



# MCCPS Board of Trustees

## DEI Committee meeting

Published on January 18, 2026 at 5:30 PM EST

---

### Date and Time

Wednesday January 21, 2026 at 7:00 PM EST

---

Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

---

### Agenda

		Purpose	Presenter	Time
<b>I.</b>	<b>Opening Items</b>			<b>7:00 PM</b>
A.	Record Attendance		Christina Webber	1 m
B.	Call the Meeting to Order		Lindsay Smith	1 m
C.	Approve Minutes	Approve Minutes	Christina Webber	3 m
	Approve minutes for DEI Committee meeting on November 12, 2025			
<b>II.</b>	<b>Diversity, Equity and Inclusion</b>			<b>7:05 PM</b>
A.	Diversity, Equity, Inclusion and Belonging Committee statement	FYI	Lindsay Smith	2 m
	Diversity, Equity and Inclusion			

	Purpose	Presenter	Time
--	---------	-----------	------

**Diversity:** *Who's in the room?*

**Equity:** *Who is trying to get into the room but can't? What are the barriers?*

**Inclusion:** *Have everyone's ideas been heard, respected and understood? Ask!!*

**Belonging:** *How do we create a culture where everyone can feel belonging?*

[https://docs.google.com/document/d/16JIE0ztLW1DT2SPeed1m44\\_YrJHp18KQPI8XxaHG718/edit?tab=t.rps9pcctwg7y](https://docs.google.com/document/d/16JIE0ztLW1DT2SPeed1m44_YrJHp18KQPI8XxaHG718/edit?tab=t.rps9pcctwg7y)

B.	Thought Partnering with HOS	Discuss	Stephanie Brant	20 m
Discussion of:				
	<ul style="list-style-type: none"> <li>• pronoun usage in the classroom</li> <li>• identity sharing around historical and current subjects</li> <li>• Parental rights around opting out of discussions about identity or mentions of identity</li> <li>• Where are the boundaries around what we teach about artists, historical figures, scientists, writers, activists, etc.?</li> <li>• What does parental/care giver education look like?</li> </ul>			
C.	Review last month's topics around equity and overnight trips	Discuss	Lindsay Smith	10 m
D.	Prepare list of questions for engaging with disaggregated student data	Discuss	Lindsay Smith	15 m

### III. DEI opportunities to share with the school community

Please share upcoming events, speakers, books, films, etc. with the group to be shared with our whole school community.

	Purpose	Presenter	Time
<b>IV. Closing Items</b>			<b>7:52 PM</b>
<b>A. Public comment</b>	Discuss	Lindsay Smith	5 m
<b>B. Adjourn Meeting</b>	Vote	Lindsay Smith	1 m