

APPROVED



Alpha Public Schools

Minutes

Regular Board Meeting

Date and Time

Tuesday June 18, 2024 at 5:30 PM

Location

Alpha: Cindy Avitia High School - 1881 Cunningham Ave, San Jose, CA 95122

Instructions for Presentation to the Board by Parents and Citizens

Alpha Public Schools ("Alpha") welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
 2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of "Public Comment." All "Request to Speak" forms must be submitted prior to the agenda item.
 3. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
 4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
 5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.
-

6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.

7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Angelica Ruiz at aruiz@alphapublicschools.org or 408)780-1550 x 102.

Directors Present

A. Hendricks, A. Santillan, C. Wang, E. Retuta, J. Mejia, J. Ramirez, M. Cazarez, P. MacDonald, S. Mahan

Directors Absent

C. Funches, J. Wallner, L. Alvarez, M. Rosas

Guests Present

A. Ruiz

I. Opening Items

A. Call the Meeting to Order

P. MacDonald called a meeting of the board of directors of Alpha Public Schools to order on Tuesday Jun 18, 2024 at 5:35 PM.

B. Record Attendance and Guests

C. Discussion and/or Modification(s) of the Agenda

A. Hendricks made a motion to approve the agenda with typo modifications.

C. Wang seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Hendricks	Aye
S. Mahan	Aye
M. Rosas	Absent
E. Retuta	Aye
C. Wang	Aye
P. MacDonald	Aye
M. Cazarez	Aye
J. Mejia	Aye
J. Wallner	Absent
C. Funches	Absent

Roll Call

J. Ramirez Aye
A. Santillan Aye
L. Alvarez Absent

D. Public Comment

no public comment

E. Mission Moment: College Success

D. Alvarez joined the meeting to announce the 2024 Glover Scholarship recipient

II. Board Business - Discussion/Action Items

A. Consent Agenda

E. Retuta made a motion to approve items on consent agenda.
A. Hendricks seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Santillan Aye
P. MacDonald Aye
E. Retuta Aye
C. Wang Aye
M. Rosas Absent
S. Mahan Aye
L. Alvarez Absent
J. Wallner Absent
J. Mejia Aye
J. Ramirez Aye
C. Funches Absent
M. Cazarez Aye
A. Hendricks Aye

B. 6/12/24 Approval of Minutes

C. Wang made a motion to approve the minutes from LCAP/Budget Public Hearing on 06-12-24.
J. Ramirez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Wallner Absent
E. Retuta Aye
M. Cazarez Aye
A. Hendricks Aye
P. MacDonald Aye

Roll Call

C. Funches Absent
J. Ramirez Aye
M. Rosas Absent
A. Santillan Aye
S. Mahan Aye
C. Wang Aye
L. Alvarez Absent
J. Mejia Aye

C. Amendment to Board Bylaws

S. Hegde shared a preview of the updated bylaws.

Vote to come in a future meeting after some revisions

D. Board Elections: Term Renewal- Janine Ramirez

A. Hendricks made a motion to renew board term for Janine Ramirez.

A. Santillan seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Ramirez Abstain
A. Hendricks Aye
C. Funches Absent
J. Wallner Absent
M. Cazarez Aye
E. Retuta Aye
P. MacDonald Aye
J. Mejia Aye
M. Rosas Absent
L. Alvarez Absent
C. Wang Aye
S. Mahan Aye
A. Santillan Aye

E. Board Elections: Term Renewal- Elsa Retuta

C. Wang made a motion to renew board term for Elsa Retuta.

A. Santillan seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Santillan Aye
C. Wang Aye
M. Cazarez Aye
S. Mahan Aye

Roll Call

J. Wallner Absent
P. MacDonald Aye
J. Ramirez Aye
M. Rosas Absent
E. Retuta Abstain
C. Funches Absent
J. Mejia Aye
A. Hendricks Aye
L. Alvarez Absent

F. Board Elections: Term Renewal- Alicia Santillan

E. Retuta made a motion to renew board term for Alicia Santillan.
C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Mahan Aye
E. Retuta Aye
C. Wang Aye
P. MacDonald Aye
M. Cazarez Aye
J. Wallner Absent
A. Santillan Abstain
J. Mejia Aye
J. Ramirez Aye
M. Rosas Absent
L. Alvarez Absent
A. Hendricks Aye
C. Funches Absent

