



# MCCPS Board of Trustees

## Diversity, Equity and Inclusion Committee Meeting

Published on February 14, 2024 at 9:56 AM EST

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### Date and Time

Thursday February 15, 2024 at 7:00 PM EST

### Location

In person at MCCPS or remote.

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Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>7:00 PM</b>
<b>A.</b> Record Attendance		Lindsay Smith	1 m
<b>B.</b> Call the Meeting to Order		Lindsay Smith	1 m
<b>C.</b> Approve Minutes	Approve Minutes	Lindsay Smith	1 m
<b>II. Diversity, Equity and Inclusion</b>			<b>7:03 PM</b>
<b>A.</b> HOS report on MCPSA DEI training with Dr. Darnisa Amante-Jackson	Discuss	Stephanie Brant	20 m

<https://digdeepforequity.org/team/>

**The Disruptive Equity Education Project (DEEP) is a professional development and strategy organization that is focused on the intentional, developmental, and complex work that is associated with changing mindsets around equity and dismantling systemic oppression and racism.**

**DEEP's Guiding Principles:**

- 1. Equity is a process NOT a product.
- 2. Impact is measured by shifts in mindset and behavior.
- 3. Systemic disruption requires large, observable change.
- 4. Equity work is generational.
- 5. The single-most important starting place is self.
- 6. Equity requires strategic technical & adaptive solutions.
- 7. Disruption with love & grace.
- 8. Real, meaningful change in communities comes from the inside out.
- 9. We live in a constant state of racial smog.

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|-----------|---|---------|---------------|------|
| <b>B.</b> | Organizing DEI working groups   | Discuss | Ryan Milligan | 30 m |
|           | <a href="https://docs.google.com/spreadsheets/d/1H_3qdGConzg2fUS3eNdHJfQhJFPCAgV79EmPipuU4fo/edit?usp=sharing">https://docs.google.com/spreadsheets/d/1H_3qdGConzg2fUS3eNdHJfQhJFPCAgV79EmPipuU4fo/edit?usp=sharing</a> |         |               |      |

We want to assign groups based, on preference, to prioritize and do the DEI work!

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|-------------|------------------------|------|---------------|----------------|
| <b>III.</b> | <b>Other Business</b>  |      |               | <b>7:53 PM</b> |
| <b>A.</b>   | February SEPAC meeting | FYI  | Lindsay Smith | 5 m            |
| <b>IV.</b>  | <b>Closing Items</b>   |      |               | <b>7:58 PM</b> |
| <b>A.</b>   | Adjourn Meeting        | Vote | Lindsay Smith | 1 m            |