



MCCPS Board of Trustees

DEI Committee meeting

Published on January 24, 2024 at 3:18 PM EST

Date and Time

Thursday January 25, 2024 at 7:00 PM EST

Location

In person at MCCPS and remote via zoom link.

Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
A. Record Attendance		Lindsay Smith	1 m
B. Call the Meeting to Order		Lindsay Smith	1 m
C. Approve Minutes	Approve Minutes	Ryan Milligan	1 m
II. Diversity, Equity and Inclusion			7:03 PM
A. Update from parent climate survey group	Discuss	Emma Kim Milligan	20 m
B. Update from Team Harmony enrichment	Discuss	Lindsay Smith	5 m

	Purpose	Presenter	Time
MCPSA plug			
C. Review list of DEI topics and prioritize for 2024	Discuss	Lindsay Smith	10 m

DEI topics for MCCPS

- Restorative Justice
- Climate Survey email
- Introduce ourselves to MCCPS community
- Celebrating sense of belonging
- Thought partners with HOS
- Crisis response
- SEPAC
- Goal Statement -set goals!
- DEI page on current school website
- MCCPS DEI statement
- Grant applications
- Parent forum for sharing experiences
- School celebration of indigenous people's day
- How do we measure success of this committee?
- Collect data on student behaviors both positive and negative
- Curriculum development
- Connect with Salem Academy Charter School
- Define "inclusion model" (need the language)
- Staff PD
- Display policy drafting
- Hiring practices

D. Assign working groups to identified priorities	Discuss	Ryan Milligan	10 m
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III. Other Business 7:48 PM

A. Restorative Justice preview for February meeting	FYI	Ryan Milligan	5 m
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B. Confirming committee membership	FYI	Ryan Milligan	3 m
We will need to jettison inactive members			

C. public comment	FYI	Lindsay Smith	5 m
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IV. Closing Items 8:01 PM

A. Adjourn Meeting	Vote	Lindsay Smith	1 m
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