <p>Board Composition Matrix</p> <p>Conducting an Inventory of Your Board</p>
<p>Board Recruitment Recruitment Process</p>		<p>Sample Interview Points</p> <p>Board Composition and Expansion Policy Sample</p> <p>Sample Board Candidate Interview Questions</p> <p>Sample Nominating Policy</p> <p>Sample Candidate Ranking Sheet</p> <p>How much time should a trustee devote to the board each month?</p> <p>Should we have a trial period for board candidates?</p>
<p>Board Recruitment Board Recruitment Pipeline</p>		<p>What should the process be to nominating non board members to committees?</p> <p>Is it a good idea to have non-board members serve on committees?</p>

Topic Area	Your Board Scored	Recommended Resources
<p>Board Goals & Accountability Board Goals</p>		<p>How important is committee work between meetings? How often should committees meet? What is a board committee supposed to do?</p>
<p>Finance Financial Controls</p>		<p>Board Staff Financial Contract Finances Who Does What Where can we find additional help with regards to finance?</p>
<p>Finance Board Education</p>		<p>Finances Who Does What What are the most common mistakes charter school boards make around finance? How do we educate the full board about the organization's finances? Is this really necessary?</p>
<p>Academic Oversight Clarity of Vision</p>		<p>How do we create a definition of academic excellence for our organization? Role of the Academic Excellence Committee Sample Culture Rubric Sample Instructional Rubric Sample Leadership Rubric</p>
<p>Academic Oversight Standardized Testing</p>		<p>Smart Questions for Board Members to Ask About Assessment Data</p>
<p>CEO Support & Evaluation Governance/Management</p>		<p>Finances Who Does What Sample Key Annual Organizational Decisions Chart</p>
<p>CEO Support & Evaluation CEO Evaluation</p>		<p>BoardOnTrack Support of CEO: Conducting Mid-Year Check-ins Sample State of the School Chart How does the board create and approve annual CEO performance metrics? What is the board's role in gauging parent satisfaction with the school? Sample CEO Job Description</p>

Show Answer key

We also recommend that your board should:

- Frequently review the members only [Governance and Training Resources](#)
- Attend exclusive [training events in your area](#)