



MCCPS Board of Trustees

Monthly Board Meeting

Published on February 23, 2022 at 11:25 AM EST

Date and Time

Tuesday March 1, 2022 at 7:00 PM EST

Location

ZOOM

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
Opening Items			
A. Record Attendance and Guests		Paul Baker	
B. Call the Meeting to Order		Richard Doron	
C. Accept Remote Participation	Vote	Richard Doron	3 m
In light of the ongoing COVID-19 coronavirus outbreak, Governor Baker issued an emergency Order on March 12, 2020, allowing public bodies greater flexibility in utilizing technology in the conduct of meetings under the Open Meeting Law. Can I get a motion to accept this Executive Order for this meeting of the Board of Trustees, on March 1, 2022.			
D. Approve Minutes	Approve Minutes	Richard Doron	2 m
Approve minutes for Monthly Board Meeting on January 25, 2022			
II. Public Comment			7:05 PM
A. Public Comment	Discuss	Richard Doron	5 m

	Purpose	Presenter	Time
III. Review of Previous Meeting Action Items			7:10 PM

A. Review of Previous Meeting Action Items

Discuss Artie Sullivan

- Identify potential candidates for the Board – Goal is 3 new members for SY2021-2022.
- Areas that need representation on the board –
 - ■ Faculty
 - Development
 - Facilities

IV. Board Annual Items

A. Upcoming Meeting Agenda Items

FYI Artie Sullivan

- Feb - Adopt School Calander
- March – Set up Satisfaction Survey, Set Annual Board Retreat Date, Presentation of HOS Annual Evaluation Form
- April – Presentation by HOS of Annual Goals, Budget Adoption
- May – HOS Annual Evaluation
- June – Annual Board Retreat
- July - Adopt Annual Report, by July 31, Adopt Annual Board Goals
- August – Adopt HOS Goals, Open Annual Board Self Assessment
- Sept – Review Annual Board Self Assessment, Approve Committee Memberships and Vice-Chairs
- Oct – Adoption of the Annual Audit (must be done by Oct 31), Presentation on HOS Evaluation Process by the Personnel Committee,
- Nov – MCAS Presentation
- Dec –
- Jan – HOS Mid-year review

B. Board Goals for SY 2021-2022

Discuss Artie Sullivan

Goal-1 Board Communication

Foster a strong level of connectivity with faculty, parents, and community members.

- Advance general awareness of MCCPS board responsibilities and key activities through a diverse communications strategy that reaches all key stakeholder groups.
- Build and cultivate a more dynamic and interactive relationship with MCCPS faculty. To include strengthening access and building trust through regular events and activities.

Goal-2 Development

Establish a robust development strategy to support both short-term and long-term strategic goals of MCCPS and ensure the financial stability of the school.

- Leverage local community networks to support the realization of short-term infrastructure needs (e.g. roof repairs).
- Identify and foster new and innovative opportunities to support the realization of long-term strategic goals (e.g. MCCPS Strategic Plan).

Goal 3 Supporting Academic Excellence

Support the continued Growth and Development of the educational experiences of our MCCPS Students.

	Purpose	Presenter	Time
• Adoption and Support the Implementation of the Criteria for Excellence.			
V. HOS Report			7:10 PM
A. Monthly Report	FYI	Peter Cohen	15 m
VI. Other Business			7:25 PM
A. Salary Study	Discuss	Peter Cheney	15 m
B. 22-23 School Calander	Discuss	Peter Cohen	5 m
C. Facility Design	Discuss	William Rockwell	20 m
D. MCCPS Staff Survey for Annual HOS Evaluation		Peter Cheney	15 m
VII. Committee Updates			8:20 PM
A. Governance Committee	Discuss	Paul Baker	5 m
B. Finance Committee	Discuss	Rudi Herve	10 m
C. Personnel Committee	Discuss	Peter Cheney	
D. Academic Excellence	Discuss	Jessica Xiarhos	5 m
E. Development & Communications	Discuss	Ian Hunt	5 m
F. Strategic Plan Committee	Discuss	Peter Cohen	
G. Facilities Task Force	Discuss	William Rockwell	
H. Covid/Pandemic Response Task Force	Discuss	NDack Toure	5 m
VIII. Public Comment			8:50 PM
A. Public Comment	Discuss	Richard Doron	5 m
IX. Board Member Comments and Resolutions			8:55 PM
A. Board Member Comments and Resolutions	Discuss	Richard Doron	3 m
This is an opportunity for Board Member Comments and Resolutions			
X. Closing Items			8:58 PM
A. Recap Action Items	Discuss	Paul Baker	2 m

	Purpose	Presenter	Time
	Clerk to review actions items, add any additional items discussed.		
B. Meeting Evaluation	Discuss	Richard Doron	3 m
	Discuss how meeting went, did we stay on topic, meet goals, etc.		
C. Adjourn Meeting	Vote	Richard Doron	

Cover Sheet

Approve Minutes

Section: I. Opening Items
Item: D. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Monthly Board Meeting on January 25, 2022

DRAFT



MCCPS Board of Trustees

Minutes

Monthly Board Meeting

Date and Time

Tuesday January 25, 2022 at 7:00 PM

Location

MCCPS
17 Lime St
Marblehead, MA 01970

Trustees Present

Artie Sullivan (remote), Ian Hunt (remote), Jessica Gelb (remote), Jessica Xiarhos (remote), NDack Toure (remote), Nick Santoro (remote), Paul Baker (remote), Peter Cheney (remote), Peter Cohen (remote), Rodolphe Herve (remote), William Rockwell (remote)

Trustees Absent

Richard Doron

Guests Present

Andrea Barlow (remote), Carol McEnaney (remote), Elizabeth Burns (remote), Jeff Barry (remote), Molly Wright (remote), Thomas Phillips (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Artie Sullivan called a meeting of the board of trustees of MCCPS Board of Trustees to order on Tuesday Jan 25, 2022 at 7:03 PM.

C. Accept Remote Participation

Paul Baker made a motion to accept remote participation.

Rodolphe Herve seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

William Rockwell	Abstain
Paul Baker	Aye
Jessica Gelb	Aye
Rodolphe Herve	Aye
Nick Santoro	Aye
Jessica Xiarhos	Aye
Artie Sullivan	Aye
NDack Toure	Aye
Richard Doron	Absent
Peter Cohen	Aye
Ian Hunt	Aye
Peter Cheney	Aye

D. Approve Minutes

E. Approve Minutes of Dec 21, 2021 meeting

Peter Cheney made a motion to approve the minutes from 12-21-2021 Monthly Board Meeting on 12-21-21.
Paul Baker seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Jessica Gelb	Aye
Peter Cheney	Aye
Nick Santoro	Aye
Paul Baker	Aye
Richard Doron	Absent
NDack Toure	Abstain
Rodolphe Herve	Abstain
Peter Cohen	Aye
Jessica Xiarhos	Aye
William Rockwell	Aye
Ian Hunt	Aye
Artie Sullivan	Aye

II. New Board Member

A. Presentation/Interview/Vote on Perspective Board Member - Tim Wadlow

Paul Baker presented Tim Wadlow to the Board. Tim outlined his experience and wish to join the Board and help out and give back in any way that he can.
Jessica Gelb discussed that different hats need to be worn when a Board member, no longer a parent when you're at the table.
Good long term thinker/Business owner/Olympian
Rodolphe Herve made a motion to add Tim.
William Rockwell seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Jessica Gelb	Aye
Rodolphe Herve	Aye
Richard Doron	Absent
Nick Santoro	Aye

Roll Call

Paul Baker Aye
Artie Sullivan Aye
Peter Cohen Aye
NDack Toure Aye
William Rockwell Aye
Peter Cheney Aye
Ian Hunt Aye
Jessica Xiarhos Aye

B. Presentation/Interview/Vote on Perspective Board Member - Tim Wadlow - Part 2

Nick Santoro made a motion to Invite Tim to join us at the "virtual table".
Peter Cheney seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Richard Doron Absent
NDack Toure Aye
Peter Cheney Aye
Jessica Xiarhos Aye
Jessica Gelb Aye
William Rockwell Aye
Nick Santoro Aye
Rodolphe Herve Aye
Ian Hunt Aye
Artie Sullivan Aye
Paul Baker Aye
Peter Cohen Aye

III. Public Comment

A. Public Comment

5th grade teacher Molly Wright spoke regarding growing concerns regarding salaries. Historically, only 1-2% salary bumps for staff.. Innovation/cutting edge outweighed the low salaries. Only offered 1-2 year contracts. Should be based on experience, and equitably. Salary negotiation structure is faulty and needs revamping. Perhaps steps perhaps/transparency required.

IV. Review of Previous Meeting Action Items

A. Review of Previous Meeting Action Items

See agenda....Board members and committee members desperately required.

V. Board Annual Items

A. Upcoming Meeting Agenda Items

B. Board Goals for SY 2021-2022

See agenda.

