APPROVED

Alpha Public Schools

Minutes

Board Meeting

Date and Time
Wednesday June 10, 2026 at 5:30 PM

Location
Alpha: Cindy Avitia High School- 1881 Cunningham Ave, San Jose, CA 95127

Instructions for Presentation to the Board by Parents and Citizens
Alpha Public Schools (“Alpha”) welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:
1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of “Public Comment.” All “Request to Speak” forms must be submitted prior to the agendized item.
3. “Public Comment” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.

6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.
7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Angelica Ruiz at aruiz@alphapublicschools.org or 408)780-1550 x 102.

Directors Present
A. Hendricks (remote), A. Santillan, C. Wang, M. Cazarez, M. White, P. MacDonald, R. Benitez (remote)

Directors Absent
I. Valenzuela, J. Ramirez, J. Wallner, M. Rosas, N. Guevera, R. Nayak

Guests Present
A. Ruiz

I. Opening Items

A. Call the Meeting to Order

P. MacDonald called a meeting of the board of directors of Alpha Public Schools to order on Wednesday Jun 10, 2026 at 5:41 PM.

B. Record Attendance and Guests

C. Discussion and/or Modification(s) of the Agenda

M. White made a motion to approve Board Agenda.
A. Hendricks seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Cazarez	Aye
R. Nayak	Absent
A. Hendricks	Aye
J. Ramirez	Absent
C. Wang	Aye
P. MacDonald	Aye
M. Rosas	Absent
M. White	Aye
J. Wallner	Absent
A. Santillan	Aye

Roll Call

N. Guevera	Absent
R. Benitez	Aye
I. Valenzuela	Absent

D. Public Comment

No public comment

II. Public Hearing

A. LCAP Context Overview

P. MacDonald open the LCAP Public Hearing at 5:45pm.
N. Wais shared Alpha's strategy overview.

B. Overview of all Schools

C. Alpha: Blanca Alvarado School

N. Wais shared the 2026-27 LCAP Goals, Metrics, Actions/Strategies, and Budget Overview for Parents for Alpha: Blanca Alvarado.

D. Alpha: José Hernández

N. Wais shared the 2026-27 LCAP Goals, Metrics, Actions/Strategies, and Budget Overview for Parents for Alpha: José Hernández.

E. Alpha: Cindy Avitia High School

N. Wais shared the 2026-27 LCAP Goals, Metrics, Actions/Strategies, and Budget Overview for Parents for Alpha: Cindy Avitia High School.

F. Alpha: Cornerstone Academy

N. Wais shared the 2026-27 LCAP Goals, Metrics, Actions/Strategies, and Budget Overview for Parents for Alpha: Cornerstone Academy.

G. Close Public Hearing

P. MacDonald closed the LCAP Public Hearing at 5:56pm.

III. Board Business - Discussion/Action Items

A. FY27 Budget

S. Hegde provided context and overview for Alpha's FY27 Budget.

B. Mission Moment: Graduation & Promotion Ceremonies and Scholarship Recipients

N. Wais shared photos and moments of Alpha's 2026 Promotions, Graduation and Scholarship Recepients.

C. Consent Agenda

C. Wang made a motion to Approve items in the consent agenda.
A. Santillan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Wang	Aye
P. MacDonald	Aye
I. Valenzuela	Absent
N. Guevera	Absent
R. Benitez	Aye
R. Nayak	Absent
M. White	Aye
J. Ramirez	Absent
M. Cazarez	Aye
J. Wallner	Absent
A. Hendricks	Aye
M. Rosas	Absent
A. Santillan	Aye

D. 4/01/26 Board Meeting Minute Approval

A. Hendricks made a motion to approve the minutes from Board Meeting on 04-01-26.
C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Santillan	Aye
R. Benitez	Aye
J. Wallner	Absent
C. Wang	Aye
R. Nayak	Absent
M. Cazarez	Aye
P. MacDonald	Aye
J. Ramirez	Absent
I. Valenzuela	Absent
M. Rosas	Absent
N. Guevera	Absent
M. White	Aye
A. Hendricks	Aye

E. 5/13/26 Board Meeting Minute Approval

M. White made a motion to approve the minutes from Board Meeting on 05-13-26.

A. Santillan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Benitez	Aye
A. Santillan	Aye
A. Hendricks	Aye
J. Wallner	Absent
N. Guevera	Absent
R. Nayak	Absent
M. White	Aye
M. Rosas	Absent
P. MacDonald	Aye
M. Cazarez	Aye
J. Ramirez	Absent
I. Valenzuela	Absent
C. Wang	Aye

F. Development Update

S. Michael shared moments from Alpha: Cindy Avitia High School Decision Day. She also shared the FY 25-26 successes for the development work.