G. Board Elections: Parent Appointment- Alejandrina Flores

A. Hendricks made a motion to approve Parent Appointment- Alejandrina Flores.
E. Retuta seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Retuta Aye
S. Mahan Aye
L. Alvarez Absent
C. Wang Aye
A. Santillan Aye
J. Mejia Aye
C. Funches Absent
M. Cazarez Aye
A. Hendricks Aye

Roll Call

J. Ramirez Aye
P. MacDonald Aye
J. Wallner Absent
M. Rosas Absent

H. Development Update

Shawnte updated fundraising numbers for the 23-24 FY.
Annual fundraising planning will start soon

I. Local Indicators

Karen shared the Local Indicators (self-reflection tool used)

J. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Blanca Alvarado School

C. Wang made a motion to Approve the 24-25 Budget Overview for Parents, and 23-24 LCAP- Alpha: Blanca Alvarado School.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Alvarez Absent
M. Rosas Absent
E. Retuta Aye
J. Wallner Absent
J. Mejia Aye
P. MacDonald Aye
S. Mahan Aye
A. Santillan Aye
C. Wang Aye
C. Funches Absent
M. Cazarez Aye
J. Ramirez Aye
A. Hendricks Aye

K. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cindy Avitia High School

A. Santillan made a motion to approve the 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cindy Avitia High School.

C. Wang seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Mahan Aye
E. Retuta Aye

Roll Call

C. Funches Absent
J. Wallner Absent
P. MacDonald Aye
J. Ramirez Aye
M. Cazarez Aye
J. Mejia Aye
L. Alvarez Absent
A. Hendricks Aye
M. Rosas Absent
A. Santillan Aye
C. Wang Aye

L. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cornerstone Academy

A. Hendricks made a motion to approve the 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cornerstone Academy.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Alvarez Absent
M. Rosas Absent
P. MacDonald Aye
M. Cazarez Aye
C. Wang Aye
A. Santillan Aye
E. Retuta Aye
J. Mejia Aye
C. Funches Absent
S. Mahan Aye
J. Wallner Absent
A. Hendricks Aye
J. Ramirez Aye

M. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: José Hernández School

C. Wang made a motion to approve the 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: José Hernández School.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Mahan Aye
M. Rosas Absent
A. Santillan Aye

Roll Call

M. Cazarez Aye
C. Wang Aye
J. Mejia Aye
J. Ramirez Aye
C. Funches Absent
E. Retuta Aye
P. MacDonald Aye
A. Hendricks Aye
J. Wallner Absent
L. Alvarez Absent

N. FY25 Budget

A. Santillan made a motion to approve the FY25 Budget.
C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Retuta Aye
P. MacDonald Aye
C. Funches Absent
S. Mahan Aye
A. Hendricks Aye
L. Alvarez Absent
M. Cazarez Aye
J. Ramirez Aye
C. Wang Aye
J. Wallner Absent
A. Santillan Aye
J. Mejia Aye
M. Rosas Absent

O. Break

6:21- 6:36pm

P. Academics Update

C. Martinez Nava shared the final data for the 23-24 Academic Year

Q. Board Self-Assessment

A. Hendricks shared the Board Health – takeaways for the year

R. Declaration of Need Approval- Alpha: Blanca Alvarado School

E. Retuta made a motion to approve the Declaration of Need Approval- Alpha: Blanca Alvarado School.

C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Retuta	Aye
C. Wang	Aye
A. Santillan	Aye
C. Funches	Absent
M. Cazarez	Aye
J. Ramirez	Aye
P. MacDonald	Aye
J. Wallner	Absent
J. Mejia	Aye
S. Mahan	Aye
L. Alvarez	Absent
A. Hendricks	Aye
M. Rosas	Absent

S. Declaration of Need Approval- Alpha: Cindy Avitia High School

C. Wang made a motion to approve the Declaration of Need Approval- Alpha: Cindy Avitia High School.

A. Santillan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Rosas	Absent
L. Alvarez	Absent
C. Funches	Absent
E. Retuta	Aye
J. Ramirez	Aye
M. Cazarez	Aye
J. Mejia	Aye
P. MacDonald	Aye
A. Santillan	Aye
S. Mahan	Aye
J. Wallner	Absent
A. Hendricks	Aye
C. Wang	Aye

