

APPROVED



Alpha Public Schools

Minutes

LCAP/Budget Public Hearing & Board Meeting

Date and Time

Wednesday June 11, 2025 at 5:30 PM

Location

Alpha: Cindy Avitia High School- 1881 Cunningham Ave, San Jose, CA 95122

Instructions for Presentation to the Board by Parents and Citizens

Alpha Public Schools ("Alpha") welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
 2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of "Public Comment." All "Request to Speak" forms must be submitted prior to the agenda item.
 3. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
 4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
 5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.
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6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.

7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Angelica Ruiz at aruiz@alphapublicschools.org or 408)780-1550 x 102.

Directors Present

A. Hendricks, C. Funches (remote), E. Retuta, J. Ramirez, J. Wallner, L. Alvarez (remote), M. Cazarez, M. Rosas (remote), N. Guevera, R. Benitez, S. Mahan (remote)

Directors Absent

A. Santillan, C. Wang, P. MacDonald

Directors who arrived after the meeting opened

N. Guevera, R. Benitez

Directors who left before the meeting adjourned

S. Mahan

Guests Present

A. Ruiz

I. Opening Items

A. Call the Meeting to Order

J. Wallner called a meeting of the board of directors of Alpha Public Schools to order on Wednesday Jun 11, 2025 at 5:45 PM.

B. Record Attendance and Guests

C. Discussion and/or Modification(s) of the Agenda

J. Ramirez made a motion to approve the meeting agenda.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Wallner	Aye
E. Retuta	Aye
N. Guevera	Absent
C. Wang	Absent

Roll Call

A. Santillan	Absent
L. Alvarez	Aye
M. Rosas	Aye
J. Ramirez	Aye
M. Cazarez	Aye
C. Funches	Aye
A. Hendricks	Aye
P. MacDonald	Absent
S. Mahan	Aye
R. Benitez	Absent

D. Public Comment

No public comment

II. Public Hearing

A. LCAP Context Overview

Public Hearing opened at 5:48pm

N. Wais provided background on how the LCAP is part of Alpha's overall strategic planning process.

B. Overview of all Schools

C. Alpha: Blanca Alvarado School

N. Wais shared the 2025-26 LCAP Goals, Metrics, Actions/Strategies. B. Paige shared the Budget Overview for Parents.

D. Alpha: José Hernández

N. Wais shared the 2025-26 LCAP Goals, Metrics, Actions/Strategies. B. Paige shared the Budget Overview for Parents.

E. Alpha: Cindy Avitia High School

N. Wais shared the 2025-26 LCAP Goals, Metrics, Actions/Strategies. B. Paige shared the Budget Overview for Parents.

F. Alpha: Cornerstone Academy

N. Wais shared the 2025-26 LCAP Goals, Metrics, Actions/Strategies. B. Paige shared the Budget Overview for Parents.

G. Close Public Hearing

Public Hearing closed at 6:03pm

III. Board Business - Discussion/Action Items

A. FY26 Budget

N. Guevera arrived at 6:10 PM.

B. Paige shared the budget proposal, updates with the May Revise and the 25-26 SWOT Analysis.

B. Mission Moment: Graduation & Promotion Ceremonies

N. Wais shared pictures and highlights of Alpha's 2025 milestone celebrations that included Kinder ceremonies, 8th grade promotions and the High Schools' Decision Day and Graduation.

C. Consent Agenda

A. Hendricks made a motion to approve items on the consent agenda.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Wang	Absent
M. Cazarez	Aye
S. Mahan	Aye
R. Benitez	Absent
A. Hendricks	Aye
A. Santillan	Absent
C. Funches	Aye
E. Retuta	Aye
J. Ramirez	Aye
M. Rosas	Aye
J. Wallner	Aye
L. Alvarez	Aye
P. MacDonald	Absent
N. Guevera	Aye

D. 4/02/25 Board Meeting Minute Approval

E. Retuta made a motion to approve the minutes from Board Meeting on 04-02-25.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Mahan	Aye
L. Alvarez	Aye
J. Wallner	Aye
C. Funches	Abstain
M. Cazarez	Aye

Roll Call

R. Benitez Absent
P. MacDonald Absent
E. Retuta Aye
N. Guevera Abstain
M. Rosas Aye
A. Santillan Absent
A. Hendricks Aye
C. Wang Absent
J. Ramirez Abstain

