



# MCCPS Board of Trustees

## Personnel Committee Meeting

### A Meeting of the Personnel Committee

Published on April 9, 2026 at 5:22 PM EDT

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#### Date and Time

Monday April 13, 2026 at 7:00 PM EDT

#### Location

Marblehead Community Charter Public School is inviting you to a scheduled Zoom meeting.

Topic: MCCPS - Personnel Committee

Time: Jan 12, 2026 07:00 PM Eastern Time (US and Canada)

Every month on the Second Mon, 6 occurrence(s)

Please download and import the following iCalendar (.ics) files to your calendar system.

Monthly: [https://us06web.zoom.us/meeting/tZApf-yqrz0tEtTULLmLww7RIR\\_08D\\_td-cV/ics?icsToken=DJ9E3JSFu3T6KPwC4wAALAAAAPjKr-vd1Pq9HcSSMcve\\_UeGWQ6wByhd1LRFXSHF9Vnv4Tv0k7ZWuaAC8KPGyQsfv uENNCTv1cREXW0soTAWMDAwMQ&meetingMasterEventId=l6BVwWWURXG90VvbB\\_kdpw](https://us06web.zoom.us/meeting/tZApf-yqrz0tEtTULLmLww7RIR_08D_td-cV/ics?icsToken=DJ9E3JSFu3T6KPwC4wAALAAAAPjKr-vd1Pq9HcSSMcve_UeGWQ6wByhd1LRFXSHF9Vnv4Tv0k7ZWuaAC8KPGyQsfv uENNCTv1cREXW0soTAWMDAwMQ&meetingMasterEventId=l6BVwWWURXG90VvbB_kdpw)

Join Zoom Meeting

<https://us06web.zoom.us/j/84485216780?pwd=TikVqTwYvKKXXT8sM4icxAqNugOk0q.1>

Meeting ID: 844 8521 6780

Passcode: 1ZyGpv

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One tap mobile

+16465588656,,84485216780#,,,,\*141761# US (New York)

+16469313860,,84485216780#,,,,\*141761# US

Join instructions

<https://us06web.zoom.us/meetings/84485216780/invitations?signature=pVPV2dhxBeGlvgFeHd2je7JRkUcalcMAHv0jjFMDdT8>

Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

## Agenda

|   | Purpose         | Presenter | Time           |
|---|-----------------|-----------|----------------|
| <b>I. Opening Items</b>   |                 |           | <b>7:00 PM</b> |
| <b>A.</b> Record Attendance   |                 |           | 1 m            |
| <b>B.</b> Call the Meeting to Order   |                 | Chris Re  | 1 m            |
| <b>C.</b> Approve Previous Minutes  | Approve Minutes | Chris Re  | 5 m            |
| <b>II. Personnel Committee</b>  |                 |           | <b>7:07 PM</b> |
| <b>A.</b> Head of School Evaluation for 2025-2026   | Discuss         | Chris Re  | 15 m           |
| <ul style="list-style-type: none"> <li>• Next Milestones               <ul style="list-style-type: none"> <li>◦ April                   <ul style="list-style-type: none"> <li>▪ Surveys are completed by April 20th.                       <ul style="list-style-type: none"> <li>▪ Review question Chris asked about timing.                           <ul style="list-style-type: none"> <li>▪ We were unsure if the Board needed the survey results to properly answer the questions.</li> </ul> </li> </ul> </li> <li>▪ April Board Meeting                       <ul style="list-style-type: none"> <li>▪ Personnel Committee presents summary results of surveys.                           <ul style="list-style-type: none"> <li>▪ Confirm schedule with John.</li> </ul> </li> </ul> </li> </ul> </li> <li>◦ May                   <ul style="list-style-type: none"> <li>▪ Special Meeting?                       <ul style="list-style-type: none"> <li>▪ HOS presents End of Cycle Progress Report (Special Meeting)</li> <li>▪ Board members collect and synthesize evidence toward assessment</li> <li>▪ Board members complete individual End-of-cycle Summative Evaluation Report</li> <li>▪ Board Chair and Vice-chair compile individual ratings and drafts summation at May meeting</li> </ul> </li> <li>▪ May Board Meeting</li> </ul> </li> </ul> </li> </ul> |                 |           |                |

|   | Purpose | Presenter       | Time           |
|---|---------|-----------------|----------------|
| <ul style="list-style-type: none"> <li> <ul style="list-style-type: none"> <li> <ul style="list-style-type: none"> <li>▪ Board reviews draft, discusses revisions, and adopts report at public meeting in May</li> </ul> </li> <li>◦ June           <ul style="list-style-type: none"> <li>▪ Report is placed in personnel file by June 1st and used to inform HOS goals for following year.</li> </ul> </li> </ul> </li> </ul>   |         |                 |                |
| <b>B. Annual Survey Updates</b>   | Discuss | Chris Re        | 10 m           |
| <ul style="list-style-type: none"> <li>• Discuss three surveys and status.           <ul style="list-style-type: none"> <li>◦ Ideas from Chair.               <ul style="list-style-type: none"> <li>▪ Personnel owning the BOT survey instead of the Chair.</li> <li>▪ Personnel reviewing the BOT survey questions and adding/removing.                   <ul style="list-style-type: none"> <li>▪ Fine tune based on need, but we lose the year over year trends if we adjust too much.</li> </ul> </li> </ul> </li> </ul> </li> </ul> |         |                 |                |
| <b>III. Other Business</b>  |         |                 | <b>7:32 PM</b> |
| <b>A. Other Business As Necessary</b>   | Discuss | Stephanie Brant | 5 m            |
| <ul style="list-style-type: none"> <li>• Other committee-related issues</li> </ul>  |         |                 |                |
| <b>IV. Public Comment</b>   |         |                 |                |
| <b>V. Closing Items</b>   |         |                 | <b>7:37 PM</b> |
| <b>A. Adjourn Meeting</b>   | Vote    | Chris Re        | 1 m            |