

APPROVED



Alpha Public Schools

Minutes

LCAP/Budget Public Hearing & Board Meeting

Date and Time

Wednesday June 11, 2025 at 5:30 PM

Location

Alpha: Cindy Avitia High School- 1881 Cunningham Ave, San Jose, CA 95122

Instructions for Presentation to the Board by Parents and Citizens

Alpha Public Schools ("Alpha") welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
 2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of "Public Comment." All "Request to Speak" forms must be submitted prior to the agenda item.
 3. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
 4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
 5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.
-

6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.

7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Angelica Ruiz at aruiz@alphapublicschools.org or 408)780-1550 x 102.

Directors Present

A. Hendricks, C. Funches (remote), E. Retuta, J. Ramirez, J. Wallner, L. Alvarez (remote), M. Cazarez, M. Rosas (remote), N. Guevera, R. Benitez, S. Mahan (remote)

Directors Absent

A. Santillan, C. Wang, P. MacDonald

Directors who arrived after the meeting opened

N. Guevera, R. Benitez

Directors who left before the meeting adjourned

S. Mahan

Guests Present

A. Ruiz

I. Opening Items

A. Call the Meeting to Order

J. Wallner called a meeting of the board of directors of Alpha Public Schools to order on Wednesday Jun 11, 2025 at 5:45 PM.

B. Record Attendance and Guests

C. Discussion and/or Modification(s) of the Agenda

J. Ramirez made a motion to approve the meeting agenda.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Wallner	Aye
C. Wang	Absent
E. Retuta	Aye
P. MacDonald	Absent

Roll Call

L. Alvarez	Aye
C. Funches	Aye
S. Mahan	Aye
J. Ramirez	Aye
A. Hendricks	Aye
R. Benitez	Absent
N. Guevera	Absent
M. Cazarez	Aye
A. Santillan	Absent
M. Rosas	Aye

D. Public Comment

No public comment

II. Public Hearing

A. LCAP Context Overview

Public Hearing opened at 5:48pm

N. Wais provided background on how the LCAP is part of Alpha's overall strategic planning process.

B. Overview of all Schools

C. Alpha: Blanca Alvarado School

N. Wais shared the 2025-26 LCAP Goals, Metrics, Actions/Strategies. B. Paige shared the Budget Overview for Parents.

D. Alpha: José Hernández

N. Wais shared the 2025-26 LCAP Goals, Metrics, Actions/Strategies. B. Paige shared the Budget Overview for Parents.

E. Alpha: Cindy Avitia High School

N. Wais shared the 2025-26 LCAP Goals, Metrics, Actions/Strategies. B. Paige shared the Budget Overview for Parents.

F. Alpha: Cornerstone Academy

N. Wais shared the 2025-26 LCAP Goals, Metrics, Actions/Strategies. B. Paige shared the Budget Overview for Parents.

G. Close Public Hearing

Public Hearing closed at 6:03pm

III. Board Business - Discussion/Action Items

A. FY26 Budget

N. Guevera arrived at 6:10 PM.

B. Paige shared the budget proposal, updates with the May Revise and the 25-26 SWOT Analysis.

B. Mission Moment: Graduation & Promotion Ceremonies

N. Wais shared pictures and highlights of Alpha's 2025 milestone celebrations that included Kinder ceremonies, 8th grade promotions and the High Schools' Decision Day and Graduation.

C. Consent Agenda

A. Hendricks made a motion to approve items on the consent agenda.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Benitez Absent

M. Rosas Aye

M. Cazarez Aye

J. Ramirez Aye

L. Alvarez Aye

P. MacDonald Absent

N. Guevera Aye

A. Santillan Absent

E. Retuta Aye

C. Funches Aye

A. Hendricks Aye

J. Wallner Aye

C. Wang Absent

S. Mahan Aye

D. 4/02/25 Board Meeting Minute Approval

E. Retuta made a motion to approve the minutes from Board Meeting on 04-02-25.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Santillan Absent

R. Benitez Absent

J. Wallner Aye

S. Mahan Aye

L. Alvarez Aye

Roll Call

M. Rosas Aye
C. Wang Absent
C. Funches Abstain
A. Hendricks Aye
P. MacDonald Absent
M. Cazarez Aye
N. Guevera Abstain
E. Retuta Aye
J. Ramirez Abstain