IV. Board Appointments

A. Term Renewal: Jen Wallner

M. White made a motion to approve Jen Wallner term renewal; effective July 1, 2026.
C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Santillan	Aye
J. Ramirez	Absent
N. Guevera	Absent
R. Nayak	Absent
R. Benitez	Aye
M. Cazarez	Aye
A. Hendricks	Aye
I. Valenzuela	Absent
J. Wallner	Absent
M. Rosas	Absent
M. White	Aye
P. MacDonald	Aye
C. Wang	Aye

V. Board Business - Discussion/Action Items

A.

Local Indicators

B. Approval of 26-27 Budget Overview for Parents, and 25-26 LCAP- Alpha: Blanca Alvarado School

C. Wang made a motion to Approve the 26-27 Budget Overview for Parents, and 25-26 LCAP- Alpha: Blanca Alvarado School.
M. White seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Benitez	Aye
A. Hendricks	Aye
P. MacDonald	Aye
M. Cazarez	Aye
J. Ramirez	Absent
R. Nayak	Absent
J. Wallner	Absent
A. Santillan	Aye
I. Valenzuela	Absent
C. Wang	Aye
M. Rosas	Absent
M. White	Aye
N. Guevera	Absent

C. Approval of 26-27 Budget Overview for Parents, and 25-26 LCAP- Alpha: Jose Hernandez School

C. Wang made a motion to Approve the 26-27 Budget Overview for Parents, and 25-26 LCAP- Alpha: Jose Hernandez School.
M. White seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Rosas	Absent
M. Cazarez	Aye
M. White	Aye
R. Benitez	Aye
R. Nayak	Absent
A. Santillan	Aye
I. Valenzuela	Absent
A. Hendricks	Aye
P. MacDonald	Aye
C. Wang	Aye
J. Wallner	Absent
N. Guevera	Absent
J. Ramirez	Absent

D.

Approval of 26-27 Budget Overview for Parents, and 25-26 LCAP- Alpha: Cindy Avitia High School

A. Santillan made a motion to Approve the 26-27 Budget Overview for Parents, and 25-26 LCAP- Alpha: Cindy Avitia High School.
M. White seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Benitez	Aye
P. MacDonald	Aye
I. Valenzuela	Absent
N. Guevera	Absent
M. Rosas	Absent
M. Cazarez	Aye
J. Ramirez	Absent
R. Nayak	Absent
A. Hendricks	Aye
J. Wallner	Absent
C. Wang	Aye
M. White	Aye
A. Santillan	Aye

E. Approval of 26-27 Budget Overview for Parents, and 25-26 LCAP- Alpha: Cornerstone Academy

M. White made a motion to Approve the 26-27 Budget Overview for Parents, and 25-26 LCAP- Alpha: Cornerstone Academy.
A. Hendricks seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Ramirez	Absent
N. Guevera	Absent
M. White	Aye
M. Rosas	Absent
R. Nayak	Absent
C. Wang	Aye
J. Wallner	Absent
A. Santillan	Aye
M. Cazarez	Aye
R. Benitez	Aye
I. Valenzuela	Absent
P. MacDonald	Aye
A. Hendricks	Aye

F. FY27 Budget

C. Wang made a motion to approve Alpha's FY27 Budget.
A. Santillan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
J. Ramirez	Absent
R. Nayak	Absent
C. Wang	Aye
P. MacDonald	Aye
A. Santillan	Aye
A. Hendricks	Aye
N. Guevera	Absent
J. Wallner	Absent
M. White	Aye
I. Valenzuela	Absent
M. Cazarez	Aye
M. Rosas	Absent
R. Benitez	Aye

G. BREAK

6:30-6:45pm

H. Academics Update

C. Martinez Nava shared a review of CAASPP preliminary results and the Fall-to-Spring CGI.

I. Declaration of Need Approval- Alpha: Blanca Alvarado School

M. White made a motion to approve the Declaration of Need for Alpha: Blanca Alvarado School.
C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
R. Benitez	Aye
A. Santillan	Aye
J. Ramirez	Absent
I. Valenzuela	Absent
R. Nayak	Absent
M. White	Aye
J. Wallner	Absent
M. Rosas	Absent
A. Hendricks	Aye
M. Cazarez	Aye
C. Wang	Aye
N. Guevera	Absent

