



MCCPS Board of Trustees

DEI Committee meeting

Published on December 15, 2025 at 11:23 AM EST

Date and Time

Wednesday December 17, 2025 at 7:00 PM EST

Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

Agenda

		Purpose	Presenter	Time
I.	Opening Items			7:00 PM
A.	Record Attendance		Christina Webber	1 m
B.	Call the Meeting to Order		Lindsay Smith	1 m
C.	Approve Minutes	Approve Minutes	Christina Webber	3 m
	Approve minutes for DEI Committee meeting on November 12, 2025			
II.	Diversity, Equity and Inclusion			7:05 PM
A.	Diversity, Equity, Inclusion and Belonging Committee statement	FYI	Lindsay Smith	2 m
	Diversity, Equity and Inclusion			

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Diversity: *Who's in the room?*

Equity: *Who is trying to get into the room but can't? What are the barriers?*

Inclusion: *Have everyone's ideas been heard, respected and understood? Ask!!*

Belonging: *How do we create a culture where everyone can feel belonging?*

https://docs.google.com/document/d/16JIE0ztLW1DT2SPeed1m44_YrJHp18KQPI8XxaHG718/edit?tab=t.rps9pcctwg7y

B.	Thought Partnering with HOS	Discuss	Stephanie Brant	20 m
Discussion of:				
	<ul style="list-style-type: none"> • pronoun usage in the classroom • identity sharing around historical and current subjects • Parental rights around opting out of discussions about identity or mentions of identity • Where are the boundaries around what we teach about artists, historical figures, scientists, writers, activists, etc.? • What does parental/care giver education look like? 			
C.	Review last month's topics around equity and overnight trips	Discuss	Lindsay Smith	10 m
D.	Prepare list of questions for engaging with disaggregated student data	Discuss	Lindsay Smith	15 m

III. DEI opportunities to share with the school community

Please share upcoming events, speakers, books, films, etc. with the group to be shared with our whole school community.

	Purpose	Presenter	Time
IV. Closing Items			7:52 PM
A. Public comment	Discuss	Lindsay Smith	5 m
B. Adjourn Meeting	Vote	Lindsay Smith	1 m