VI. HOS Report

A.

Monthly Report

See agenda.

Melissa Wilson our new school nurse/military experience/hit the ground running.

State offering home test kits/ MCCPS has signed up for the symptomatic.

Bullying of 7th grade update re. parent letter. Procedure .. relied on hoping that incidents would improve/temporary success, but overall failed and sadly bullying increased. TikTok involved and helped identify the poster of the bullying comments. Better communication required all around. Title 9 procedures improved and in line with State guidelines.

Peter Cheney, recommended "Greater Good" as a fabulous tool to address these issues and "educate" the students.

VII. Other Business

A. Head of School Mid Cycle Review

See Agenda for Peter's update in full.

#1)..Feedback/ teaching Force

#2)..Academic Excellence/Criteria for/ Student portfolios

#3) Communication/Faculty meetings/Individual faculty meetings/Community/Town Hall meeting/Teacher-parent communication/Personnel Committee implementing teacher survey feedback/Alumni/ Local business outreach/ Capital campaign/

Rudolphe expressed his thanks for Peter's thoughtful presentation.

MCAS results addressed/Academic Excellence will present to Board in February.

HoS Evaluation from Board members due at noon 2/4/22.

B. 22-23 School Calander

Draft proposal of 2022/23 School Calendar in packet for review. Will revisit at 3/1/22 Board meeting.

C. Board and Committee Composition

Bottom line....As well as Board members we are in dire need of committee members, especially on Personnel and Governance.

D. School Culture and Behavior

Please see Peter's HoS update in packet for greater detail.

There has been a marked increase in behavioral issues this year and staff are struggling to deal with this. Faculty are trying valiantly to remind students of their personal responsibilities to themselves and each other and are constantly to reinforce the ethos of our school culture.

VIII. Committee Updates

A. Governance Committee

Paul gave a quick update. Unfortunately, Cyndi Canavan has left the committee after 20 plus years of sterling service to MCCPS. Her expertise, sense of humor and fabulous judgement will be greatly missed. Governance now has but 4 members. (2 faculty, 1 parent and myself).

B.

Finance Committee

Finances are in decent shape so far this year. See agenda packet for details.

C. Personnel Committee

Artie shared that the Internal staff evaluation of HoS is almost complete and will be ready for approval at the March Board meeting. Personnel will be discussing salaries, the possibility of tenure and/or step increases.

D. Academic Excellence

Jessica X shared that there was no meeting held so far. A meeting is planned for Friday 1/28/22. MCAS update/presentation will not be ready for 3/1/22 Board meeting but should be all set for the 3/29/22 Board meeting.

E. Development & Communications

Committee met on 1/24/22

Topics discussed included raising money for the murals, general beautification/upgrades to the school building.

Also discussed hosting an "entrepreneur fair" in the autumn of 2022.

F. Strategic Plan Committee

Will meet 1/27..both Nick and Tim will be part of the committee

G. Facilities Task Force

The mural for the front of the building is a go and Alex Cook is the artist contracted to do the work.

Ariane Purdy and Andrea Barlow have secured \$8,000 in grants. An additional \$12,000 need to be raised to fully fund the project.

Peter Cheney suggested "sponsor a block/brick" to help raise funds.

Repointing of brickwork needs to happen on many areas of the exterior wall(this will not impact the mural)

Replacement of roof..3 proposals in hand at present...none of them cheap. (Flat roofs generally have a 25 year lifespan).

Renters lease in the warehouse will be revisited...possible increase?

Brad Rogers/ Strom/Purdy construction/plans have been floated.

If exterior windows are needed to bring more natural light into the building care will be taken to ensure that the new mural will not be impacted during construction.

H. Covid/Pandemic Response Task Force

Ndack shared that the Task Force would be meeting next Monday, 1/31/22.

IX. Public Comment

A. Public Comment

No Public comment

X. Board Member Comments and Resolutions

A.

Board Member Comments and Resolutions

Flower pots for staff organized and distributed by Jessica Gelb. Will be delivered next week. Please Venmo Jessica money asap:)

Faculty potluck scheduled for next Wednesday 2/2/22 at Noon..Board members invited and welcome.

XI. Closing Items

A. Recap Action Items

Remember HoS evaluations due back to Artie by noon on 2/4/2022.

B. Meeting Evaluation

Meeting was constructive. Lot of material covered. No meeting in February due to February break. Instead there will be two Board meetings in March held on 3/1/22 and 3/29/22 respectively .

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:35 PM.

Respectfully Submitted,

Paul Baker

Ian Hunt made a motion to adjourn meeting.

Peter Cheney seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Jessica Gelb	Aye
Artie Sullivan	Aye
Jessica Xiarhos	Aye
Peter Cheney	Aye
Rodolphe Herve	Aye
NDack Toure	Aye
William Rockwell	Aye
Paul Baker	Aye
Peter Cohen	Aye
Ian Hunt	Aye
Richard Doron	Absent
Nick Santoro	Aye

Cover Sheet

Monthly Report

Section: V. HOS Report
Item: A. Monthly Report
Purpose: FYI
Submitted by:
Related Material: HOS Report to Board of Trustees 3_1_22.pdf



HOS Report to the Board of Trustees

Submitted by Peter Cohen, Ed.D

Meeting Date: March 1, 2022

- **February 2022**
 - COVID19 Update
 - Attendance, Vaccination rates, next phase of pandemic management
 - March 7 - Less Masking Learning Environment
 - Mental Health crisis in schools
 - Impacts at MCCPS
 - Snow Removal procedures, an update
 - Letters to the Board

- **Enrollment, Recruitment, Retention**
 - Current enrollment for 2021-2022 is 227 students.
 - FY22 Budget is based on 220 students enrolled.
 - FY23 Budget will be based on 224 students enrolled.
 - Recruitment/Retention for 2022-2023
 - Primary Enrollment Lottery & Application Stats
 - 181 total applications
 - 4th Grade = 94 (**70 from M/S/N**)
 - 5th Grade = 28
 - 6th Grade = 42
 - 7th Grade = 11
 - 8th Grade = 6
 - 97 Marblehead/Swampscott/Nahant (54%)
 - 43 Peabody/Beverly (24%)
 - 41 Lynn or Salem (23%) Note: Lynn, Salem, Saugus are “at cap”
 - Yard Signs, POSTCARD, word of mouth (Facebook), banner
 - Enrollment Lottery February 28
 - Pre-enrollment report to DESE will indicate 230 students
 - Intent to Return requests (February & April)
 - Projected Enrollment for 2022-2023:
 - 4th Grade - 48
 - 5th Grade - 48
 - 6th Grade - 48
 - 7th Grade - 46
 - 8th Grade - 40

- **Staffing for 2022-2023**

- Intent to Return Forms distributed/collected in February.
- Individual meetings March 21-31
- Endicott Fellow Program
- Additions:
 - Dean of Students - Stephanie Brant
 - Add HR Manager
 - Math Teacher (Grant Funded)
- Goals:
 - Maintain Inclusion Teacher & Learning Specialist at each grade level
 - Increase opportunities for math acceleration
 - Strengthen capacity to meet mental health and behavioral needs of students
 - Continue efforts to provide compensation package that is competitive

Cover Sheet

Salary Study

Section:	VI. Other Business
Item:	A. Salary Study
Purpose:	Discuss
Submitted by:	
Related Material:	District Payscales, FY22.pdf Salary Study FY20-FY22.pdf

Salaries from Sending Districts
FY 21-22

Marblehead	Swampscott	Salem	Lynn	AVG B	Marblehead	Swampscott	Salem	Lynn	AVG M
\$50,126.00	\$48,274.00	\$49,502.00	\$47,579.00	\$48,451.67	\$55,664.00	\$52,509.00	\$52,354.00	\$51,628.00	\$53,038.75
\$52,426.00	\$51,062.00	\$51,618.00	\$49,983.00	\$50,887.67	\$58,128.00	\$55,415.00	\$54,471.00	\$54,031.00	\$55,511.25
\$54,861.00	\$53,850.00	\$53,234.00	\$52,376.00	\$53,153.33	\$60,862.00	\$58,319.00	\$56,588.00	\$56,433.00	\$58,050.50
\$57,200.00	\$56,545.00	\$55,845.00	\$54,783.00	\$55,724.33	\$63,515.00	\$61,137.00	\$58,696.00	\$58,832.00	\$60,545.00
\$59,596.00	\$59,117.00	\$57,959.00	\$57,185.00	\$58,087.00	\$66,181.00	\$63,830.00	\$60,807.00	\$61,234.00	\$63,013.00
\$62,016.00	\$61,992.00	\$60,073.00	\$59,082.00	\$60,382.33	\$68,808.00	\$66,737.00	\$62,936.00	\$63,135.00	\$65,404.00
\$64,644.00	\$65,625.00	\$62,187.00	\$61,490.00	\$63,100.67	\$71,407.00	\$69,639.00	\$65,047.00	\$65,537.00	\$67,907.50
\$67,787.00		\$64,830.00	\$63,887.00	\$64,358.50	\$74,290.00	\$72,543.00	\$67,823.00	\$67,935.00	\$70,647.75
\$73,539.00		\$67,471.00	\$66,283.00	\$66,877.00	\$77,503.00	\$76,518.00	\$70,599.00	\$70,335.00	\$73,738.75
		\$70,113.00	\$68,685.00	\$69,399.00	\$80,660.00	\$78,531.00	\$73,375.00	\$72,740.00	\$76,326.50
		\$72,755.00	\$71,084.00	\$71,919.50	\$87,256.00	\$83,359.00	\$76,151.00	\$75,139.00	\$80,476.25
		\$75,396.00		\$75,396.00			\$78,925.00		\$78,925.00
		\$76,695.00		\$76,695.00			\$80,287.00		\$80,287.00
				\$62,648.62					\$67,990.10