IV. Board Appointments

A. Term Renewal: Adam Hendricks

J. Ramirez made a motion to approve A. Hendricks Term Renewal, effective July 1, 2025.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

N. Guevera Aye
C. Wang Absent
E. Retuta Aye
R. Benitez Absent
A. Hendricks Abstain
P. MacDonald Absent
J. Wallner Aye
M. Cazarez Aye
S. Mahan Aye
M. Rosas Aye
J. Ramirez Aye
A. Santillan Absent
L. Alvarez Aye
C. Funches Aye

B. Term Renewal: Peter MacDonald

A. Hendricks made a motion to approve P. MacDonald Term Renewal, effective July 1, 2025.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Ramirez Aye
A. Hendricks Aye
C. Wang Absent
J. Wallner Aye
M. Rosas Aye

Roll Call

C. Funches Aye
N. Guevera Aye
L. Alvarez Aye
M. Cazarez Aye
A. Santillan Absent
E. Retuta Aye
R. Benitez Absent
P. MacDonald Absent
S. Mahan Aye

C. Term Renewal: Cindy Wang

E. Retuta made a motion to approve C. Wang Term Renewal, effective July 1, 2025.

J. Ramirez seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Santillan Absent
S. Mahan Aye
C. Wang Absent
N. Guevera Aye
R. Benitez Absent
E. Retuta Aye
L. Alvarez Aye
J. Wallner Aye
P. MacDonald Absent
A. Hendricks Aye
C. Funches Aye
J. Ramirez Aye
M. Rosas Aye
M. Cazarez Aye

D. Parent Board Appointment: Michael White

A. Hendricks made a motion to approve M. White Parent Board Member appointment, effective July 1, 2025 for Alpha: Cornerstone Academy.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Cazarez Aye
M. Rosas Aye
R. Benitez Absent
A. Santillan Absent
C. Wang Absent
C. Funches Aye
P. MacDonald Absent

Roll Call

J. Wallner Aye
S. Mahan Aye
A. Hendricks Aye
J. Ramirez Aye
E. Retuta Aye
L. Alvarez Aye
N. Guevera Aye

E. Board President: Chris Kang

E. Retuta made a motion to approve C. Kang as Board President, effective July 1, 2025 for the duration of Shara Hegde’s sabbatical.

S. Mahan seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Wallner Aye
A. Santillan Absent
R. Benitez Absent
A. Hendricks Aye
M. Cazarez Aye
S. Mahan Aye
M. Rosas Aye
N. Guevera Aye
C. Wang Absent
L. Alvarez Aye
J. Ramirez Aye
P. MacDonald Absent
C. Funches Aye
E. Retuta Aye

V. Board Business - Discussion/Action Items

A. Local Indicators

N. Wais shared the self-reflection tool for priorities.

B. Approval of 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Blanca Alvarado School

R. Benitez arrived at 6:38 PM.

J. Ramirez made a motion to Approve the 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Blanca Alvarado School.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Rosas Aye
P. MacDonald Absent
E. Retuta Aye
C. Wang Absent
M. Cazarez Aye
L. Alvarez Aye
R. Benitez Aye
N. Guevera Aye
J. Wallner Aye
S. Mahan Aye
J. Ramirez Aye
A. Santillan Absent
C. Funches Aye
A. Hendricks Aye

C. Approval of 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Jose Hernandez School

A. Hendricks made a motion to Approve the 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Jose Hernandez School.

M. Rosas seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Rosas Aye
P. MacDonald Absent
A. Santillan Absent
C. Wang Absent
R. Benitez Aye
A. Hendricks Aye
E. Retuta Aye
J. Ramirez Aye
J. Wallner Aye
L. Alvarez Aye
C. Funches Aye
S. Mahan Aye
M. Cazarez Aye
N. Guevera Aye

D. Approval of 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Cindy Avitia High School

E. Retuta made a motion to Approve the 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Cindy Avitia High School.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Cazarez Aye
N. Guevera Aye
J. Ramirez Aye
S. Mahan Aye
L. Alvarez Aye
C. Wang Absent
M. Rosas Aye
A. Santillan Absent
R. Benitez Aye
P. MacDonald Absent
C. Funches Aye
J. Wallner Aye
E. Retuta Aye
A. Hendricks Aye

E. Approval of 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Cornerstone Academy

E. Retuta made a motion to Approve the 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Cornerstone Academy.

J. Ramirez seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Funches Aye
A. Hendricks Aye
J. Wallner Aye
A. Santillan Absent
J. Ramirez Aye
M. Rosas Aye
P. MacDonald Absent
E. Retuta Aye
L. Alvarez Aye
R. Benitez Aye
M. Cazarez Aye
N. Guevera Aye
S. Mahan Aye
C. Wang Absent

F. FY26 Budget

Public comment: Student shared the care and love for school and staff.

