



# MCCPS Board of Trustees

## Board of Trustees Meeting

Published on December 4, 2025 at 3:32 PM EST

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### Date and Time

Monday December 8, 2025 at 7:00 PM EST

### Location

Hybrid Format:

- in person at MCCPS
- via Zoom at <https://us06web.zoom.us/j/98355446062?pwd=bVg2VzE4bEZUVXJqY0R4UIJnVmZ1dz09>

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>7:00 PM</b>
Opening Items			
<b>A.</b> Record Attendance and Guests		Ian Hunt	1 m
<b>B.</b> Call the Meeting to Order		Lindsay Smith	1 m
<b>C.</b> Public Comment	Discuss	Lindsay Smith	5 m
<b>II. Head of School Annual goals</b>			<b>7:07 PM</b>
<b>A.</b> HOS Annual goals	Discuss	Stephanie Brant	20 m

Purpose	Presenter	Time
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### Student Learning Goal (by 2027)

By the end of the 2027 MCAS administration, the overall school-wide percentage of students scoring at the Meeting or Exceeding Expectations level in Math will increase by at least 8 percentage points over the SY25 baseline, with a focus on elevating performance in grades 5 and 6 and sustaining high performance in grades 4 and 7, with the overarching goal of returning MCCPS' average in the all students category to pre-pandemic rates of achievement in math.

*Success will be measured by at least an 8 percentage point increase in students meeting or exceeding MCAS expectations in Math by 2027 (SY27 baseline) and/or a return to pre-pandemic (2019) rates of achievement in math.*

### Professional Practice Goal (by 2027)

By the end of SY27, I will strengthen Math instructional leadership at MCCPS by supporting the Directors of Academic Programs and Accountability and Curriculum, Teaching, and Learning to implement a multi-year improvement plan. This includes the roll out of new HQIM, integrating Personalized Accelerated Learning through the PALS block, enhancing co-teaching and co-planning, extending instructional blocks, supporting coaching cycles, and implementing a system of teacher evaluation and feedback to ensure instructional proficiency.

*This will be accomplished through a multi-year academic improvement plan emphasizing aligned instructional leadership, ongoing analysis of student data, and targeted professional learning to strengthen Tier 1 instruction and ensure equitable outcomes for all students.*

<b>B.</b>	Vote to approve and accept HOS 2025 goals	Vote	Lindsay Smith	3 m
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### III. Board Action Items: 7:30 PM

<b>A.</b>	Approve October 2025 Minutes	Approve Minutes	Ian Hunt	5 m
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<b>B.</b>	Former head of school matter BOT filed no trespassing order	FYI	Lindsay Smith	5 m
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	Purpose	Presenter	Time
<b>C.</b> Vote on Committee Memberships and Chairs	Vote	Lindsay Smith	2 m

**Personnel membership and Chair:**

Chris Re  
Committee Chair

Carol McEnaney  
Committee Member

Jen Stoddard  
Committee Member

John Steinberg  
Committee Member

Kathy Santoro  
Committee Member

Katie Sullivan  
Committee Member

Stephanie Brant  
Committee Member

<b>D.</b> Review 2025-26 Board of Trustees goal: Fundraising	Discuss	Lindsay Smith	5 m
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1. **Fundraising:** Explore and propose options to strengthen the long-term financial sustainability of MCCPS. To include creating a strategic plan for a fundraising arm for MCCPS and an unwavering focus on equity and access for all families.
2. **Compliance:** Continue to review and refine MCCPS Board Policies and procedures to strengthen board health and compliance (e.g. Board on Track training, Onboarding new board members, BoT handbook etc).
3. **Academic Data/Oversight:** Establish foundational understanding around data literacy (eg. Chris and KD's presentations) to create a system for regular Board review of disaggregated student data, measurable growth, existing calendared

	Purpose	Presenter	Time
assessments and diagnostics (iReady, Ixl, MCAS etc.) and trimester reporting with a focus on equity and access.			

- **Create a task force to explore? Who will lead?**

#### IV. Head of School Report 7:47 PM

<b>A.</b>	December HOS 2025 Report	FYI	Stephanie Brant	30 m
	1. Enrollment			
	2. Staffing			
	3. Admissions			
	4. Curriculum, Teaching & Learning Updates			
	6. Community Events			
	7. Miscellaneous			

#### V. Board Annual Items 8:17 PM

<b>A.</b>	Upcoming Agenda Items	Discuss	Lindsay Smith	1 m
	September-- Annual Board Self Assessment now open!			
	July - Adopt Annual Report, by July 31, Adopt Annual Board Goals			
	• August – Board Officer Vote, Adopt HOS Goals, Open Annual Board Self Assessment			
	• Sept – Review Annual Board Self Assessment, Approve Committee Memberships and Vice-Chairs			
	• Oct – Adoption of the Annual Audit (must be done by Oct 31), MCAS Presentation, Presentation on HOS Evaluation Process by the Personnel Committee			
	• Nov – HOS Contract Renewal Notice			
	• Dec –			
	• Jan – HOS Mid-year review			
	• Feb - Adopt School Calander			
	• March – Set up Satisfaction Survey, Set Annual Board Retreat Date, Presentation of HOS Annual Evaluation Form			
	• April – Presentation by HOS of Annual Goals, Budget Adoption			
	• May – HOS Annual Evaluation			

	Purpose	Presenter	Time
• June – Annual Board Retreat			
<b>B.</b> BoT Self - assessment now closed 42 percent completion rate	Discuss	Lindsay Smith	5 m
Please pick one recommendation / resource from: <a href="https://app2.boardontrack.com/boardAssessmentReport/recommendations/1448">https://app2.boardontrack.com/boardAssessmentReport/recommendations/1448</a>			
<b>C.</b> HoS evaluation cycle presentation	FYI	Chris Re	10 m
<b>VI. Committee Updates</b>			<b>8:33 PM</b>
<b>A.</b> Finance Committee	Discuss	Emily Promise	5 m
<ul style="list-style-type: none"> <li>• Review of Finance Committee Documents</li> <li>• Relevant Discussion</li> </ul>			
<b>B.</b> Governance Committee	Discuss	Katie Holt	5 m
<b>C.</b> Academic Excellence	Discuss	Chris Doyon	5 m
<b>D.</b> Development & Communications	Discuss	Kimberly Nothnagel	5 m
<ul style="list-style-type: none"> <li>• Landing Dinner in February</li> <li>• board dinner</li> </ul>			
<b>E.</b> DEI Committee	Discuss	Lindsay Smith	5 m
• Transgender Day of Remembrance: November 20, 2025			
<b>F.</b> Personnel Committee	FYI	Katie Holt	5 m
• Update			
<b>VII. Public Comment</b>			<b>9:03 PM</b>

	Purpose	Presenter	Time
<b>A.</b> Public Comment	Discuss	Lindsay Smith	5 m
<b>VIII. Closing Items</b>			<b>9:08 PM</b>
<b>A.</b> Recap Action Items	Discuss	Ian Hunt	5 m
Clerk to review actions items, add any additional items discussed.			
<b>B.</b> Adjourn Meeting	Vote	Lindsay Smith	