Position	FY20	FY21	FY22	\$ Increase 20 to 22	% Increase 20-22	
Head of School	\$125,000.00	\$127,500.00	\$130,000.00	\$5,000.00	4.00%	This color = Change in Employee
Director of Student Services	\$66,965.00	\$92,500.00	\$95,000.00	\$28,035.00	41.87%	
Principal	\$77,861.00	\$85,000.00	\$90,000.00	\$12,139.00	15.59%	
Business Manager	\$75,728.00	\$77,000.00	\$80,000.00	\$4,272.00	5.64%	
School Nurse	\$53,321.00	\$55,000.00	\$65,000.00	\$11,679.00	21.90%	
Food Services Director	\$46,920.00	\$50,000.00	\$55,000.00	\$8,080.00	17.22%	
Director of Facilities	\$32,000.00	\$40,000.00	\$50,000.00	\$18,000.00	56.25%	
Office Manager	\$48,460.00	\$60,000.00	\$40,000.00	-\$8,460.00	-17.46%	
Admissions Coordinator	\$20,500.00	\$30,000.00	\$40,000.00	\$19,500.00	95.12%	
Maintenance Crew	\$30,000.00	\$30,000.00	\$25,000.00	-\$5,000.00	-16.67%	
School Psychologist	N/A	N/A	\$65,000.00			
Speech Language Pathologist	\$60,343.00	\$61,000.00	\$62,000.00	\$1,657.00	2.75%	
School Counselor	\$54,060.00	\$55,201.00	\$59,000.00	\$4,940.00	9.14%	
Occupational Therapist (Part Time)	\$25,000.00	\$25,000.00	\$30,000.00	\$5,000.00	20.00%	DISTRICT
Music Teacher	\$71,374.00	\$72,000.00	\$73,000.00	\$1,626.00	2.28%	Average Salary Masters
8th Grade Humanities (Chair)	\$66,998.00	\$67,000.00	\$68,680.00	\$1,682.00	2.51%	\$67,990.00
8th Grade Math/Science (Chair)	\$64,355.00	\$67,000.00	\$68,680.00	\$4,325.00	6.72%	DISTRICT
Inclusion Teacher	\$60,000.00	\$64,000.00	\$65,000.00	\$5,000.00	8.33%	Average salary Bachelors
Reading Specialist	\$60,343.00	\$61,000.00	\$62,500.00	\$2,157.00	3.57%	\$62,649.00
Art Teacher	\$59,160.00	\$60,000.00	\$60,600.00	\$1,440.00	2.43%	
5th Grade Humanities	\$54,000.00	\$55,000.00	\$60,000.00	\$6,000.00	11.11%	
6th Grade Math/Science	\$52,020.00	\$53,000.00	\$60,000.00	\$7,980.00	15.34%	
Special Education - Severe Needs	N/A	N/A	\$58,000.00			
4th Grade Math/Science	\$55,020.00	\$56,000.00	\$57,000.00	\$1,980.00	3.60%	
4th Grade Humanities	\$58,000.00	\$59,000.00	\$55,000.00	-\$3,000.00	-5.17%	
PE Teacher, Athletics Coordinator	\$35,000.00	\$40,000.00	\$55,000.00	\$20,000.00	57.14%	
French Teacher	\$52,020.00	\$53,000.00	\$55,000.00	\$2,980.00	5.73%	
7th Grade Math/Science	\$52,020.00	\$53,000.00	\$54,000.00	\$1,980.00	3.81%	
7th Grade Humanities	\$57,000.00	\$58,000.00	\$54,000.00	-\$3,000.00	-5.26%	
Spanish Teacher	\$36,000.00	\$40,000.00	\$50,000.00	\$14,000.00	38.89%	
6th Grade Humanities	\$37,500.00	\$40,000.00	\$50,000.00	\$12,500.00	33.33%	
Reading Tutor (Part Time)	\$15,000.00	\$15,000.00	\$18,000.00	\$3,000.00	20.00%	

Position	FY20	FY21	FY22	\$ Increase 20 to 22	% Increase 20-22
Inclusion Teacher	N/A	N/A	\$50,000.00		
Inclusion Teacher	N/A	N/A	\$50,000.00		
Inclusion Teacher	N/A	N/A	\$50,000.00		
Inclusion Teacher	N/A	\$40,000.00	\$48,000.00		
Learning Specialist	\$23,500.00	\$30,000.00	\$36,000.00	\$12,500.00	53.19%
Learning Specialist	\$30,750.00	\$31,500.00	\$32,000.00	\$1,250.00	4.07%
Learning Specialist	\$20,500.00	\$30,000.00	\$32,000.00	\$11,500.00	56.10%
Learning Specialist	N/A	N/A	\$36,000.00		
Learning Specialist	N/A	N/A	\$32,000.00		
Learning Specialist	N/A	N/A	\$30,000.00		
Learning Specialist	N/A	N/A	\$30,000.00		
Total Teachers	\$885,810.00	\$913,000.00	\$1,024,460.00	\$138,650.00	15.65%
Total Learning Specialists	\$74,750.00	\$91,500.00	\$100,000.00	\$25,250.00	33.78%
Total Social/Emotional	\$139,403.00	\$141,201.00	\$151,000.00	\$11,597.00	8.32%
Total Support	\$231,201.00	\$265,000.00	\$275,000.00	\$43,799.00	18.94%
Total Admin	\$345,554.00	\$382,000.00	\$395,000.00	\$49,446.00	14.31%

Proposed ADDITIONS for FY23

Dean of Students

HR Manager

Math FTE 1.0

English Learner Education Coordinator

Endicott Fellows x3 (replace learning specialists)

Cover Sheet

22-23 School Calander

Section: VI. Other Business
Item: B. 22-23 School Calander
Purpose: Discuss
Submitted by:
Related Material: DRAFT MCCPS MASTER CALENDAR 2022-2023.pdf

Marblehead Community Charter Public School 2022-2023 School Calendar

August/September 2022				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31	1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

October 2022				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

November 2022				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

December 2022				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

January 2023				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

August 2022	22	New Teacher Orientation
	23-26	Faculty Workshops
	29	First Day of School
September 2022	2	No School
	5	Labor Day – No School
	14	Half Day for Students
October 2022	7	Half Day for All
	10	Indigenous Peoples' Day – No School
	12	Half Day for Students
November 2022	2	Half Day for Students
	11	Veterans' Day – No School
	21	Term 1 Exhibition
	22	Exhibition Part II – Half Day All
	23-27	Thanksgiving Break
	28	No School for Students – PD Day
December 2022	7	Half Day for Students
	15-16	Early Release Days for Student-Led Conferences
	17	Open House
	22	Half Day for All
	23-31	Winter Break – No School
January 2023	4	Half Day for Students
	13	Half Day for All
	16	MLK Jr. Day – No School
	21	Open House
February 2023	1	Half Day for Students
	17	Half Day for All
	20-24	February Break – No School
March 2023	1	Half Day for Students
	16	Term 2 Exhibition
	17	Exhibition Part II – Half Day All
	20	No School for Students – PD Day
	29	Half Day for Students
April 2023	14	Half Day for All
	17-21	April Vacation
May 2023	3	Half Day for Students
	26	Half Day for All
	29	Memorial Day – No School
June 2023	7	Half Day for Students
	14	Term 3 Exhibition
	15	Exhibition Part II – Half Day All
	15	8th Grade Graduation
	16	Last Day of School – Half Day
	19	Juneteenth – No School
	20-21	Faculty Workshops

February 2023				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28			

March 2023				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

April 2023				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

May 2023				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

June/July 2023				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

	School Closed for Holiday or Vacation Or No School for Professional Development		First Day of School for Students
	Half Days for Students – Dismissal at 12PM Wednesday half days = PD for Faculty		Last Day of School for Students – Half Day
	Faculty Professional Development Days		Wednesday & Friday Dismissal is at 2:30PM
	Student-Led Conferences will take place in the afternoon on these dates. Early Dismissal for students.		

