



# MCCPS Board of Trustees

## DEI Committee meeting

Published on March 24, 2025 at 6:21 PM EDT

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### Date and Time

Wednesday March 26, 2025 at 7:00 PM EDT

### Location

Hybrid: in person at the school and on zoom

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Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>7:00 PM</b>
<b>A.</b> Record Attendance		Christina Webber	1 m
<b>B.</b> Call the Meeting to Order		Lindsay Smith	1 m
<b>C.</b> Approve Minutes	Vote	Christina Webber	4 m
<b>D.</b> New member vote	Vote	Lindsay Smith	5 m
Hayley Suffriti			

	Purpose	Presenter	Time
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<b>II.</b>	<b>Diversity, Equity and Inclusion</b>		<b>7:11 PM</b>
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<b>A.</b>	Committee name debate	Vote	Lindsay Smith	10 m
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<https://docs.google.com/document/d/1HXKlcNKRCcgHnvBrX574AxHq3V3TGWWBTS4aGdoqDRY/edit?usp=sharing>

<b>B.</b>	Diversity, Equity, Inclusion and Belonging Committee statement	Discuss	Lindsay Smith	30 m
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We will share the statements that we found and collect key elements from all the statements that we wish to use in our statement. We want our statement to address what we do and why we do it. (a value and mission statement). The goal here is to get all our opinions heard and have an outline of what we need to include in our final draft.

Heat Map tool from DESE: <https://app.powerbigov.us/view?r=eyJrIjojNmRkYTQ3NzEtYjFhZi00NzNiLTgyY2ltYWl3ZmVjMjc1OGU2liwidCI6IjNIODYxZDE2LTQ4YjctNGEwZS05ODA2LThjMDRkODFiN2lyYSJ9>

<b>III.</b>	<b>DEI opportunities to share with the school community</b>		<b>7:51 PM</b>
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Please share upcoming events, speakers, books, films, etc. with the group to be shared with our whole school community.

<b>A.</b>	October H8te film at the Warwick	FYI	Lindsay Smith	5 m
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<https://www.youtube.com/watch?v=Je40FHMSVo0>

**Schedule:**

4/1 @ 7 PM (7 tickets held for teachers/administrators)  
 4/2 @ 7 PM-117 seats  
 5/9 @ 7 PM- (50 tickets held for teachers/administrators)  
 5/10 @ 5 PM- 67 seats  
 5/11 @ 2:45 PM-67 seats

I am Sara Pouladian, mother of two kids in our community which some of you have had the pleasure of teaching, tutoring, or coaching over the years.  
 On October 7th, our world changed. The horrific massacre in Israel has left a profound wound, not only in the hearts of those directly affected but for Jewish families and

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<p>students worldwide. For many, this event isn't just a tragedy happening elsewhere—it is deeply personal. It serves as a painful reminder of a history of violence and hatred that still haunts our community.</p> <p>Our family has had four antisemitic events occur in the past seventeen months: one to our daughter, two to our son, and one at our home. Four Marblehead 10th &amp; 11th graders shouted: "You should be hanged, you are dirty Jews." I am the granddaughter of an Auschwitz death camp survivor. My grandmother along with her two sisters watched their entire family get gassed, so you can imagine that these actions and events are deeply personal. My grandmother was part of Steven Spielberg's "The Shoah" which memorializes Holocaust survivor's stories so future generations will never forget.</p> <p>Today, Jewish students and families are confronting a new wave of antisemitism—one that has evolved, taking on modern forms in our schools and communities. As educators, it's crucial to recognize how this latest rise in hate impacts Jewish students emotionally, socially, and psychologically.</p> <p>I understand it can be hard to grasp the pain Jews are experiencing, so I invite you to witness it firsthand. On April 1, at 7 pm, <b>October H8te</b> will be showing <b>at the Warwick Theater</b>. This powerful documentary explores experiences on and after October 7, and the ongoing fight against antisemitism. It's an opportunity to better understand the challenges Jewish families and students are facing and learn how we can all work together to create a safer, more empathetic environment.</p>			

<b>IV. Closing Items</b>			<b>7:56 PM</b>
<b>A.</b> Ideas to recruit new members	Discuss	Lindsay Smith	1 m
<b>B.</b> Public comment	Discuss	Lindsay Smith	5 m
<b>C.</b> Adjourn Meeting	Vote	Lindsay Smith	1 m