APPROVED

Alpha Public Schools

Minutes

Board Meeting

Date and Time
Wednesday February 12, 2025 at 4:30 PM

Location
Alpha: Cindy Avitia High School- 1881 Cunningham Ave, San Jose, CA 95122

Instructions for Presentation to the Board by Parents and Citizens
Alpha Public Schools (“Alpha”) welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:
1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of “Public Comment.” All “Request to Speak” forms must be submitted prior to the agendized item.
3. “Public Comment” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.

6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.
7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Angelica Ruiz at aruiz@alphapublicschools.org or 408)780-1550 x 102.

Directors Present
A. Hendricks, C. Funches (remote), C. Wang (remote), J. Ramirez, J. Wallner, M. Cazarez, M. Rosas (remote), P. MacDonald, S. Mahan (remote)

Directors Absent
A. Santillan, E. Retuta, L. Alvarez, N. Guevera

Directors who arrived after the meeting opened
J. Ramirez, J. Wallner

Directors who left before the meeting adjourned
S. Mahan

Guests Present
A. Ruiz

I. Opening Items

A. Call the Meeting to Order

P. MacDonald called a meeting of the board of directors of Alpha Public Schools to order on Wednesday Feb 12, 2025 at 4:58 PM.

B. Record Attendance and Guests

C. Discussion and/or Modification(s) of the Agenda

A. Hendricks made a motion to approve board agenda.
M. Rosas seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
C. Wang	Aye
N. Guevera	Absent
P. MacDonald	Aye
J. Wallner	Absent

Roll Call

M. Rosas	Aye
S. Mahan	Aye
E. Retuta	Absent
A. Santillan	Absent
C. Funches	Aye
L. Alvarez	Absent
A. Hendricks	Aye
J. Ramirez	Absent
M. Cazarez	Aye

D. Public Comment

no public comment

E. Mission Moment: Shrek Jr.

N. Wais shared video and photos of the performance of Shrek the Musical, Jr at Alpha: Cornerstone

II. Board Business - Discussion/Action Items

A. Consent Agenda

C. Wang made a motion to approve items on consent agenda.
C. Funches seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Hendricks	Aye
N. Guevera	Absent
E. Retuta	Absent
C. Wang	Aye
J. Ramirez	Absent
P. MacDonald	Aye
S. Mahan	Aye
J. Wallner	Absent
C. Funches	Aye
A. Santillan	Absent
M. Rosas	Aye
M. Cazarez	Aye
L. Alvarez	Absent

B. 12/11/24 Board Meeting: Approval of Minutes

C. Wang made a motion to approve the minutes from Board Meeting on 12-11-24.
C. Funches seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Retuta	Absent
M. Rosas	Abstain
M. Cazarez	Aye
P. MacDonald	Aye
L. Alvarez	Absent
J. Wallner	Absent
C. Wang	Aye
A. Hendricks	Abstain
S. Mahan	Abstain
N. Guevera	Absent
C. Funches	Aye
A. Santillan	Absent
J. Ramirez	Absent

C. Board Elections: Parent Appointment- Rosa Benitez

J. Ramirez arrived at 5:05 PM.

A. Hendricks made a motion to approve parent appointment: Rosa Benitez.

C. Wang seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Alvarez	Absent
M. Cazarez	Aye
A. Hendricks	Aye
C. Funches	Aye
N. Guevera	Absent
E. Retuta	Absent
C. Wang	Aye
J. Wallner	Absent
M. Rosas	Aye
P. MacDonald	Aye
J. Ramirez	Aye
S. Mahan	Aye
A. Santillan	Absent

D. Supporting Alpha’s Development Efforts

J. Wallner arrived at 5:16 PM.

S. Michael discussed various aspects of Alpha’s Development efforts, including:

1. Information about the Stars of Tomorrow event in March
2. How to promote and pitch the alumni success program
    1. Board members then broke in to groups to practice delivering a compelling pitch for the Alumni Success Program.

3. Work Burst around a variety of actions to promote the event

S. Mahan left at 6:00 PM.

E. Board Development: Planning for 25-26

A. Hendricks shared updates around board development.
Board spent time brainstorming on warm introductions for potential new board members

F. BREAK

6:15-6:24pm

G. LCAP Midyear Update

N. Wais presented the LCAP Mid Year Update for each school (Metric performance, expenditures)

H. Board Health: Mid-year Assessment

A. Hendricks led the board to meet in committees to discuss performance against committee goals

1. Governance: Focus on finding new board members
2. Finance: Ensuring earlier calendaring; effective onboarding to committee
3. Audit: Start to plan for succession around Jen (ending in June 2026) and Audit Firm Partner lead
4. Academic Excellence: On track, operationalize approved budget (staff) additions
5. Development: Focus on stars of tomorrow (on track); focus on 100% participation

I. 2025-26 Budget 1.0

B. Paige shared timeline, inputs around 2025-26 budget.

J. Alpha Teacher Salary Schedule: effective July 1, 2025

J. Wallner made a motion to approve Alpha Teacher Salary Schedule: effective July 1, 2025.
J. Ramirez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

N. Guevera	Absent
M. Cazarez	Aye
A. Santillan	Absent
J. Wallner	Aye
C. Funches	Aye
C. Wang	Aye
S. Mahan	Absent

Roll Call

P. MacDonald	Aye
M. Rosas	Aye
J. Ramirez	Aye
L. Alvarez	Absent
A. Hendricks	Aye
E. Retuta	Absent

III. Closed Session

A. CEO Evaluation

7:27pm

IV. Reconvene Open Session

A. Report Action Taken During Closed Session

7:37pm
No action taken during closed session

V. Closing Items

A. Adjourn Meeting

J. Wallner made a motion to adjourn meeting.
J. Ramirez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Cazarez	Aye
E. Retuta	Absent
L. Alvarez	Absent
A. Hendricks	Aye
C. Funches	Aye
P. MacDonald	Aye
N. Guevera	Absent
J. Ramirez	Aye
S. Mahan	Absent
M. Rosas	Aye
A. Santillan	Absent
C. Wang	Aye
J. Wallner	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:38 PM.

Respectfully Submitted,

P. MacDonald