



MCCPS Board of Trustees

DEI Committee meeting

Published on December 15, 2025 at 11:23 AM EST

Date and Time

Wednesday December 17, 2025 at 7:00 PM EST

Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
A. Record Attendance		Christina Webber	1 m
B. Call the Meeting to Order		Lindsay Smith	1 m
C. Approve Minutes	Approve Minutes	Christina Webber	3 m
Approve minutes for DEI Committee meeting on November 12, 2025			
II. Diversity, Equity and Inclusion			7:05 PM
A. Diversity, Equity, Inclusion and Belonging Committee statement	FYI	Lindsay Smith	2 m
Diversity, Equity and Inclusion			

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Diversity: *Who's in the room?*

Equity: *Who is trying to get into the room but can't? What are the barriers?*

Inclusion: *Have everyone's ideas been heard, respected and understood? Ask!!*

Belonging: *How do we create a culture where everyone can feel belonging?*

https://docs.google.com/document/d/16JIE0ztLW1DT2SPeed1m44_YrJHp18KQPI8XxaHG718/edit?tab=t.rps9pcctwg7y

B.	Thought Partnering with HOS	Discuss	Stephanie Brant	20 m
	Discussion of:			
	<ul style="list-style-type: none"> • pronoun usage in the classroom • identity sharing around historical and current subjects • Parental rights around opting out of discussions about identity or mentions of identity • Where are the boundaries around what we teach about artists, historical figures, scientists, writers, activists, etc.? • What does parental/care giver education look like? 			
C.	Review last month's topics around equity and overnight trips	Discuss	Lindsay Smith	10 m
D.	Prepare list of questions for engaging with disaggregated student data	Discuss	Lindsay Smith	15 m

III. DEI opportunities to share with the school community

Please share upcoming events, speakers, books, films, etc. with the group to be shared with our whole school community.

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IV. Closing Items

7:52 PM

A. Public comment	Discuss	Lindsay Smith	5 m
B. Adjourn Meeting	Vote	Lindsay Smith	1 m