

# **MCCPS Board of Trustees**

# Board of Trustees Monthly Meeting

Amended on August 27, 2019 at 8:01 PM EDT

## **Date and Time**

Tuesday August 27, 2019 at 7:00 PM EDT

### Location

MCCPS, 17 Lime St, Marblehead MA

| Agenda  |                    |                   |             |  |
|---|--------------------|-------------------|-------------|--|
|   | Purpose            | Presenter         | Time        |  |
| I. Opening Items  |                    |                   | 07:00<br>PM |  |
| A. Record Attendance and Guests   |                    | Karl Smith        |             |  |
| B. Call the Meeting to Order  |                    | Artie<br>Sullivan |             |  |
| C. Approve Minutes  | Approve<br>Minutes | Karl Smith        | 3 m         |  |
| Meeting of June 25, 2019  |                    |                   |             |  |
| Approve minutes for Monthly Board Meeting on June 25, 2019  |                    |                   |             |  |
| II. Public Comment  |                    |                   | 07:03<br>PM |  |
| A. Public Comment   | Discuss            | Artie<br>Sullivan | 10 m        |  |
| III. Review of Previous Meeting Action Items  |                    |                   | 07:13<br>PM |  |
| A. Review of Previous Meeting Action Items  | Discuss            | Artie<br>Sullivan |             |  |
| <ul> <li>Development and Fundraising training for Board</li> <li>Identify potential candidates for the Board – Goal is 3 new members for SY 2019-2030. Areas that need representation on the board –         <ul> <li>Alumni</li> <li>Parents of families residing outside of Marblehead.</li> </ul> </li> <li>Strengthen Subcommittees if needed         <ul> <li>Communication and Development</li> </ul> </li> </ul> |                    |                   |             |  |

• Review Documents located in Board Member Handbook Google Drive. Invitation sent by separate email.

- Board Leadership and Committee Chairs for SY 19-20, Completed

| • | • | Add o | documents | that are | needed |
|---|---|-------|-----------|----------|--------|
|---|---|-------|-----------|----------|--------|

| IV. New section                  |     |                   | 07:13<br>PM |
|----------------------------------|-----|-------------------|-------------|
| A. Upcoming Meeting Agenda Items | FYI | Artie<br>Sullivan | 5 m         |

- August Adopt Annual Report (needs to be adopted by July 31st in future years), an update on the Board Member Mentoring, adopt HOS Goals.
- · Sept Presentation of the Strategic Plan by the Strategic Planning Committee, Approve Committee Memberships and Vice-Chairs
- · Oct Adoption of the Annual Audit, Adoption of the Strategic Plan, Presentation on HOS Evaluation Process by Personnel Committee
- Nov Review Site Inspection if available
- · Dec Review Site Inspection, an update on the Board Member Mentoring
- Jan HOS Mid-year review
- Feb -
- March Set up Satisfaction Survey, Set Annual Board Retreat Date
- April HOS Goals Presentation
- May HOS Annual Evaluation, Budget Adoption
- June Annual Board Retreat

| V. Other Business               |         |                   | 07:18<br>PM |
|---------------------------------|---------|-------------------|-------------|
| A. Board Goals for SY 2019-2020 | Discuss | Artie<br>Sullivan |             |

### **Goal-1 (Strategic Plan Implementation):**

 Define and adopt a 5-year strategy plan that is fully aligned with the mission of MCCPS. To include full implementation of year-1 objectives as defined in the plan and staging for the subsequent year.

#### Goal-2 (Board Health & Sustainability)

· Continue to build and develop a strong and diverse board to ensure the long-term health and sustainability of MCCPS, through creative mentorship and training programs (in collaboration with governance committee). To include identification of 2-3 new board members SY 2018-2019.

#### **Goal-3 (Development)**

- 1. Funding Streams
- 2. Grants & Fundraising
- 3. Board Responsibility

### **Goal 4 (Communication and Community Development)**

 Strengthen the engagement with key stakeholders (e.g. Head of School, Parents, Students, Educators, PTO and Community) to support the growth and development of MCCPs role within the community and enhance the ongoing school initials and fundraising efforts. To include fostering a strong working relationship between the Board of Trustees and HOS to drive implementation of the 2019 strategic plan and ensure the long-term success of MCCPS.

### Goal-5 (Bylaws Review)

B. Planning for SY 2019-2020

Artie Discuss Sullivan

Planning for upcoming SY 2019-2020

- 25th Anniversary Celebration
- Charter Renewal Application Process
  - Submit Charter Renewal Application by August 1, 2019 Submitted
  - Preparation for Site Visit week of Nov 7, 2019
  - Prepare Accountability Plan Draft

· Bylaws Review

| C. Board Member Mentoring  | Discuss | Artie<br>Sullivan  | 15 m        |  |  |
|--|---------|--------------------|-------------|--|--|
| Status Update of Board Member Mentoring                          |         |                    |             |  |  |
| D. Annual Goal Setting for Head of School                        | Vote    | Artie<br>Sullivan  | 15 m        |  |  |
| DRAFT of HOS Goals for SY 2019-2020                              |         |                    |             |  |  |
| E. Approve Annual Report   | Vote    | Artie<br>Sullivan  | 15 m        |  |  |
| Review Annual Report   |         |                    |             |  |  |
| VI. Committee Updates  |         |                    | 08:03<br>PM |  |  |
| A. Governance Committee  | Discuss | Karl Smith         | 5 m         |  |  |
| B. Finance Committee   | Vote    | Rudi<br>Herve      | 5 m         |  |  |
| C. Personnel Committee   | Discuss | Artie<br>Sullivan  | 15 m        |  |  |
| D. Academic Excellence   | Discuss | Jessica<br>Xiarhos | 5 m         |  |  |
| E. Development   | Discuss | Ellen<br>Lodgen    | 5 m         |  |  |
| F. Strategic Plan Committee                                      | Discuss | Fred<br>Ferris     | 5 m         |  |  |
| <b>G.</b> Communications, and Community Relations<br>Committee   | Discuss | lan Hunt           | 5 m         |  |  |
| H. Charter Renewal   | Discuss | Artie<br>Sullivan  | 5 m         |  |  |
| VII. HOS Report  |         |                    | 08:53<br>PM |  |  |
| A. Monthly Report  | FYI     | Peter<br>Cohen     | 15 m        |  |  |
| HOS to share monthly report.                                     |         |                    |             |  |  |
| VIII. Public Comment   |         |                    | 09:08<br>PM |  |  |
| A. Public Comment  | Discuss | Artie<br>Sullivan  | 5 m         |  |  |
| IX. Board Member Comments and Resolutions                        |         |                    | 09:13<br>PM |  |  |
| A. Board Member Comments and Resolutions                         | Discuss | Artie<br>Sullivan  | 5 m         |  |  |
| This is an opportunity for Board Member Comments and Resolutions |         |                    |             |  |  |
| X. Closing Items   |         |                    | 09:18<br>PM |  |  |
| A. Recap Action Items  | Discuss | Paul<br>Baker      | 2 m         |  |  |

Clerk to review actions items, add any additional items discussed.
B. Meeting Evaluation
Discuss
Artie
Sullivan

Discuss how meeting went, did we stay on topic, meet goals, etc.

Baker

3 m

Vote

Artie Sullivan