IV. Board Appointments

A. Term Renewal: Adam Hendricks

J. Ramirez made a motion to approve A. Hendricks Term Renewal, effective July 1, 2025.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Mahan Aye
A. Hendricks Abstain
R. Benitez Absent
J. Wallner Aye
P. MacDonald Absent
C. Wang Absent
N. Guevera Aye
E. Retuta Aye
M. Cazarez Aye
C. Funches Aye
M. Rosas Aye
L. Alvarez Aye
A. Santillan Absent
J. Ramirez Aye

B. Term Renewal: Peter MacDonald

A. Hendricks made a motion to approve P. MacDonald Term Renewal, effective July 1, 2025.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Ramirez Aye
P. MacDonald Absent
C. Wang Absent
M. Cazarez Aye
R. Benitez Absent

Roll Call

J. Wallner Aye
S. Mahan Aye
A. Santillan Absent
C. Funches Aye
N. Guevera Aye
M. Rosas Aye
L. Alvarez Aye
E. Retuta Aye
A. Hendricks Aye

C. Term Renewal: Cindy Wang

E. Retuta made a motion to approve C. Wang Term Renewal, effective July 1, 2025.

J. Ramirez seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Mahan Aye
C. Wang Absent
J. Wallner Aye
C. Funches Aye
N. Guevera Aye
M. Rosas Aye
R. Benitez Absent
A. Hendricks Aye
J. Ramirez Aye
M. Cazarez Aye
E. Retuta Aye
P. MacDonald Absent
A. Santillan Absent
L. Alvarez Aye

D. Parent Board Appointment: Michael White

A. Hendricks made a motion to approve M. White Parent Board Member appointment, effective July 1, 2025 for Alpha: Cornerstone Academy.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Wallner Aye
P. MacDonald Absent
A. Santillan Absent
J. Ramirez Aye
C. Wang Absent
S. Mahan Aye
R. Benitez Absent

Roll Call

M. Rosas Aye
L. Alvarez Aye
E. Retuta Aye
C. Funches Aye
A. Hendricks Aye
M. Cazarez Aye
N. Guevera Aye

E. Board President: Chris Kang

E. Retuta made a motion to approve C. Kang as Board President, effective July 1, 2025 for the duration of Shara Hegde’s sabbatical.

S. Mahan seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Cazarez Aye
J. Wallner Aye
J. Ramirez Aye
R. Benitez Absent
E. Retuta Aye
M. Rosas Aye
S. Mahan Aye
C. Funches Aye
N. Guevera Aye
L. Alvarez Aye
A. Hendricks Aye
C. Wang Absent
P. MacDonald Absent
A. Santillan Absent

V. Board Business - Discussion/Action Items

A. Local Indicators

N. Wais shared the self-reflection tool for priorities.

B. Approval of 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Blanca Alvarado School

R. Benitez arrived at 6:38 PM.

J. Ramirez made a motion to Approve the 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Blanca Alvarado School.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Hendricks Aye
A. Santillan Absent
C. Wang Absent
C. Funches Aye
E. Retuta Aye
P. MacDonald Absent
M. Cazarez Aye
L. Alvarez Aye
J. Wallner Aye
J. Ramirez Aye
M. Rosas Aye
R. Benitez Aye
S. Mahan Aye
N. Guevera Aye

C. Approval of 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Jose Hernandez School

A. Hendricks made a motion to Approve the 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Jose Hernandez School.

M. Rosas seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Mahan Aye
A. Santillan Absent
C. Funches Aye
E. Retuta Aye
L. Alvarez Aye
M. Rosas Aye
R. Benitez Aye
P. MacDonald Absent
J. Wallner Aye
A. Hendricks Aye
N. Guevera Aye
M. Cazarez Aye
J. Ramirez Aye
C. Wang Absent

D. Approval of 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Cindy Avitia High School

E. Retuta made a motion to Approve the 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Cindy Avitia High School.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

E. Retuta Aye
L. Alvarez Aye
C. Funches Aye
J. Ramirez Aye
A. Hendricks Aye
P. MacDonald Absent
A. Santillan Absent
J. Wallner Aye
C. Wang Absent
S. Mahan Aye
R. Benitez Aye
N. Guevera Aye
M. Cazarez Aye
M. Rosas Aye

E. Approval of 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Cornerstone Academy

E. Retuta made a motion to Approve the 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Cornerstone Academy.

J. Ramirez seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Hendricks Aye
P. MacDonald Absent
L. Alvarez Aye
J. Ramirez Aye
C. Wang Absent
M. Cazarez Aye
A. Santillan Absent
E. Retuta Aye
C. Funches Aye
M. Rosas Aye
R. Benitez Aye
N. Guevera Aye
S. Mahan Aye
J. Wallner Aye

F. FY26 Budget

Public comment: Student shared the care and love for school and staff.

