MCCPS Board of Trustees

Board of Trustees Meeting

Published on July 24, 2026 at 3:02 PM EDT

Date and Time

Tuesday July 28, 2026 at 7:00 PM EDT

Location

Hybrid Format:

- in person at MCCPS
- via Zoom at https://us06web.zoom.us/j/98355446062?pwd=bVg2VzE4bEZUVXJqY0R4UlJnVmZ1dz09

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**7:00 PM**
	Opening Items			
	A. Record Attendance and Guests		Ian Hunt	1 m
	B. Call the Meeting to Order		Katie Holt	1 m
	C. Public Comment	Discuss	Katie Holt	5 m
II.	**New Board Member Vote: KD MacDonald**			**7:07 PM**
	A. Vote	Vote	Katie Holt	5 m

		Purpose	Presenter	Time

The Governance Committee has pushed forward the application of KD MacDonald to join the Board.

		Purpose	Presenter	Time
III.	**Head of School Report, Annual Report, and Charter Amendment**			**7:12 PM**
A.	July 2026 HOS report	Discuss	Stephanie Brant	25 m
B.	Discussion and Vote on Annual Report	Vote	Stephanie Brant	20 m
C.	Discussion and Vote on Charter Amendment	Vote	Stephanie Brant	10 m
IV.	**Board Action Items:**			**8:07 PM**
A.	Approve June 2026 Meeting Minutes	Approve Minutes	Ian Hunt	5 m
V.	**Board Annual Items**			**8:12 PM**
A.	Upcoming Agenda Items	Discuss	Lindsay Smith	

July - Adopt Annual Report, by July 31, Adopt Annual Board Goals
• August – Board Officer Vote, Adopt HOS Goals, Open Annual Board Self Assessment
• Sept – Review Annual Board Self Assessment, Approve Committee Memberships and
Vice-Chairs
• Oct – Adoption of the Annual Audit (must be done by Oct 31), MCAS Presentation, Presentation on HOS Evaluation Process by the Personnel Committee
• Nov – HOS Contract Renewal Notice
• Dec –
• Jan – HOS Mid-year review
• Feb - Adopt School Calender
• March – Set up Satisfaction Survey, Set Annual Board Retreat Date, Presentation of HOS Annual Evaluation Form
• April – Presentation by HOS of Annual Goals, Budget Adoption
• May – HOS Annual Evaluation
• June – Annual Board Retreat

		Purpose	Presenter	Time
B.	Set Board Calendar for 2026-2027	Discuss	Katie Holt	10 m

Determine Board meeting dates as well as Board Retreat Dates.

		Purpose	Presenter	Time
VI.	**Committee Updates**			**8:22 PM**
A.	Finance Committee	Discuss	Emily Promise	5 m

- Review of Finance Committee Documents
- Relevant Discussion

		Purpose	Presenter	Time
B.	Governance Committee	Discuss	Katie Holt	5 m
C.	Academic Excellence	Discuss	Chris Doyon	5 m
D.	Development & Communications	Discuss	Kimberly Nothnagel	5 m
E.	DEI Committee	Discuss	Lindsay Smith	
F.	Personnel Committee	FYI	Chris Re	
VII.	**Public Comment**			**8:42 PM**
A.	Public Comment	Discuss	Lindsay Smith	5 m
VIII.	**Closing Items**			**8:47 PM**
A.	Adjourn Meeting	Vote	Lindsay Smith	

Coversheet

July 2026 HOS report

Section:	III. Head of School Report, Annual Report, and Charter Amendment
Item:	A. July 2026 HOS report
Purpose:	Discuss
Submitted by:	
Related Material:	July HOS REport.pdf

Stephanie Brant
Head of School Report
July 2026

1. **FY 27 Projected Enrollment**
2. **Hiring**
3. **Teaching & Learning Updates: Summer Work**
4. **Facilities Updates**
5. **DESE Civil Rights Program Review**
    a. **Self Assessment Completed June of 2026**
    b. **Policy Review and Vote: Annual Review of Curricular and Instructional Materials**
    c. **Staff Training Template: Equal Access, Program Equity and Annual Evaluation of Curricular and Instructional Materials**
    d. **On-site Review December 2026**
6. **Review and Vote on 2025-26 Annual Report**
7. **Discussion and Vote on Charter Amendment**

Coversheet

Approve June 2026 Meeting Minutes

Section:	IV. Board Action Items:
Item:	A. Approve June 2026 Meeting Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board of Trustees Meeting on June 23, 2026

APPROVED

MCCPS Board of Trustees

Minutes

Board of Trustees Meeting

Date and Time
Tuesday June 23, 2026 at 7:00 PM

Location
Hybrid Format:

- in person at MCCPS
- via Zoom at https://us06web.zoom.us/j/98355446062?pwd=bVg2VzE4bEZUVXJqY0R4UlJnVmZ1dz09

Trustees Present
Carly McIver, Carol McEnaney (remote), Chris Re, Ellen Lodgen, Emily Promise, Eric Neagle (remote), Ian Hunt, Karen Kagan, Katie Holt (remote), Kimberly Nothnagel (remote), Lindsay Smith, Rachel March, Stephanie Brant

Trustees Absent
Polly Titcomb

Trustees who arrived after the meeting opened
Kimberly Nothnagel

I. Opening Items

A. Record Attendance and Guests

Kimberly Nothnagel arrived at 7:38 PM.

B. Call the Meeting to Order

Lindsay Smith called a meeting of the board of trustees of MCCPS Board of Trustees to order on Tuesday Jun 23, 2026 at 7:02 PM.

C. Public Comment

Jeff Barry shared perspectives on the ongoing negotiations with the HoS with a new contract. Board thanked Jeff for his input.