Cover Sheet

Facility Design

Section: VI. Other Business
Item: C. Facility Design
Purpose: Discuss
Submitted by:
Related Material: MCCPS_Warehouse_Buildout_Study_2022-01-17 (2).pdf

MCCPS

Warehouse Buildout Study

1/17/2022

Option A

discussed in December meeting

Option A: Warehouse Buildout Phase 1

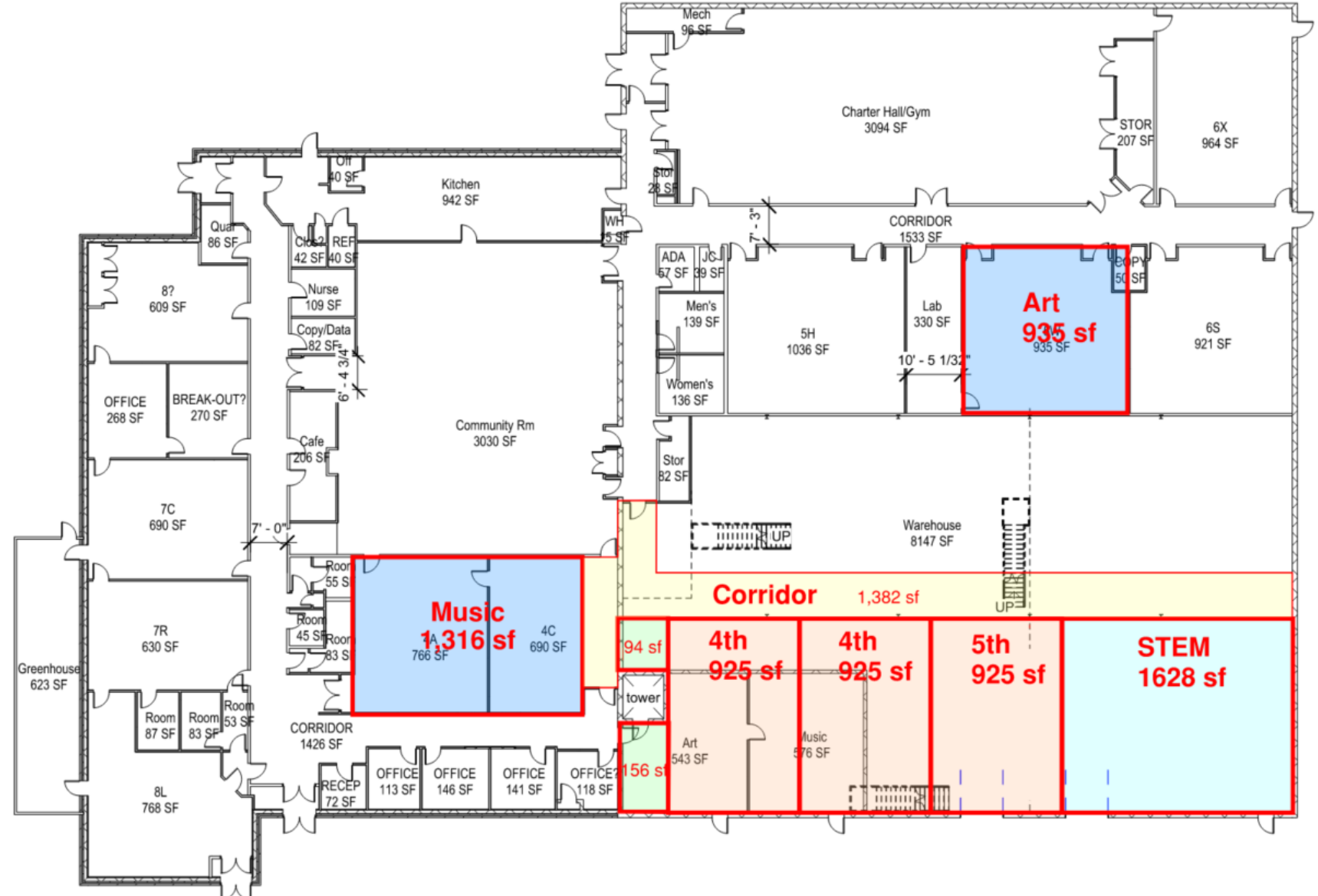
Features

- Creates a STEM Lab with visibility from the parking lot
- Provides additional windowed classrooms
- Increases the size of both the Music Room and Art Room
- Backfills interior classrooms with Music and Art
- Creates new corridor through the warehouse
- Works around the tower

Challenges

- Requires reconfiguration of mezzanine stairs

Total area of construction: 7,000 sf



Option A: Warehouse Buildout Phase 2

Features

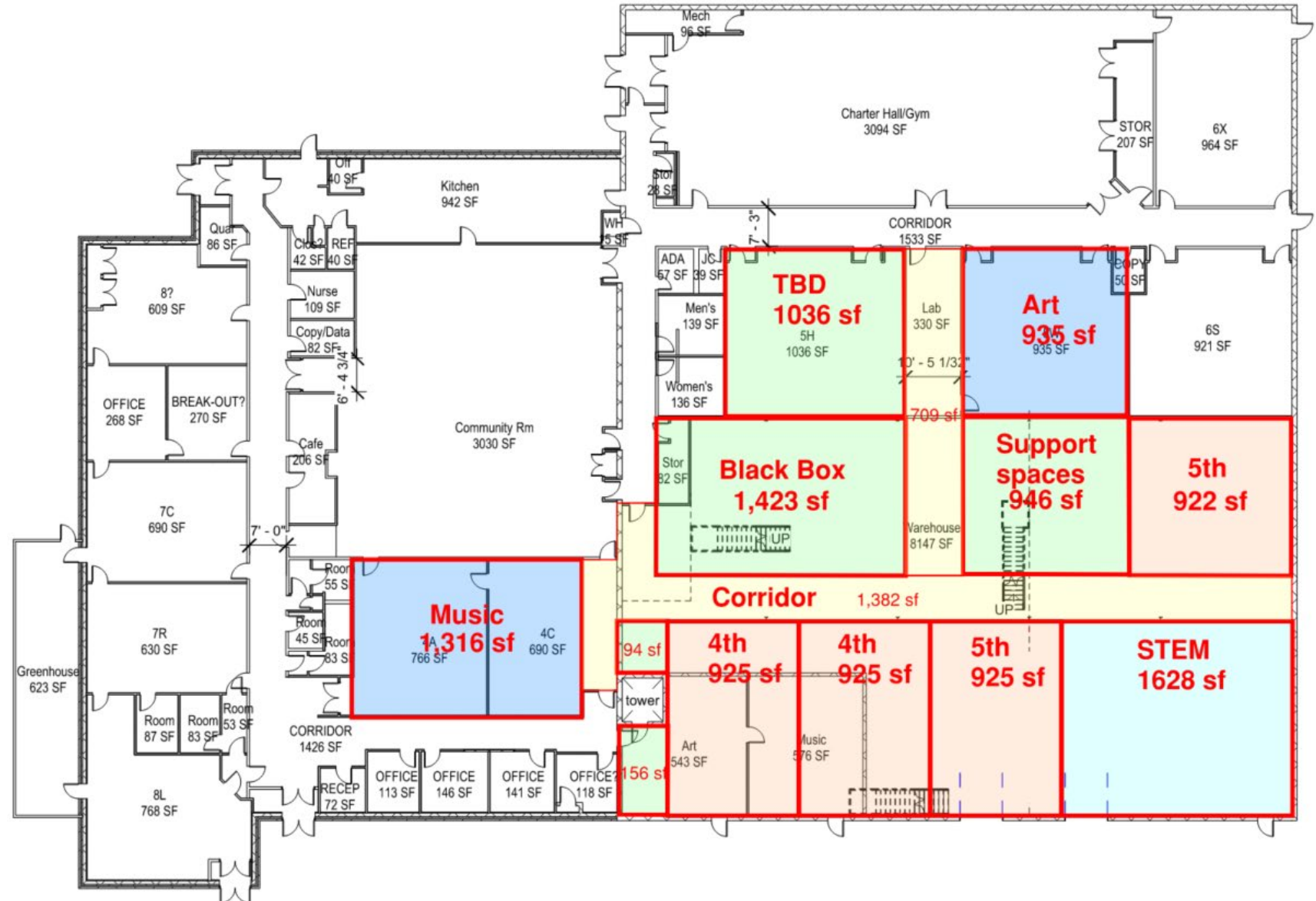
- Creates a STEM Lab with visibility from the parking lot
- Provides windows for all core classrooms (additional 5th grade classroom could also be shifted into Phase 1)
- Increases the size of both the Music Room and Art Room
- Backfills interior classrooms with Music and Art
- Creates new corridor through the warehouse
- Works around the tower

Challenges

- Requires reconfiguration of mezzanine stairs
- Black Box is undersized, and location may not be attractive for outside partners