J. Ramirez made a motion to Approve the FY26 Budget.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Ramirez Aye
A. Hendricks Aye
A. Santillan Absent
E. Retuta Aye
S. Mahan Aye
C. Wang Absent
N. Guevera Aye
M. Cazarez Aye
L. Alvarez Aye
C. Funches Aye
R. Benitez Aye
P. MacDonald Absent
J. Wallner Aye
M. Rosas Aye

G. 25-26 Board Calendar

Board Members engaged in a live poll to finalize the dates for the 25-26 Board Meeting Calendar.

J. Ramirez made a motion to Approve the 25-26 Board Calendar.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Mahan Aye
M. Rosas Aye
J. Ramirez Aye
M. Cazarez Aye
E. Retuta Aye
A. Hendricks Aye
C. Funches Aye
C. Wang Absent
R. Benitez Aye
P. MacDonald Absent
A. Santillan Absent
J. Wallner Aye
L. Alvarez Aye
N. Guevera Aye

H. BREAK

7:03-7:13pm

I. Academics Update

C. Martinez Nava shared an academic update with Board Members. She also introduced and welcomed Carla Hulce, Alpha's new Managing Director of Academics.

J. Declaration of Need Approval- Alpha: Blanca Alvarado School

E. Retuta made a motion to approve the Declaration of Need- Alpha: Blanca Alvarado School.

C. Funches seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Hendricks Aye
E. Retuta Aye
M. Cazarez Aye
S. Mahan Aye
J. Wallner Aye
C. Funches Aye
C. Wang Absent
J. Ramirez Aye
M. Rosas Aye
N. Guevera Aye
P. MacDonald Absent
A. Santillan Absent
L. Alvarez Aye
R. Benitez Aye

K. Declaration of Need Approval- Alpha: Cindy Avitia High School

J. Ramirez made a motion to Approve the Declaration of Need- Alpha: Cindy Avitia High School.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Santillan Absent
N. Guevera Aye
C. Funches Aye
M. Cazarez Aye
C. Wang Absent
E. Retuta Aye
P. MacDonald Absent
A. Hendricks Aye
J. Wallner Aye
R. Benitez Aye
M. Rosas Aye
J. Ramirez Aye
L. Alvarez Aye
S. Mahan Aye

L. Declaration of Need Approval- Alpha: Cornerstone Academy

A. Hendricks made a motion to Approve the Declaration of Need- Alpha: Cornerstone Academy.

C. Funches seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Mahan	Aye
N. Guevera	Aye
A. Santillan	Absent
R. Benitez	Aye
M. Rosas	Aye
J. Wallner	Aye
P. MacDonald	Absent
E. Retuta	Aye
L. Alvarez	Aye
C. Wang	Absent
A. Hendricks	Aye
C. Funches	Aye
J. Ramirez	Aye
M. Cazarez	Aye

M. Declaration of Need Approval- Alpha: José Hernández School

E. Retuta made a motion to Approve the Declaration of Need- Alpha: José Hernández School.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Wallner	Aye
N. Guevera	Aye
C. Wang	Absent
C. Funches	Aye
J. Ramirez	Aye
E. Retuta	Aye
M. Rosas	Aye
A. Hendricks	Aye
R. Benitez	Aye
P. MacDonald	Absent
S. Mahan	Aye
M. Cazarez	Aye
A. Santillan	Absent
L. Alvarez	Aye

N.

Appreciation for Outgoing Board Members

S. Hegde, Board & Staff members shared appreciation for Cheria Funches, Lex Alvarez, and Elsa Retuta who will be finalizing their terms as Alpha Board Members.

VI. Closed Session

A. CEO Evaluation

7:58pm- 8:48pm

B. CEO Comp Discussion & Employment Agreement

VII. Reconvene Open Session

A. Report Action Taken During Closed Session

No action taken during closed session.

