



MCCPS Board of Trustees

DEI Committee meeting

Published on October 14, 2024 at 6:52 PM EDT

Date and Time

Wednesday October 16, 2024 at 7:00 PM EDT

Location

In person at the school and zoom

Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
A. Record Attendance		Lindsay Smith	2 m
B. Call the Meeting to Order		Lindsay Smith	1 m
C. Nominate minute taker	Discuss	Lindsay Smith	5 m
D. Set meeting dates and times	Discuss	Lindsay Smith	5 m
II. Diversity, Equity and Inclusion			7:13 PM
A. Introductions	Discuss	Lindsay Smith	20 m

	Purpose	Presenter	Time
B. Establish group norms	Discuss	Lindsay Smith	5 m
C. Discuss framework, scope and goals for the work	Discuss		20 m

DEEP's Guiding Principles:

- **1.** Equity is a process NOT a product.
- **2.** Impact is measured by shifts in mindset and behavior.
- **3.** Systemic disruption requires large, observable change.
- **4.** Equity work is generational.
- **5.** The single-most important starting place is self.
- **6.** Equity requires strategic technical & adaptive solutions.
- **7.** Disruption with love & grace.
- **8.** Real, meaningful change in communities comes from the inside out.
- **9.** We live in a constant state of racial smog.

III. Closing Items

7:58 PM

A. Adjourn Meeting	Vote	Lindsay Smith	1 m
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