



MCCPS Board of Trustees

Monthly Governance Meeting

Published on September 22, 2026 at 3:21 PM EDT

Date and Time

Thursday September 24, 2026 at 6:30 PM EDT

Location

Virtual Meeting

<https://us06web.zoom.us/j/83013171436?pwd=TamRziLyqGZT1e529GANacL5a6iFb4.1>

Meeting ID: 830 1317 1436

Passcode: aJUyd8

Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			

	Purpose	Presenter	Time
II. Interview for Prospective Board Member			6:31 PM
A. Dustin Floyd Interview for Board Membership	Discuss	Katie Holt	15 m
B. Vote on Board Membership	Vote	Katie Holt	5 m
III. Governance			6:51 PM
A. Review of Section of Board of Trustee Handbook	Discuss	Stephanie Brant	30 m
Discussion of school counselor's review			
B. Approve Previous Minutes	Approve Minutes		5 m
Approve minutes for Monthly Governance Meeting on July 20, 2026			
C. Prospective Board Membership	Discuss	Katie Holt	5 m
IV. Closing Items			7:31 PM
A. Public Comments and/or Member Comments	Discuss		5 m
B. Adjourn Meeting	Vote	Holt	1 m

Coversheet

Vote on Board Membership

Section:	II. Interview for Prospective Board Member
Item:	B. Vote on Board Membership
Purpose:	Vote
Submitted by:	
Related Material:	Dustin_Floyd_Board_Resume.pdf

DUSTIN FLOYD, CHA

Charter School Board of Trustees Candidate | Senior Operations & Governance Specialist

Greater Boston Area • dustingfloyd@gmail.com • [linkedin.com/in/dustin-floyd](https://www.linkedin.com/in/dustin-floyd)

EXECUTIVE PROFILE

Accomplished operations consultant and engaged parent stakeholder offering 20+ years of leadership in organizational governance, budgetary oversight, and culture development. Certified Hotel Administrator skilled in long-range strategic planning, data-driven performance monitoring, and building consensus across diverse community and executive groups. Committed to advancing institutional excellence, fiduciary sustainability, and student-centered accountability on the Board of Trustees.

CORE BOARD GOVERNANCE COMPETENCIES

- Strategic Planning & Long-Term Vision
- Fiduciary Stewardship & Budgeting
- Culture & Stakeholder Engagement
- Compliance, Risk & Safety Auditing
- Metrics & Continuous Improvement
- Committee & Consensus Leadership

PROFESSIONAL GOVERNANCE & OPERATIONS EXPERIENCE

InterContinental Hotels Group (IHG®) — Greater Boston

2017 – Present

Franchise Performance Support Manager – Northeast (2020–Present) | Franchise Operations Support Manager (2017–2020)

- Serve as executive advisor to regional business owners and operators, crafting actionable strategic roadmaps that ensure regulatory compliance and long-term organizational viability.
- Leverage advanced operational analytics to diagnose performance gaps, prioritize capital allocations, and implement risk-mitigation measures across dozens of regional enterprises.
- Lead strategic alignment initiatives across diverse, independent operator groups, harmonizing high-level brand standards with community-level operational autonomy.
- Coach, develop, and mentor executive leadership teams through workforce transformations, leadership succession, and institutional policy implementations.

Holiday Inn New Orleans West Bank — Greater New Orleans Area

2011 – 2017

General Manager

- Held complete P&L accountability and budget oversight, consistently driving financial health and prudent resource management through shifting economic environments.
- Led a multi-departmental team of 90+ staff and 9 direct supervisors, fostering an inclusive organizational culture centered on professional development, accountability, and workplace safety.
- Maintained strict adherence to state, local, and regulatory safety codes, facility standards, and comprehensive labor compliance protocols.
- Spearheaded community and business outreach, forging durable external partnerships that strengthened institutional presence and community goodwill.

InterContinental Hotels Group — Field Based / Regional

2007 – 2011

Senior Consultant – Quality Assurance & Compliance

- Conducted rigorous physical, operational, and facility safety audits across hundreds of properties annually to safeguard organizational standards and compliance.
- Partnered with ownership boards to formulate corrective action plans and capital expenditure remediation frameworks for facilities failing governance benchmarks.

COMMUNITY & SCHOOL INVOLVEMENT

Charter School Parent Community & Volunteer

Active parent stakeholder supporting school activities, student trip logistics, community event coordination, and family engagement initiatives.

EDUCATION & CREDENTIALS

Northwestern State University — BGS, Political Science & History

Certified Hotel Administrator (CHA) — AHLEI

Certifications: Adult & Infant CPR / AED Certified

Coversheet

Approve Previous Minutes

Section:	III. Governance
Item:	B. Approve Previous Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Monthly Governance Meeting on July 20, 2026



MCCPS Board of Trustees

Minutes

Monthly Governance Meeting

Date and Time

Monday July 20, 2026 at 6:30 PM

Location

Virtual Meeting

<https://us06web.zoom.us/j/83013171436?pwd=TamRziLyqGZT1e529GANacL5a6iFb4.1>

Meeting ID: 830 1317 1436

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Committee Members Present

Eric Neagle (remote), Karen Kagan (remote), Kathy Santoro (remote), Katie Holt (remote),
Stephanie Brant (remote)

Committee Members Absent

Polly Titcomb

I. Opening Items**A. Record Attendance**

B. Call the Meeting to Order

Katie Holt called a meeting of the Governance Committee of MCCPS Board of Trustees to order on Monday Jul 20, 2026 at 6:30 PM.

II. Interview for Prospective Board Member

A. KD MacDonald Interview for Board Membership

KD MacDonald introduced herself to the committee, discussed her role at MCCPS, and explained her interest in joining the Board. Kathy Santoro inquired about resume dates and asked about Board composition of teachers. Katie Holt asked MacDonald about her ability to disagree with HOS and with peers. Karen Kagan, Eric Nagle, and Stephanie Brant expressed strong support for MacDonald joining the Board.

B. Vote on Board Membership

Katie Holt made a motion to approve KD MacDonald's application for Board Membership. Kathy Santoro seconded the motion.
The committee **VOTED** unanimously to approve the motion.

III. Governance

A. Review of Section of Board of Trustee Handbook

- Kathy Santoro suggests that General Counsel should review the Handbook before we finalize
 - Annual Calendar needs to be accurate
 - Feedback from general counsel on voting parameter needed
 - Stephanie is going to send to GC with a cc to Katie Holt

B. Approve Previous Minutes

Kathy Santoro made a motion to approve the minutes from Governance Committee Meeting on 05-28-26.
Katie Holt seconded the motion.
The committee **VOTED** unanimously to approve the motion.

C. Prospective Board Membership

Discussion regarding Board Member recruitment. Ideal candidate would have fundraising and development skills. Peabody and Beverly are possible target areas.

IV. Closing Items

A. Public Comments and/or Member Comments

Agreed to skip August meeting unless we have a Board Candidate to discuss.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:13 PM.

Respectfully Submitted,
Katie Holt