Total area of construction:

- Phase 1: 7,000 sf
- Phase 2: 6,600 sf
- **Total: 13,600 sf**



Option B

Option B: STEM Lab with Minimum Construction Phase 2

Features

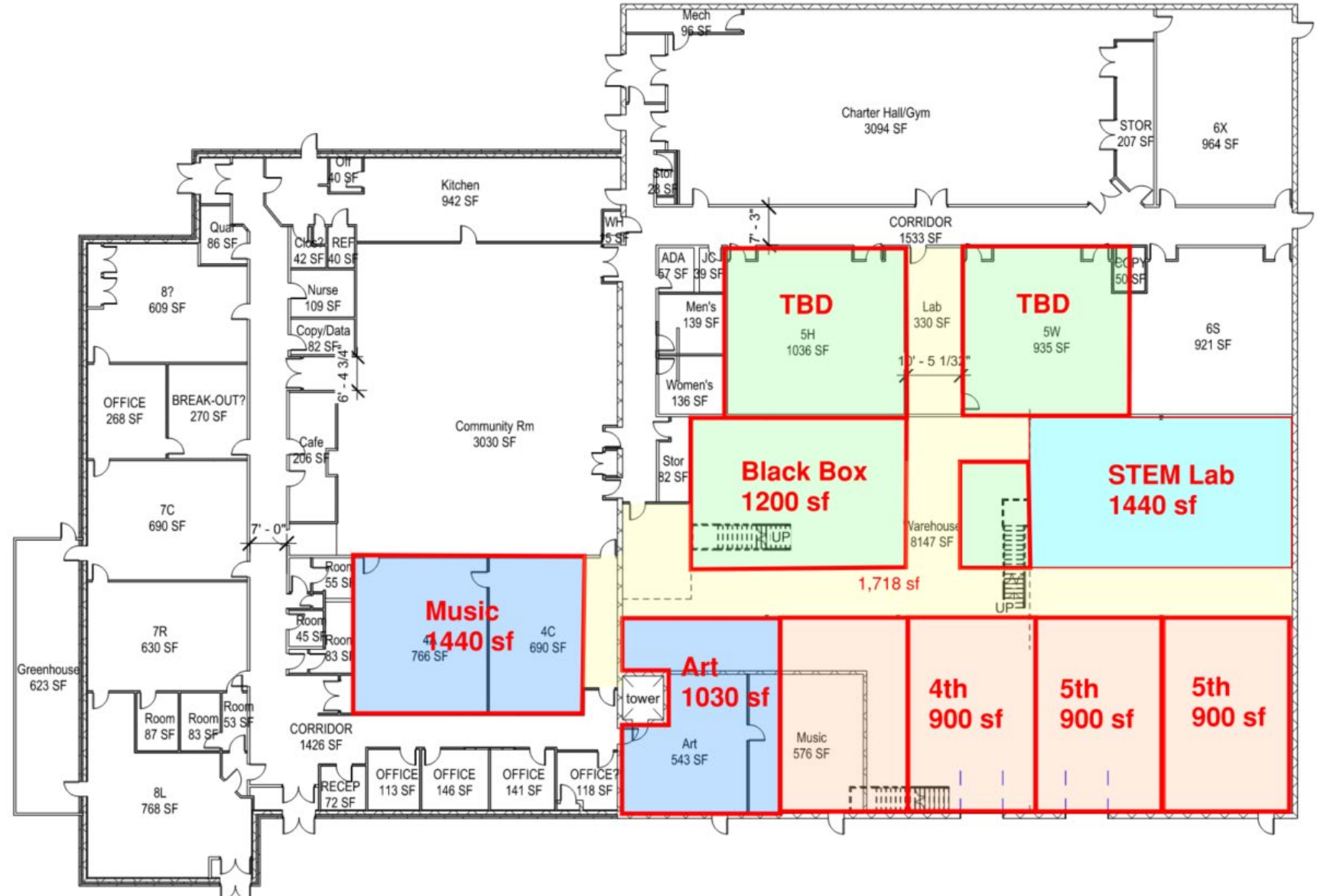
- Creates a STEM Lab with minimal construction
- Can be expanded into a full buildout in the warehouse
- Does not require modification of the existing Music and Art rooms
- Does not impact existing classrooms or other program areas
- Does not impact existing Mezzanine stairs
- Opportunity to create second egress without a long corridor

Challenges

- May require additional egress directly to outside
- “Hides” the new STEM Lab in a suboptimal location
- Complicated circulation in the short term
- Black Box is undersized, and location may not be attractive for outside partners

Total area of construction:

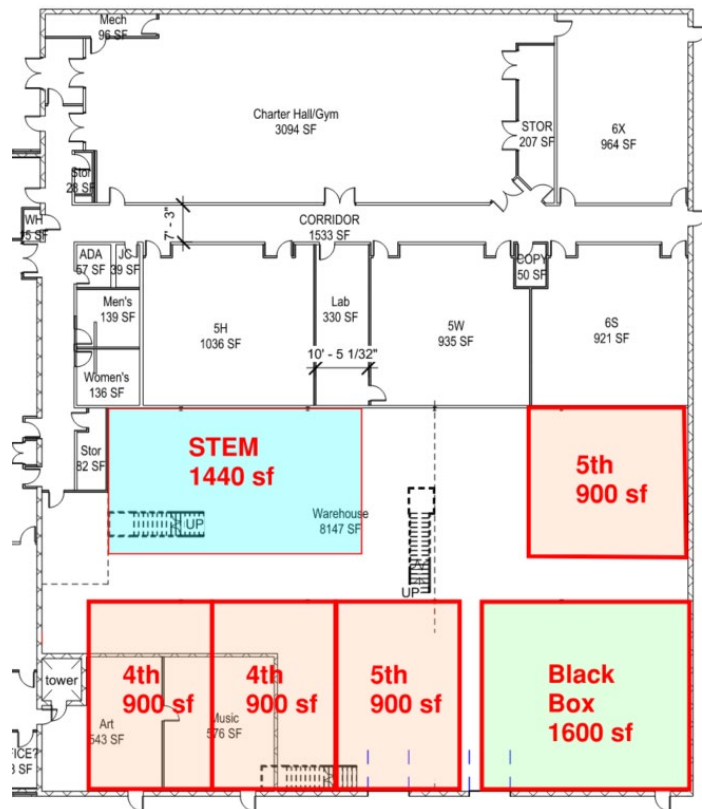
- Phase 1: 2,000 sf
- Phase 2: 11,600 sf
- **Total: 13,600 sf**



Black Box Options

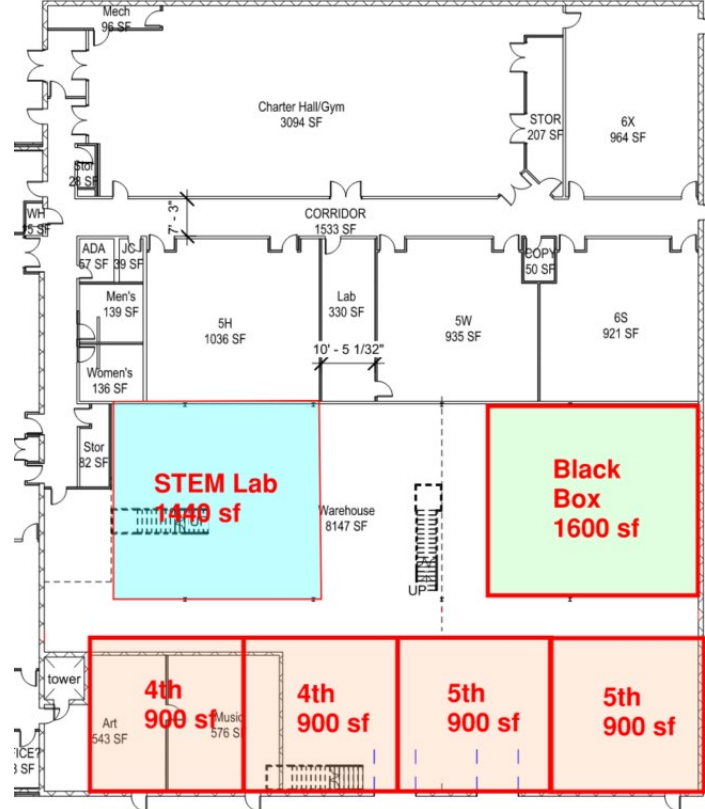
Full-size Black Box Options

The previous schemes do not provide a full-size Black Box (40' x 40'). If a Black Box is a priority, there are limited options to locate it in an appropriately sized column-free space. The options are shown below, along with the resulting perimeter classroom and STEM Lab space. Corridors and Art/Music space can be resolved in each option as shown in the previous schemes.