J. Ramirez made a motion to Approve the FY26 Budget.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Wang Absent
R. Benitez Aye
J. Wallner Aye
N. Guevera Aye
S. Mahan Aye
A. Hendricks Aye
P. MacDonald Absent
M. Cazarez Aye
A. Santillan Absent
M. Rosas Aye
C. Funches Aye
J. Ramirez Aye
L. Alvarez Aye
E. Retuta Aye

G. 25-26 Board Calendar

Board Members engaged in a live poll to finalize the dates for the 25-26 Board Meeting Calendar.

J. Ramirez made a motion to Approve the 25-26 Board Calendar.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

P. MacDonald Absent
A. Santillan Absent
R. Benitez Aye
J. Wallner Aye
N. Guevera Aye
M. Cazarez Aye
L. Alvarez Aye
C. Funches Aye
E. Retuta Aye
J. Ramirez Aye
C. Wang Absent
S. Mahan Aye
M. Rosas Aye
A. Hendricks Aye

H. BREAK

7:03-7:13pm

I. Academics Update

C. Martinez Nava shared an academic update with Board Members. She also introduced and welcomed Carla Hulce, Alpha's new Managing Director of Academics.

J. Declaration of Need Approval- Alpha: Blanca Alvarado School

E. Retuta made a motion to approve the Declaration of Need- Alpha: Blanca Alvarado School.

C. Funches seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Funches	Aye
E. Retuta	Aye
M. Rosas	Aye
N. Guevera	Aye
J. Ramirez	Aye
A. Santillan	Absent
R. Benitez	Aye
C. Wang	Absent
M. Cazarez	Aye
S. Mahan	Aye
L. Alvarez	Aye
J. Wallner	Aye
P. MacDonald	Absent
A. Hendricks	Aye

K. Declaration of Need Approval- Alpha: Cindy Avitia High School

J. Ramirez made a motion to Approve the Declaration of Need- Alpha: Cindy Avitia High School.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Cazarez	Aye
C. Funches	Aye
C. Wang	Absent
A. Santillan	Absent
S. Mahan	Aye
L. Alvarez	Aye
J. Wallner	Aye
P. MacDonald	Absent
N. Guevera	Aye
R. Benitez	Aye
E. Retuta	Aye
M. Rosas	Aye
A. Hendricks	Aye
J. Ramirez	Aye

L. Declaration of Need Approval- Alpha: Cornerstone Academy

A. Hendricks made a motion to Approve the Declaration of Need- Alpha: Cornerstone Academy.

C. Funches seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Benitez	Aye
A. Hendricks	Aye
C. Funches	Aye
P. MacDonald	Absent
M. Cazarez	Aye
E. Retuta	Aye
J. Wallner	Aye
L. Alvarez	Aye
N. Guevera	Aye
A. Santillan	Absent
C. Wang	Absent
J. Ramirez	Aye
M. Rosas	Aye
S. Mahan	Aye

M. Declaration of Need Approval- Alpha: José Hernández School

E. Retuta made a motion to Approve the Declaration of Need- Alpha: José Hernández School.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Cazarez	Aye
M. Rosas	Aye
S. Mahan	Aye
R. Benitez	Aye
N. Guevera	Aye
C. Wang	Absent
J. Wallner	Aye
J. Ramirez	Aye
C. Funches	Aye
E. Retuta	Aye
A. Santillan	Absent
A. Hendricks	Aye
P. MacDonald	Absent
L. Alvarez	Aye

N.

Appreciation for Outgoing Board Members

S. Hegde, Board & Staff members shared appreciation for Cheria Funches, Lex Alvarez, and Elsa Retuta who will be finalizing their terms as Alpha Board Members.

VI. Closed Session

A. CEO Evaluation

7:58pm- 8:48pm

B. CEO Comp Discussion & Employment Agreement

VII. Reconvene Open Session

A. Report Action Taken During Closed Session

No action taken during closed session.