II. Head of School Report

A. June 2026 HOS report

HoS provided an update on ongoing enrollment and filing of a potential amendment to broaden the school sending districts.

Enrollment — the school is projected to realize the target number of 230 students for the next school year. Key headline includes strong numbers of returning students entering 7th. Overall, very positive numbers with strong wait lists at all grades. The breakdown for key districts is as follows:

- 30% Lynn
- 20% Peabody
- 17% Marblehead
- 13% Salem
- 9.5% Swampscott

DESE Admentment - School sending districts are still very low and significantly below the DESE target of 80%. HoS shared insight into the ongoing thinking behind the possibility of seeking an amendment to DESE for the broadening of MCCPS sending districts. This includes continuing to build MCAS data sets to support the request and potential timing (i.e., 2026 or waiting for 2027). The board explored potential timing scenarios with the HoS.

Updates on Staff Hiring — Contract renewals ongoing with some key positions filled. Some staff departures will result in a need to redefine some roles (e.g. IT/ Tech Lead). Open potions are currently being posted.

EOY Staff Meeting - HoS used the final staff meeting to review key accomplishments for 2025/2026. This included highlighting major rollouts of new curriculum and general progress made by students. Other major accomplishments included broadening of data analysis and personal development with the staff. HoS was also looking forward to the MCCPS LT retreat in August to continue development of key strategic priorities.

III. HOS Contract Renewal Approval

A. HOS Contract Renewal

Kimberly Nothnagel made a motion to Approve the proposed HoS contract as presented by FINCOM.
Lindsay Smith seconded the motion.
Emily Promise shared a compensation review of the proposed contract renewal for the HoS which would see an increase in annual compensation from $160,000 to $200,000, effective July 1, 2026. The proposed early renewal of the contract is intended to provide leadership continuity and organizational stability. The presentation also included a rationale of FINCOM's proposal using a benchmarking analysis of comparable schools and roles.
The board **VOTED** to approve the motion.

Roll Call	
Ian Hunt	Abstain
Eric Neagle	Abstain
Rachel March	Aye
Emily Promise	Aye
Lindsay Smith	Aye
Kimberly Nothnagel	Aye
Karen Kagan	Aye
Katie Holt	Aye
Stephanie Brant	Abstain
Polly Titcomb	Absent
Carol McEnaney	Abstain
Chris Re	Aye
Carly McIver	Aye
Ellen Lodgen	Aye

IV. Board Action Items:

A. Approve Special May meeting 2026 minutes

Rachel March made a motion to approve the minutes from MCCPS Board of Trustees Evaluation Process meeting on 05-13-26.
Eric Neagle seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Polly Titcomb	Absent
Karen Kagan	Aye
Eric Neagle	Aye
Lindsay Smith	Aye
Katie Holt	Aye
Carly McIver	Aye

Roll Call	
Stephanie Brant	Aye
Rachel March	Aye
Ian Hunt	Abstain
Emily Promise	Aye
Carol McEnaney	Aye
Kimberly Nothnagel	Aye
Chris Re	Aye
Ellen Lodgen	Abstain

B. Approve May 2026 regular Board meeting minutes

Karen Kagan made a motion to approve the minutes from Board of Trustees Meeting on 05-26-26.
Eric Neagle seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Rachel March	Aye
Eric Neagle	Aye
Lindsay Smith	Aye
Kimberly Nothnagel	Aye
Carol McEnaney	Aye
Ellen Lodgen	Aye
Ian Hunt	Abstain
Emily Promise	Aye
Karen Kagan	Aye
Carly McIver	Aye
Katie Holt	Aye
Chris Re	Aye
Stephanie Brant	Aye
Polly Titcomb	Absent

C. Approve June Retreat minutes

Carly McIver made a motion to approve the minutes from MCCPS Board of Trustees Annual Retreat on 06-06-26.
Chris Re seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Ellen Lodgen	Abstain
Karen Kagan	Aye
Kimberly Nothnagel	Aye
Emily Promise	Aye
Lindsay Smith	Aye
Carol McEnaney	Aye
Ian Hunt	Aye

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Roll Call

Chris Re	Aye
Rachel March	Aye
Polly Titcomb	Absent
Carly McIver	Aye
Katie Holt	Aye
Stephanie Brant	Aye
Eric Neagle	Aye

V. Board Annual Items

A. Upcoming Agenda Items

CoB reviewed upcoming key goals including voting on board potions (e.g CoB, vCOB, Clerk etc).

B. MCPSA plug for board development

Board encouraged to engage and use the MCPSA for board development.

C. Board Retreat feedback

Board reflected on the recent MCCPS board retreat - including use of team building and data deep-dive.

VI. Committee Updates

A. Finance Committee

See notes adobe - FINCOM has been working on a preparion of new HoS contract.

B. Governance Committee

No meeting. Next meeting in July.

C. Academic Excellence

No meeting.

D. Development & Communications

No meeting.

E. DEI Committee

DEI met and shared stories of inclusion. Meeting also included reflections of 2-3 guests.

F. Personnel Committee

No meeting.

5 of 6

VII. Public Comment

A. Public Comment

- Bord completed HoS / LT on progress in advancing the math capabilities of students. A difficult and challenging topic, which the school has nevertheless been advancing.
- Graduation was well received.
- The board thanked Lyndsay Smith for her support and engagement as she steps down as CoB.

VIII. Closing Items

A. Adjourn Meeting

Karen Kagan made a motion to adjourn the meeting.
Emily Promise seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 PM.

Respectfully Submitted,
Ian Hunt

Documents used during the meeting

- June 2026 Head of School Report.pdf
- MCCPS June 2026.pdf
- 2026 Renewal S BRANT HOS CONTRACT_v3_Clean.docx.pdf