



# MCCPS Board of Trustees

## Personnel Committee Meeting

Published on January 5, 2022 at 12:47 PM EST

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### Date and Time

Monday January 10, 2022 at 7:00 PM EST

### Location

Personnel Committee Meetings

Join Zoom Meeting

<https://zoom.us/j/91462514433?pwd=RVA4VnBHeWo2TE4vTW1DTzRKd3Jhdz09>

Meeting ID: 914 6251 4433

Passcode: MCCPSper

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>7:00 PM</b>
Opening Items			
<b>A.</b> Call the Meeting to Order		Artie Sullivan	2 m
<b>B.</b> Record Attendance and Guests		Katie Sullivan	1 m
<b>C.</b> Accept Remote Participation	Vote	Artie Sullivan	2 m
In light of the ongoing COVID-19 coronavirus outbreak, Governor Baker issued an emergency Order on March 12, 2020, allowing public bodies greater flexibility in utilizing technology in the conduct of meetings under the Open Meeting Law. Can we make a motion to accept this Executive Order for this meeting of the Personnel Committee, on January 10, 2022.			
<b>D.</b> Approve Minutes	Approve Minutes	Katie Sullivan	5 m
Approve minutes for Personnel Committee Meeting on December 14, 2021			

	Purpose	Presenter	Time
<b>II. Old Business</b>			<b>7:10 PM</b>
Personnel Committee			
<b>A.</b> Discussion of internal survey instrument	Discuss	John Steinberg	20 m
<b>B.</b> Personnel Committee Membership & Schedule	Discuss	Artie Sullivan	2 m
Review the committee membership needs of the Personnel Committee. Identify potential candidates for membership on the committee and the upcoming schedule.			
<b>C.</b> POLICY REVIEW	Discuss	Artie Sullivan	5 m
CONTINUE DISCUSSIONS OF POLICY REVIEW AS PERTAIN TO SCOPE OF PERSONNEL COMMITTEE			
1. Links to Personnel Policies			
1. Marblehead - <a href="https://www.marbleheadschoools.org/district/mps-policy-manual">https://www.marbleheadschoools.org/district/mps-policy-manual</a>			
1. Scroll down to section G - Personnel			
2. Salem Personnel - <a href="https://www.salemk12.org/cms/One.aspx?portalId=268138&amp;pageId=537199">https://www.salemk12.org/cms/One.aspx?portalId=268138&amp;pageId=537199</a>			
<b>III. New Business</b>			<b>7:37 PM</b>
<b>A.</b> Discussion of Faculty Tenure Program	Discuss	Artie Sullivan	10 m
From discussion ad Dec-21 Board meeting			
<b>B.</b> Discussion of Salary Comparison	Discuss	Artie Sullivan	10 m
from Dec-21 Board meeting			
<b>IV. Action Items</b>			<b>7:57 PM</b>
<b>A.</b> Review Action Items from Meeting	FYI	Katie Sullivan	5 m
Review Action Items form meeting, including who is responsible, item to be completed and time frame for status report or completion.			
<b>V. Closing Items</b>			<b>8:02 PM</b>
<b>A.</b> Adjourn Meeting	Vote	Artie Sullivan	5 m