



MCCPS Board of Trustees

DEI Committee meeting

Published on January 18, 2026 at 5:30 PM EST

Date and Time

Wednesday January 21, 2026 at 7:00 PM EST

Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

Agenda

| | Purpose | Presenter | Time |
|--|-----------------|------------------|----------------|
| I. Opening Items | | | 7:00 PM |
| A. Record Attendance | | Christina Webber | 1 m |
| B. Call the Meeting to Order | | Lindsay Smith | 1 m |
| C. Approve Minutes | Approve Minutes | Christina Webber | 3 m |
| Approve minutes for DEI Committee meeting on November 12, 2025 | | | |
| II. Diversity, Equity and Inclusion | | | 7:05 PM |
| A. Diversity, Equity, Inclusion and Belonging Committee statement | FYI | Lindsay Smith | 2 m |
| Diversity, Equity and Inclusion | | | |

| | Purpose | Presenter | Time |
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Diversity: *Who's in the room?*

Equity: *Who is trying to get into the room but can't? What are the barriers?*

Inclusion: *Have everyone's ideas been heard, respected and understood? Ask!!*

Belonging: *How do we create a culture where everyone can feel belonging?*

https://docs.google.com/document/d/16JIE0ztLW1DT2SPeed1m44_YrJHp18KQPI8XxaHG718/edit?tab=t.rps9pcctwg7y

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|-----------|--|---------|-----------------|------|
| B. | Thought Partnering with HOS | Discuss | Stephanie Brant | 20 m |
| | Discussion of: | | | |
| | <ul style="list-style-type: none"> • pronoun usage in the classroom • identity sharing around historical and current subjects • Parental rights around opting out of discussions about identity or mentions of identity • Where are the boundaries around what we teach about artists, historical figures, scientists, writers, activists, etc.? • What does parental/care giver education look like? | | | |
| C. | Review last month's topics around equity and overnight trips | Discuss | Lindsay Smith | 10 m |
| D. | Prepare list of questions for engaging with disaggregated student data | Discuss | Lindsay Smith | 15 m |

III. DEI opportunities to share with the school community

Please share upcoming events, speakers, books, films, etc. with the group to be shared with our whole school community.

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| IV. Closing Items | | | 7:52 PM |
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| A. Public comment | Discuss | Lindsay Smith | 5 m |
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| B. Adjourn Meeting | Vote | Lindsay Smith | 1 m |
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