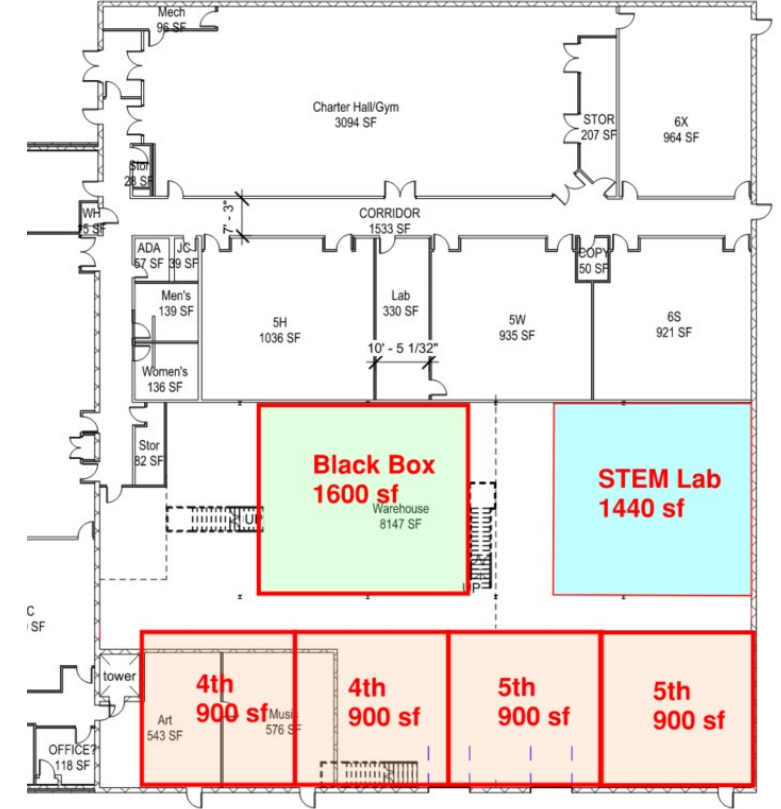
1

- Opportunity for direct entry
- STEM lab on interior is not ideal



2

- Opportunity for direct entry
- STEM lab on interior is not ideal



3

- No direct entry – guests need to walk through school
- STEM lab on perimeter is ideal

Cover Sheet

MCCPS Staff Survey for Annual HOS Evaluation

Section: VI. Other Business
Item: D. MCCPS Staff Survey for Annual HOS Evaluation
Purpose:
Submitted by:
Related Material:
REVISED 2.7.222022_MCCPS_teacher_satisfaction_survey.docx

2022 MCCPS teacher satisfaction survey potential questions

Scale

Strongly agree	7
Agree	6
Agree somewhat	5
Neutral	4
Disagree somewhat	3
Disagree	2
Strongly disagree	1

Statements from previous surveys

I am comfortable offering constructive feedback and providing input to the Head of School.
The Head of School provides useful and effective feedback about my performance.
The Head of School works to build a positive work environment for the faculty and staff.
Teachers are empowered to make decisions that affect the school, when appropriate.
The teachers are empowered to make decisions that affect the classroom, when appropriate.
When I have concerns, the Head of School listens to me and is helpful in addressing the problem.
I trust the Head of School to deal with me fairly.
The Head of School develops a culture in which faculty/staff is reflective about their practice.
I have sufficient access to the Head of School.
Collaboration is important to the Head of School.
I can count on the Head of School to support me if I want to try something new.
The Head of School treats me with respect and dignity.
The Head of School supports innovative approaches to instruction.
The Head of School assures that plans for the safety and needs of the students are developed and executed.
I believe in the goals and objectives of this school.

New questions based on teacher feedback

The Head of School is dependable and predictable in word and action
The Head of School treats teachers as leaders
The Head of School has honest discussions with me about contract renewal and the MCCPS pay scale.
The Head of School supports me when there are parental/student concerns.

Other questions from University of Kansas survey than we might ask

Working conditions in this school are good.
The workload is adequately balanced among the faculty members of this school.
I am satisfied with the amount of work I am expected to do.
The social contact between students and faculty is friendly.
Faculty members are friendly to one another.

I am currently involved in making decisions at the grade level that affect my teaching.
I am currently involved in making decisions at the department level that affect my teaching.
I am currently involved in making decisions at the school level that affect my teaching.

I am able to make all of the important decisions about how and what I teach.
I have control over the teaching method I use and the curriculum I teach.

I have input into the decisions that affect me directly in this school.
I generally get excellent ideas from fellow staff members.

Other questions

There is effective communication during crisis.
Crises at the school are due to unforeseeable events, not poor planning.

Cover Sheet

Finance Committee

Section:	VII. Committee Updates
Item:	B. Finance Committee
Purpose:	Discuss
Submitted by:	
Related Material:	FinCom_notes_Jan_22.pdf Jan-2022.pdf

FinCom notes January 2022

The January check from the Commonwealth was \$316,872, same as the higher check in December. At press time the enrollment was 229. Peter can update on enrollment and admissions for next year.

We have not heard anything further on the potential disbursement of additional federal Covid dollars.

While the recently released tuition figures look good for the remainder of FY22, and the initial figures bode well for FY23, there are some clouds forming re the town Marblehead's finances. If you've been following the local news there are questions about some recent overrides (the transfer station in particular) as well as some structural budget challenges the town could be facing over the next few fiscal years. A recent outside review was quite critical of the town's practices, which could lead to additional financial disruptions. The district's Above Foundation spending has always helped.

Revenue

We continue to receive targeted donations from Giving Tuesday/Fund A Need on the website. The school gets payments via the school's PayPal account, the MCEF PayPal account and via check to the school and/or the Fund and now a GoFundMe page set up by Peter for the mural. While some requests have been met (5th grade headphones), most of the others will be cumulative over a longer period of time, so accurate tracking & reporting is important.

Categories: Mural, signage, recess/PE equip, kitchen equip, athletic uniforms, bike rack, ukuleles, general.

Peter can update the mural project and the associated postcards.

Attached is a summary of donations rec'd to date.

Evan Cassidy, MCCPS alum and Treasurer of the MCEF recently donated \$5,000 towards new kitchen equipment (Feb).

As a result of the 2021 worker's comp audit we rec'd a premium refund of \$1,400 (Feb)

Expenses

- Plow - \$2,070 for Dec & Jan
- Admissions postcard project - \$3,583 against a budget of \$4,000
- Board on Track - \$7,995 for another year
- Bank charges are, in fact, back

Grant updates

You will see the reimbursements are starting to come in on the All Classes report (ie 437).

In addition to the \$5,500 MA Cultural Council grant, the \$1,500 from the Marblehead CC, Andrea, Lara Goodman & Ariane Purdy have now been awarded \$1,000 for the Swampscott CC.

Andrea recently applied for a competitive grant from the state in the amount of \$31,400 for Accelerating Literacy with High-Quality Instructional Materials and we are still waiting to hear from the Commonwealth.

Danette was recently informed by the Stop & Shop Foundation that she was awarded a grant in the amount of \$10,000 (!!!) to support the MCCPS food pantry. She was hoping for \$1,500-\$2,000.

Other notes

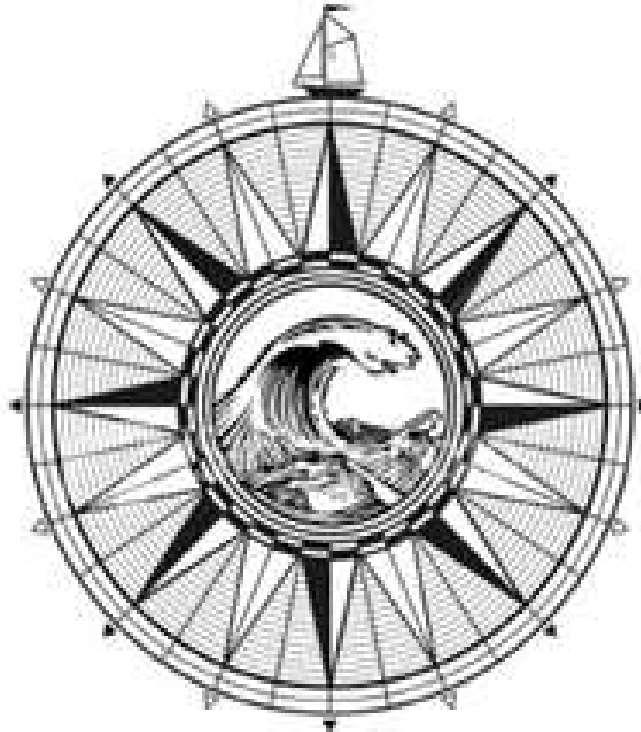
FY23 budget: Peter & I have been working on the V 1.0 draft...it will be shared with FinCom in advance of the March meeting (earlier than the financials)

With the recent failure of one of the large freezers in the kitchen we are becoming concerned about the viability of all the equipment in the kitchen since each is beyond its typical useful life as they date back to 1995. Over the past two years we have lost: that freezer, the café fridge (generously replaced by the PTO), the reach-in fridge in the kitchen and the ice machine. The dishwasher has experienced several significant problems recently and the exhaust system is proving inadequate.

