



MCCPS Board of Trustees

Board of Trustees Meeting

Published on November 14, 2025 at 4:25 PM EST

Date and Time

Tuesday November 18, 2025 at 7:00 PM EST

Location

Hybrid Format:

- in person at MCCPS
- via Zoom at <https://us06web.zoom.us/j/98355446062?pwd=bVg2VzE4bEZUVXJqY0R4UIJnVmZ1dz09>

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
Opening Items			
A. Record Attendance and Guests		Ian Hunt	1 m
B. Call the Meeting to Order		Lindsay Smith	1 m
C. Public Comment	Discuss	Lindsay Smith	10 m
II. Head of School Annual goals			7:12 PM
A. HOS Annual goals	Discuss	Stephanie Brant	20 m

Purpose	Presenter	Time
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Student Learning Goal (by 2027)

By the end of the 2027 MCAS administration, the overall school-wide percentage of students scoring at the Meeting or Exceeding Expectations level in Math will increase by at least 8 percentage points over the SY25 baseline, with a focus on elevating performance in grades 5 and 6 and sustaining high performance in grades 4 and 7, with the overarching goal of returning MCCPS' average in the all students category to pre-pandemic rates of achievement in math.

Success will be measured by at least an 8 percentage point increase in students meeting or exceeding MCAS expectations in Math by 2027 (SY27 baseline) and/or a return to pre-pandemic (2019) rates of achievement in math.

Professional Practice Goal (by 2027)

By the end of SY27, I will strengthen Math instructional leadership at MCCPS by supporting the Directors of Academic Programs and Accountability and Curriculum, Teaching, and Learning to implement a multi-year improvement plan. This includes the roll out of new HQIM, integrating Personalized Accelerated Learning through the PALS block, enhancing co-teaching and co-planning, extending instructional blocks, supporting coaching cycles, and implementing a system of teacher evaluation and feedback to ensure instructional proficiency.

This will be accomplished through a multi-year academic improvement plan emphasizing aligned instructional leadership, ongoing analysis of student data, and targeted professional learning to strengthen Tier 1 instruction and ensure equitable outcomes for all students.

B.	Vote to approve and accept HOS 2025 goals	Vote	Lindsay Smith	1 m
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III.	Board Action Items:	7:33 PM
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A.	Approve October 2025 Minutes	Approve Minutes	Ian Hunt	5 m
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B.	Former head of school matter BOT to file no trespassing order	FYI	Lindsay Smith	5 m
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	Purpose	Presenter	Time
C. Vote on Committee Memberships and Chairs	Vote	Lindsay Smith	2 m

Personnel membership and Chair:

Chris Re
Committee Chair

Carol McEnaney
Committee Member

Jen Stoddard
Committee Member

John Steinberg
Committee Member

Kathy Santoro
Committee Member

Katie Sullivan
Committee Member

Stephanie Brant
Committee Member

D. Review 2025-26 Board of Trustees goal: Fundraising	Discuss	Lindsay Smith	5 m
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1. **Fundraising:** Explore and propose options to strengthen the long-term financial sustainability of MCCPS. To include creating a strategic plan for a fundraising arm for MCCPS and an unwavering focus on equity and access for all families.
2. **Compliance:** Continue to review and refine MCCPS Board Policies and procedures to strengthen board health and compliance (e.g. Board on Track training, Onboarding new board members, BoT handbook etc).
3. **Academic Data/Oversight:** Establish foundational understanding around data literacy (eg. Chris and KD's presentations) to create a system for regular Board review of disaggregated student data, measurable growth, existing calendared

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assessments and diagnostics (iReady, Ixl, MCAS etc.) and trimester reporting with a focus on equity and access.			

- **Create a task force to explore? Who will lead?**

IV. Head of School Report 7:50 PM

A.	November HOS 2025 Report	FYI	Stephanie Brant	25 m
	1. Enrollment			
	2. Staffing			
	3. Admissions			
	4. Curriculum, Teaching & Learning Updates			
	6. Community Events			
	7. Miscellaneous			

V. Board Annual Items 8:15 PM

A.	Upcoming Agenda Items	Discuss	Lindsay Smith	1 m
	September-- Annual Board Self Assessment now open!			
	July - Adopt Annual Report, by July 31, Adopt Annual Board Goals			
	• August – Board Officer Vote, Adopt HOS Goals, Open Annual Board Self Assessment			
	• Sept – Review Annual Board Self Assessment, Approve Committee Memberships and Vice-Chairs			
	• Oct – Adoption of the Annual Audit (must be done by Oct 31), MCAS Presentation, Presentation on HOS Evaluation Process by the Personnel Committee			
	• Nov – HOS Contract Renewal Notice			
	• Dec –			
	• Jan – HOS Mid-year review			
	• Feb - Adopt School Calander			
	• March – Set up Satisfaction Survey, Set Annual Board Retreat Date, Presentation of HOS Annual Evaluation Form			
	• April – Presentation by HOS of Annual Goals, Budget Adoption			
	• May – HOS Annual Evaluation			

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• June – Annual Board Retreat			
B. BoT Self - assessment now closed 42 percent completion rate	Discuss	Lindsay Smith	5 m
Please pick one recommendation / resource from: https://app2.boardontrack.com/boardAssessmentReport/recommendations/1448			
C. Exhibition I Reminder: November 24, 2025 5pm	Discuss	Lindsay Smith	2 m
VI. Committee Updates			8:23 PM
A. Finance Committee	Discuss	Emily Promise	5 m
• Review of Finance Committee Documents • Relevant Discussion			
B. Governance Committee	Discuss	Katie Holt	5 m
C. Academic Excellence	Discuss	Chris Doyon	5 m
D. Development & Communications	Discuss	Kimberly Nothnagel	5 m
• Landing Dinner in February • board dinner			
E. DEI Committee	Discuss	Lindsay Smith	5 m
• Transgender Day of Remembrance: November 20, 2025			
F. Personnel Committee	FYI	Katie Holt	5 m
• Update			
VII. Public Comment			8:53 PM

	Purpose	Presenter	Time
A. Public Comment	Discuss	Lindsay Smith	5 m
VIII. Closing Items			8:58 PM
A. Recap Action Items	Discuss	Ian Hunt	5 m
Clerk to review actions items, add any additional items discussed.			
B. Adjourn Meeting	Vote	Lindsay Smith	