S. Mahan left at 8:47 PM.

VIII. CEO Compensation

A. Board Approval/Ratification of Compensation Comparability Study for CEO

Position: Shara Hegde

J. Ramirez made a motion to Approve/Ratification of Compensation Comparability Study for CEO Position: Shara Hegde.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Funches	Aye
P. MacDonald	Absent
J. Wallner	Aye
M. Cazarez	Aye
S. Mahan	Absent
C. Wang	Absent
A. Santillan	Absent
E. Retuta	Aye
L. Alvarez	Aye
M. Rosas	Aye
R. Benitez	Aye
N. Guevera	Aye
J. Ramirez	Aye
A. Hendricks	Aye

B. Board Adoption of Resolution regarding Compensation Comparability Study: Shara Hegde

A. Hendricks made a motion to Adopt Resolution regarding Compensation Comparability Study: Shara Hegde.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

P. MacDonald Absent
L. Alvarez Aye
M. Rosas Aye
J. Wallner Aye
C. Wang Absent
N. Guevera Aye
A. Santillan Absent
C. Funches Aye
R. Benitez Aye
J. Ramirez Aye
A. Hendricks Aye
S. Mahan Absent
E. Retuta Aye
M. Cazarez Aye

C. Board Chair: Required Oral Report Regarding CEO Contract: Shara Hegde

J. Wallner read oral report regarding CEO contract

D. Board Ratification/Approval of Amendment to CEO Contract: Shara Hedge

J. Ramirez made a motion to Approve/Ratification of Amendment to CEO Contract: Shara Hedge.

C. Funches seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Mahan Absent
C. Funches Aye
A. Hendricks Aye
J. Ramirez Aye
E. Retuta Aye
N. Guevera Aye
C. Wang Absent
P. MacDonald Absent
R. Benitez Aye
L. Alvarez Aye
J. Wallner Aye
M. Rosas Aye
M. Cazarez Aye
A. Santillan Absent

E.

**Board Approval/Ratification of Compensation Comparability Study for CEO
Position: Chris Kang**

A. Hendricks made a motion to Approve/Ratification of Compensation Comparability Study for CEO Position: Chris Kang.

J. Ramirez seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Santillan	Absent
L. Alvarez	Aye
P. MacDonald	Absent
C. Wang	Absent
J. Wallner	Aye
J. Ramirez	Aye
N. Guevera	Aye
M. Rosas	Aye
M. Cazarez	Aye
A. Hendricks	Aye
E. Retuta	Aye
R. Benitez	Aye
S. Mahan	Absent
C. Funches	Aye

F. Board Adoption of Resolution regarding Compensation Comparability Study: Chris Kang

J. Ramirez made a motion to Adopt Resolution regarding Compensation Comparability Study: Chris Kang.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Santillan	Absent
C. Funches	Aye
E. Retuta	Aye
J. Ramirez	Aye
R. Benitez	Aye
A. Hendricks	Aye
N. Guevera	Aye
P. MacDonald	Absent
S. Mahan	Absent
L. Alvarez	Aye
M. Cazarez	Aye
J. Wallner	Aye
C. Wang	Absent
M. Rosas	Aye

G.

Board Chair: Required Oral Report Regarding CEO Contract: Chris Kang

J. Wallner read oral report regarding Acting CEO contract

H. Board Ratification/Approval of Amendment to CEO Contract: Chris Kang

J. Ramirez made a motion to Approve/Ratification of Amendment to CEO Contract: Chris Kang.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Wang	Absent
P. MacDonald	Absent
M. Rosas	Aye
M. Cazarez	Aye
R. Benitez	Aye
C. Funches	Aye
J. Wallner	Aye
E. Retuta	Aye
L. Alvarez	Aye
A. Hendricks	Aye
N. Guevera	Aye
S. Mahan	Absent
J. Ramirez	Aye
A. Santillan	Absent

IX. Closing Items

A. Adjourn Meeting

A. Hendricks made a motion to Adjourn Meeting.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

P. MacDonald	Absent
J. Ramirez	Aye
A. Santillan	Absent
L. Alvarez	Aye
C. Wang	Absent
A. Hendricks	Aye
M. Cazarez	Aye
E. Retuta	Aye
C. Funches	Aye
N. Guevera	Aye
M. Rosas	Aye
J. Wallner	Aye

Roll Call

S. Mahan Absent

R. Benitez Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:58 PM.

Respectfully Submitted,

J. Wallner