S. Mahan left at 8:47 PM.

VIII. CEO Compensation

A. Board Approval/Ratification of Compensation Comparability Study for CEO

Position: Shara Hegde

J. Ramirez made a motion to Approve/Ratification of Compensation Comparability Study for CEO Position: Shara Hegde.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Funches	Aye
A. Santillan	Absent
L. Alvarez	Aye
M. Rosas	Aye
E. Retuta	Aye
A. Hendricks	Aye
N. Guevera	Aye
R. Benitez	Aye
P. MacDonald	Absent
J. Ramirez	Aye
S. Mahan	Absent
J. Wallner	Aye
M. Cazarez	Aye
C. Wang	Absent

B. Board Adoption of Resolution regarding Compensation Comparability Study: Shara Hegde

A. Hendricks made a motion to Adopt Resolution regarding Compensation Comparability Study: Shara Hegde.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Benitez	Aye
S. Mahan	Absent
P. MacDonald	Absent
C. Funches	Aye
N. Guevera	Aye
L. Alvarez	Aye
M. Rosas	Aye
J. Wallner	Aye
M. Cazarez	Aye
A. Hendricks	Aye
A. Santillan	Absent
J. Ramirez	Aye
C. Wang	Absent
E. Retuta	Aye

C. Board Chair: Required Oral Report Regarding CEO Contract: Shara Hegde

J. Wallner read oral report regarding CEO contract

D. Board Ratification/Approval of Amendment to CEO Contract: Shara Hedge

J. Ramirez made a motion to Approve/Ratification of Amendment to CEO Contract: Shara Hedge.

C. Funches seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Mahan	Absent
P. MacDonald	Absent
N. Guevera	Aye
J. Wallner	Aye
J. Ramirez	Aye
M. Rosas	Aye
E. Retuta	Aye
C. Funches	Aye
A. Hendricks	Aye
L. Alvarez	Aye
A. Santillan	Absent
M. Cazarez	Aye
C. Wang	Absent
R. Benitez	Aye

E.

**Board Approval/Ratification of Compensation Comparability Study for CEO
Position: Chris Kang**

A. Hendricks made a motion to Approve/Ratification of Compensation Comparability Study for CEO Position: Chris Kang.

J. Ramirez seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Funches	Aye
S. Mahan	Absent
M. Rosas	Aye
P. MacDonald	Absent
C. Wang	Absent
N. Guevera	Aye
J. Wallner	Aye
E. Retuta	Aye
R. Benitez	Aye
J. Ramirez	Aye
L. Alvarez	Aye
M. Cazarez	Aye
A. Santillan	Absent
A. Hendricks	Aye

F. Board Adoption of Resolution regarding Compensation Comparability Study: Chris Kang

J. Ramirez made a motion to Adopt Resolution regarding Compensation Comparability Study: Chris Kang.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Mahan	Absent
J. Ramirez	Aye
M. Rosas	Aye
P. MacDonald	Absent
L. Alvarez	Aye
A. Hendricks	Aye
R. Benitez	Aye
J. Wallner	Aye
E. Retuta	Aye
M. Cazarez	Aye
A. Santillan	Absent
C. Funches	Aye
C. Wang	Absent
N. Guevera	Aye

G.

Board Chair: Required Oral Report Regarding CEO Contract: Chris Kang

J. Wallner read oral report regarding Acting CEO contract

H. Board Ratification/Approval of Amendment to CEO Contract: Chris Kang

J. Ramirez made a motion to Approve/Ratification of Amendment to CEO Contract: Chris Kang.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Wallner	Aye
C. Funches	Aye
P. MacDonald	Absent
C. Wang	Absent
N. Guevera	Aye
R. Benitez	Aye
S. Mahan	Absent
A. Hendricks	Aye
M. Rosas	Aye
E. Retuta	Aye
A. Santillan	Absent
M. Cazarez	Aye
J. Ramirez	Aye
L. Alvarez	Aye

IX. Closing Items

A. Adjourn Meeting

A. Hendricks made a motion to Adjourn Meeting.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

P. MacDonald	Absent
J. Ramirez	Aye
A. Hendricks	Aye
L. Alvarez	Aye
C. Funches	Aye
J. Wallner	Aye
E. Retuta	Aye
M. Rosas	Aye
R. Benitez	Aye
N. Guevera	Aye
C. Wang	Absent
M. Cazarez	Aye

Roll Call

A. Santillan Absent

S. Mahan Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:58 PM.

Respectfully Submitted,

J. Wallner