The good news is that Danette recently rec'd a clean report from the Board of Health, the \$10,000 from Stop & Shop, the \$5,000 from Evan and there is \$12,000 for the kitchen in one of the Covid grants. Once open, the free food pantry will be a great source of positive publicity and likely fundraising for the school – folks will drive past the mural as they approach the pantry.

Marblehead Community Charter Public School

Financial Results As of January 31, 2022



Prepared and reviewed by:

Jeff Barry - MCCPS Business Manager (jbarry@marbleheadcharter.com)

Rodolphe Hervé - MCCPS Treasurer (rherve@marbleheadcharter.com)

MCCPS

Balance Sheet Comparison

As of January 31, 2022

	As of Jan 31, 2022	As of Jan 31, 2021 (PY)	Increase / (Decrease)	%age
ASSETS				
Current Assets				
Checking/Savings				
1073 — EBSB Payroll (8947)	32,324	18,280	14,045	76.8%
1072 — EBSB Operating (8934)	629,845	510,743	119,102	23.3%
1010 — Charter Hall (8202)	0	2,670	(2,670)	-100.0%
1040 — Petty Cash (4534)	1,488	2,447	(959)	-39.2%
1070 — Checking (4542)	45,614	84,912	(39,297)	-46.3%
1085 — PayPal	8,225	2,435	5,790	237.8%
1090 — FoodService (5077)	4,410	10,473	(6,063)	-57.9%
1074 Board Restricted (0623)	105,000		105,000	
Total Checking/Savings	826,907	631,959	194,947	30.8%
Accounts Receivable				
1200 — Accounts Receivable	10,289	0	10,289	
1201 — Grants Receivable	30,001	0	30,001	
Total Accounts Receivable	40,290	0	40,290	
Other Current Assets				
1310 — Prepaid Expense	0	0	0	
1210 — State Allocation Receivable	0	0	0	
Total Other Current Assets	0	0	0	
Total Current Assets	867,196	631,959	235,237	37.2%
Fixed Assets				
1532 — 17 Lime Street				
1533 — Land - 17 Lime Street	687,400	687,400	0	0.0%
1532 — 17 Lime Street - Other	3,562,600	3,562,600	0	0.0%
Total 1532 — 17 Lime Street	4,250,000	4,250,000	0	0.0%
1530 — Building Improvements	124,665	70,034	54,630	78.0%
1531 — Fixed Assets	66,648	66,648	0	0.0%
1599 — Accumulated Depreciation	(772,221)	(670,817)	(101,404)	15.1%
Total Fixed Assets	3,669,092	3,715,865	(46,774)	-1.3%
TOTAL ASSETS	4,536,288	4,347,825	188,463	4.3%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
2000 — Accounts Payable	1,065	1,745	(680)	-39.0%
2010 — Accounts Payable FS	0	0	0	
Total Accounts Payable	1,065	1,745	(680)	-39.0%
Other Current Liabilities				
2110 — Accrued Payroll	92,664	0	92,664	NA
2110-25 — Payroll Liabilities	(3,574)	590	(4,164)	-705.2%
2110-30 403B	(200)	(200)	0	NA
2111 — Accrued Payroll Taxes	5	5	0	NA
2160-25 — MTRB Liability	16,176	15,749	427	2.7%
2190-25 — Payroll Clearing Account	(2,310)	6,108	(8,418)	-137.8%
2230 — Accrued Expenses	39,898	81,691	(41,793)	-51.2%
2200 — Deferred Revenue	0	0	0	
Total Other Current Liabilities	142,660	103,943	38,717	37.2%
Total Current Liabilities	143,724	105,688	38,036	36.0%
Long Term Liabilities				
2613 — East Boston Savings Bank	3,556,399	3,660,572	(104,174)	-2.8%
Total Long Term Liabilities	3,556,399	3,660,572	(104,174)	-2.8%
Total Liabilities	3,700,123	3,766,261	(66,138)	-1.8%
Equity				
3000 — Opening Bal Equity	(295)	(295)	0	0.0%
3900 — Retained Earnings	499,091	353,926	145,166	41.0%
Net Income	337,368	227,933	109,435	48.0%
Total Equity	836,165	581,564	254,601	43.8%
TOTAL LIABILITIES & EQUITY	4,536,288	4,347,825	188,463	4.3%

MCCPS

Profit and Loss Prev Year Compariso

July 2021 - January 2022

	Accrual Basis				# months YTD	7	
	Jul 2021 - Jan 2022	Jul 2020 - Jan 2021 (PY)	Increase / (Decrease)	%age	Budget	Over / (Under)	%age
Ordinary Income/Expense							
Income							
4005 — STATE ALLOCATION	2,162,554	1,886,344	276,210	14.6%	2,070,017	92,537	4.5%
4010 — FEDERAL & STATE GRANTS	5,500	0	5,500		0	5,500	NA
4020 — SCHOOL LUNCH			0		0	0	NA
4030 — STUDENT ACTIVITIES	200		200		0	200	NA
4040 — INVESTMENT INCOME	184	141	44	31.0%	58	126	215.8%
4050 — OTHER INCOME	26,938	18,157	8,781	48.4%	14,438	12,500	86.6%
4055 — STUDENT SUCCESS FUND	21,712	18,032	3,680	NA	10,500	11,212	106.8%
4057 — VACATION PROGRAMMING			0	NA	0	0	NA
4060 — CONTRIBUTIONS (MCEF)		250	(250)	NA	0	0	NA
4070 — PRIVATE GRANTS			0	NA	0	0	NA
4080 — REIMBURSEMENTS	10,273	4,687	5,587	119.2%	1,167	9,107	780.6%
4085 — MEDICARE REIMB.			0	NA	0	0	#DIV/0!
4090 — FUNDRAISING	10,646	5,124	5,522	NA	29,167	(18,521)	-63.5%
Total Income	2,238,007	1,932,735	305,272	15.8%	2,125,346	112,662	5.3%
Gross Profit	2,238,007	1,932,735	305,272	15.8%	2,125,346	112,662	5.3%
Expense							
5000 — PERSONNEL	1,349,135	1,217,174	131,961	10.8%	1,503,045	(153,910)	-10.2%
5140 — BENEFITS	195,634	178,443	17,190	9.6%	255,888	(60,254)	-23.5%
5150 — STAFF DEVELOPMENT	13,267	8,018	5,249	65.5%	17,500	(4,233)	-24.2%
5160 — SEARCH COSTS		1,823	(1,823)	-100.0%	1,065	(1,065)	-100.0%
5170 — SUBSTITUTE	460	16,553	(16,093)	-97.2%	0	460	NA
5200 — DIRECT STUDENT SUPPORT	36,743	23,057	13,685	59.4%	36,342	401	1.1%
5300 — OCCUPANCY	86,981	67,018	19,963	29.8%	61,250	25,731	42.0%
5400 — OFFICE & ADMIN	131,336	138,018	(6,681)	-4.8%	142,738	(11,402)	-8.0%
6100 — Depreciation	59,503	55,223	4,280	7.8%	55,417	4,086	7.4%
5329 — COVID19		0	0	NA	0	0	NA
Total Expense	1,873,059	1,705,327	167,732	9.8%	2,073,244	(200,185)	-9.7%
Net Ordinary Income	364,948	227,408	137,541	60.5%	52,102	312,846	600.4%
Net Income	364,948	227,408	137,541	60.5%	52,102	312,846	600.4%

MCCPS
Profit and Loss Standard
 July 2021 - January 2022

	Jul 2021	Aug 2021	Sep 2021	Oct 2021	Nov 2021	Dec 2021	Jan 2022	Total
Income								
4005 STATE ALLOCATION	305,762	305,762	305,762	305,762	305,762	316,872	316,872	1,845,682
4010 FEDERAL & STATE GRANTS							5,500	5,500
4030 STUDENT ACTIVITIES							200	200
4040 INVESTMENT INCOME	16	62	27	19	18	24	19	184
4050 OTHER INCOME		5,305	5,375	3,007	4,050	6,868	2,334	26,938
4055 STUDENT SUCCESS FUND		771	7,035	13,510	246		150	21,712
4080 REIMBURSEMENTS				10,273				10,273
4090 FUNDRAISING				3,739	3,748	879	2,280	10,646
Total Income	305,778	311,900	318,199	336,310	313,824	324,643	327,354	2,238,007
Gross Profit	305,778	311,900	318,199	336,310	313,824	324,643	327,354	2,238,007
Expenses								
5000 PERSONNEL	92,137	170,545	240,070	211,992	216,365	219,911	198,115	1,349,135
5140 BENEFITS	25,510	20,235	29,478	34,831	34,184	28,566	24,830	195,634
5150 STAFF DEVELOPMENT		2,936	20,068	7,484	-19,130		1,909	13,267
5170 SUBSTITUTE		360			100			460
5200 DIRECT STUDENT SUPPORT	7,753	3,212	6,568	3,299	4,703	5,339	5,867	36,743
5300 OCCUPANCY	6,621	21,814	38,963	12,586	-17,632	10,941	13,687	86,981
5400 OFFICE & ADMIN	11,448	17,829	26,278	14,900	16,562	20,128	24,192	131,336
6100 Depreciation	7,889	7,889	7,889	8,959	8,959	8,959	8,959	59,503
Total Expenses	151,358	244,821	369,313	294,051	244,112	291,844	277,659	1,873,059
Net Operating Income	154,420	67,079	-51,114	42,259	69,712	32,799	49,795	364,948
Net Income	154,420	67,079	-51,114	42,259	69,712	32,799	49,795	364,948