Roll Call

P. MacDonald	Aye

J. Declaration of Need Approval- Alpha: José Hernández School

M. White made a motion to approve the Declaration of Need for Alpha: José Hernández School.
C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Rosas	Absent
I. Valenzuela	Absent
J. Ramirez	Absent
J. Wallner	Absent
A. Hendricks	Aye
P. MacDonald	Aye
R. Benitez	Aye
M. White	Aye
N. Guevera	Absent
A. Santillan	Aye
M. Cazarez	Aye
R. Nayak	Absent
C. Wang	Aye

K. Declaration of Need Approval- Alpha: Cornerstone Academy

C. Wang made a motion to approve the Declaration of Need for Alpha: Cornerstone Academy.
M. White seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Nayak	Absent
A. Hendricks	Aye
P. MacDonald	Aye
M. Rosas	Absent
N. Guevera	Absent
I. Valenzuela	Absent
M. White	Aye
J. Wallner	Absent
J. Ramirez	Absent
C. Wang	Aye
M. Cazarez	Aye
R. Benitez	Aye
A. Santillan	Aye

L.

Declaration of Need Approval- Alpha: Cindy Avitia High School

C. Wang made a motion to approve the Declaration of Need for Alpha: Cindy Avitia High School.
M. White seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Benitez	Aye
M. White	Aye
N. Guevera	Absent
J. Wallner	Absent
M. Rosas	Absent
R. Nayak	Absent
J. Ramirez	Absent
I. Valenzuela	Absent
A. Hendricks	Aye
C. Wang	Aye
P. MacDonald	Aye
M. Cazarez	Aye
A. Santillan	Aye

M. Appreciation for Outgoing Board Members

S. Hegde and others shared words of appreciations for Alpha's outgoing board members, Mary Anna, Mario, and Alicia.

VI. Reconvene Open Session

A. Report Action Taken During Closed Session

No action taken during closed session.

VII. CEO Compensation

A. Board Approval/Ratification of Compensation Comparability Study for CEO Position: Shara Hegde

C. Wang made a motion to approve the Compensation Comparability Study for CEO Position.
M. White seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Hendricks	Aye
M. Rosas	Absent
I. Valenzuela	Absent
A. Santillan	Aye

Roll Call

J. Ramirez	Absent
R. Nayak	Absent
N. Guevera	Absent
J. Wallner	Absent
C. Wang	Aye
M. Cazarez	Aye
R. Benitez	Abstain
P. MacDonald	Aye
M. White	Aye

B. Board Adoption of Resolution regarding Compensation Comparability Study: Shara Hegde

A. Santillan made a motion to approve the Adoption of Resolution regarding Compensation Comparability Study for Shara Hegde.
C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. MacDonald	Aye
N. Guevera	Absent
M. White	Aye
A. Hendricks	Aye
A. Santillan	Aye
J. Ramirez	Absent
C. Wang	Aye
R. Nayak	Absent
J. Wallner	Absent
R. Benitez	Abstain
M. Rosas	Absent
I. Valenzuela	Absent
M. Cazarez	Aye

C. Board Chair: Required Oral Report Regarding CEO Contract: Shara Hegde

P. MacDonald shared oral report with the members of the board.

D. Board Ratification/Approval of Amendment to CEO Contract: Shara Hedge

M. White made a motion to approve the Amendment to CEO Contract for Shara Hedge.
A. Santillan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Rosas	Absent
J. Wallner	Absent
A. Hendricks	Aye

Roll Call

M. White	Aye
R. Nayak	Absent
C. Wang	Aye
N. Guevera	Absent
A. Santillan	Aye
P. MacDonald	Aye
I. Valenzuela	Absent
J. Ramirez	Absent
M. Cazarez	Aye
R. Benitez	Abstain

VIII. Closing Items

A. Adjourn Meeting

M. Cazarez made a motion to adjourn meeting.
A. Santillan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Benitez	Abstain
A. Santillan	Aye
M. Rosas	Absent
M. Cazarez	Aye
J. Wallner	Absent
I. Valenzuela	Absent
N. Guevera	Absent
A. Hendricks	Aye
R. Nayak	Absent
J. Ramirez	Absent
C. Wang	Aye
P. MacDonald	Aye
M. White	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:18 PM.

Respectfully Submitted,
P. MacDonald