**MCCPS - Profit and Loss by Class
July 2021 - January 2022**

	01 - General Fund	20 - School Lunch	21 - Student Activities	22 - Athletics	23 - Nature's Classroom	24 - Project Adventure	25 - Field Trips	Total 21 - Student Activities	90 Federal Grants	115 - ESSER II	119 - ESSER III	140 - Title 2	240 - Sped 94-142	252 - AmRescue IDEA	258 - SPED Transition	274 - Targeted SPED 305 - Title 1	309 - Title 4	437 - Summer Reimbursement	Total 90 Federal Grants	92 Private Grants	94- FMPGrant	Total 92 Private Grants	TOTAL	
Income																								
4065 STATE ALLOCATION	2,162,554							0											0				0	2,162,554
4070 FEDERAL & STATE GRANTS	5,500							0		8,584	17,044	368	22,727	11,263	5,081	2,666	7,426	13,900	14,201	103,260			0	106,790
4020 SCHOOL LUNCH		74,606						0																74,606
4030 STUDENT ACTIVITIES	200			8,970		3,640	155	12,765																12,965
4040 INVESTMENT INCOME	184	2						0																187
4050 OTHER INCOME	26,938							0																26,938
4055 STUDENT SUCCESS FUND	21,712							0																21,712
4070 PRIVATE GRANTS								0													1,800		1,800	1,800
4080 REIMBURSEMENTS	10,273							0																10,273
4090 FUNDRAISING	10,646							0																10,646
Total Income	2,238,007	74,609	0	8,970	0	3,640	155	12,765	0	8,584	17,044	368	22,727	11,263	5,081	2,666	7,426	13,900	14,201	103,260	1,800	0	1,800	2,430,441
Gross Profit	2,238,007	74,609	0	8,970	0	3,640	155	12,765	0	8,584	17,044	368	22,727	11,263	5,081	2,666	7,426	13,900	14,201	103,260	1,800	0	1,800	2,430,441
Expenses																								
5000 PERSONNEL	1,349,135	19,070		2,500				2,500		29,500			28,249	11,263			8,745		14,201	91,958				1,462,663
5140 BENEFITS	195,634							0																195,634
5150 STAFF DEVELOPMENT	13,267							0			20,000									20,000		1,800	1,800	35,067
5170 SUBSTITUTE	460							0																460
5200 DIRECT STUDENT SUPPORT	36,743							0	5,447	16,183			1,950					5,678	7,204			3,340	3,340	76,545
5281 STUDENT ACTIVITY				4,635	824	5,880		11,339																11,339
5270 SCHOOL LUNCH EXP		29,865						0																29,865
5300 OCCUPANCY	86,981							0		3,680														90,661
5400 OFFICE & ADMIN	131,336							0																131,336
6100 Depreciation	59,503							0																59,503
Total Expenses	1,873,059	48,935	0	7,135	824	5,880	0	13,839	5,447	49,363	20,000	0	30,199	11,263	0	0	14,423	7,204	14,201	152,100	0	5,140	5,140	2,093,073
Net Operating Income	364,948	25,674	0	1,835	-824	-2,240	155	-1,074	-5,447	-40,779	-2,966	368	-7,472	0	5,081	2,666	-6,997	6,696	0	-48,840	1,800	-5,140	-3,340	337,368
Net Income	364,948	25,674	0	1,835	-824	-2,240	155	-1,074	-5,447	-40,779	-2,966	368	-7,472	0	5,081	2,666	-6,997	6,696	0	-48,840	1,800	-5,140	-3,340	337,368

MCCPS

Financial Ratios

As of January 31, 2022

months YTD

7

Debt Service Coverage Ratio	5.21
Days of Cash	97
LUNA (liquid unrestricted net assets)	3.24

Debt Service Coverage Ratio	
Standard monthly payment (Principal and Interest)	9,998
Net operating Income YTD	364,948
Annualized based on YTD results	625,626
Calculated Debt Service Ratio	5.21

Days Cash	
Cash on Hand	826,907
Operating Expense YTD	1,873,059
Annualized	3,210,958
Noncash expense	59,503
Depreciation YTD	
Annualized	102,005
Days Cash	97

Liquid Unrestricted Net Assets	
Unrestricted Net Assets	4,536,288
Fixed Assets	3,669,092
Liquid Unrestricted NA	867,196
Expense (YTD)	1,873,059
Monthly	267,580
LUNA	3.24

MCCPS

FY21 Operating Budget worksheet

APPROVED BUDGET

2020-2021

Ordinary Income/Expense Income

4057 — VACATION PROGRAMMING 0 actual

4005 — STATE ALLOCATION 3,086,095

Total 4040 — INVESTMENT INCOME 100

4050 — OTHER INCOME

4051 — 17 Lime Rent 21,750

4054 — Misc. Inc. 1,500

4056 — Homework Club 10,000

4050 — OTHER INCOME - Other 500

Total 4050 — OTHER INCOME 33,750

4055 — STUDENT SUCCESS FUND 18,000

4080 — REIMBURSEMENTS 2,000

4085 — MEDICARE REIMB. 5,000

Total 4090 — FUNDRAISING 45,000

Total Income 3,189,945

Gross Profit

Expense

5000 — PERSONNEL

5089 — Fellows 0

5088 — Vactaion Programming 0 actual

5100 - PAYROLL TAX

Fam/Medical Leave (new tax) 5,000

5120 — Work Comp 17,000

5117 — Unemployment 13,000

5116 — Medicare 35,000

5115 — Soc Sec 42,000

Total 5100 - Payroll Taxes 112,000

Salaries worksheet - update above 2,140,701

Total 5000 — PERSONNEL 2,252,701

5140 — BENEFITS

5141 — Health 373,774

5142 — Dental 25,661

5143 — Life & Disability 14,400

Total 5140 — BENEFITS 413,835

5150 — STAFF DEVELOPMENT 7,500 MCPSA m

New line - Teaching Force

5160 — SEARCH COSTS 1,700 SchoolSp

5200 — DIRECT STUDENT SUPPORT

5255 — Homework Club 6,500

5202 — Furnishings 1,000 reduced

5203 — Student Success Fund 15,300

5210 — Teachers supplies 5,000

5211 — Instructional Equipment 14,400

MCCPS

FY21 Operating Budget worksheet

		APPROVED BUDGET	
		2020-2021	
5215 — Curriculum supplies		5,000	
5220 — Student supplies		5,000	
5221 — SPED supplies		1,500	
5222 — SPED Services		1,500	
5240 — Computer Support		2,000	
5241 — Technology - Hardware		5,000	
5242 — Technology-Software		2,000	
5250 — Nursing supplies		1,500	
5290 — Vacation Programming		0	actual
Total 5200 — DIRECT STUDENT SUPPORT		65,700	
5300 — OCCUPANCY			
Total 5320 — Maintenance		40,000	
5330 — CustSvc		30,000	
5340 — CustSupplies		5,000	
5351 — Utilities			
5352 — Electric		30,000	
5354 — Water		8,500	
5355 — Communications		3,750	
Total 5351 — Utilities		42,250	
Total 5300 — OCCUPANCY		117,250	
5400 — OFFICE & ADMIN			
5492 — Mortgage Interest		120,423	
5405 — FundraisingExp			
5407 — Events			
5408 — Musical			
5405 — FundraisingExp - Other			
Total 5405 — FundraisingExp		6,000	
5410 — Supplies		5,000	
5430 — Accounting		18,000	
5431 — Legal		10,000	
5435 - Marketing		10,000	New item
5440 — PayrollSvc		5,500	
5450 — Printing&Copy		1,200	
5460 — Postage		3,500	
5470 — General Liability Insurance		30,000	
5480 — Board		7,000	
5486 — HoS Discretionary		1,500	
5487 — Admissions		1,500	
5497 — Bank Chrg		1,000	
	New Line Capex		
	New Line Professional Services		
Total 5400 — OFFICE & ADMIN		220,623	
6100 — Depreciation		95,000	
Total Expense		3,174,309	
Net Ordinary Income		15,636	