T. Declaration of Need Approval- Alpha: Cornerstone Academy

C. Wang made a motion to approve the Declaration of Need Approval- Alpha: Cornerstone Academy.

A. Santillan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Wallner Absent
J. Mejia Aye
L. Alvarez Absent
A. Santillan Aye
P. MacDonald Aye
M. Cazarez Aye
A. Hendricks Aye
S. Mahan Aye
E. Retuta Aye
J. Ramirez Aye
C. Wang Aye
C. Funches Absent
M. Rosas Absent

U. Declaration of Need Approval- Alpha: José Hernández School

A. Hendricks made a motion to approve the Declaration of Need Approval- Alpha: José Hernández School.

A. Santillan seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Funches Absent
J. Mejia Aye
A. Santillan Aye
C. Wang Aye
J. Ramirez Aye
L. Alvarez Absent
S. Mahan Aye
M. Cazarez Aye
M. Rosas Absent
A. Hendricks Aye
P. MacDonald Aye
J. Wallner Absent
E. Retuta Aye

V. 24-25 Permit and/or Waiver Applications

A. Hendricks made a motion to approve the 24-25 Permit and/or Waiver Applications.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

P. MacDonald Aye
M. Rosas Absent
J. Wallner Absent
A. Hendricks Aye

Roll Call

M. Cazarez Aye
C. Wang Aye
S. Mahan Aye
J. Ramirez Aye
J. Mejia Aye
L. Alvarez Absent
C. Funches Absent
E. Retuta Aye
A. Santillan Aye

W. Charter Renewals Resolution- Alpha: Blanca Alvarado Schools

J. Ramirez made a motion to approve the Charter Renewals Resolution- Alpha Blanca Alvarado Schools.

C. Wang seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Ramirez Aye
A. Santillan Aye
L. Alvarez Absent
C. Wang Aye
A. Hendricks Aye
C. Funches Absent
P. MacDonald Aye
J. Wallner Absent
M. Rosas Absent
S. Mahan Aye
E. Retuta Aye
J. Mejia Aye
M. Cazarez Aye

X. Charter Renewals Resolution- Alpha: Jose Hernandez School

A. Santillan made a motion to approve the Charter Renewals Resolution- Alpha: Jose Hernandez School.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Funches Absent
A. Santillan Aye
J. Mejia Aye
J. Wallner Absent
P. MacDonald Aye
A. Hendricks Aye
E. Retuta Aye

Roll Call

C. Wang	Aye
S. Mahan	Aye
M. Rosas	Absent
L. Alvarez	Absent
J. Ramirez	Aye
M. Cazarez	Aye

Y. Appreciation for Outgoing Board Members

Appreciation for Jannet Mejia as she ends her Board term

III. Reconvene Open Session

A. Report Action Taken During Closed Session

No action taken during closed session

IV. CEO Compensation

A. Board Approval/Ratification of Compensation Comparability Study for CEO Position

S. Mahan made a motion to approve the Compensation Comparability Study for CEO Position.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Hendricks	Aye
J. Mejia	Aye
A. Santillan	Aye
P. MacDonald	Aye
S. Mahan	Aye
M. Rosas	Absent
C. Wang	Aye
M. Cazarez	Aye
L. Alvarez	Absent
J. Ramirez	Aye
C. Funches	Absent
J. Wallner	Absent
E. Retuta	Aye

B. Board Adoption of Resolution regarding Compensation Comparability Study

A. Ruiz will add adoption of Resolution to the board documents

C. Board Chair: Required Oral Report Regarding CEO Contract

P. MacDonald shared oral report regarding CEO Contract

D. Board Ratification/Approval of Amendment to CEO Contract

A. Hendricks made a motion to approve Amendment to CEO Contract.

J. Mejia seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Funches	Absent
P. MacDonald	Aye
E. Retuta	Aye
A. Hendricks	Aye
M. Cazarez	Aye
M. Rosas	Absent
L. Alvarez	Absent
J. Mejia	Aye
S. Mahan	Aye
J. Wallner	Absent
J. Ramirez	Aye
C. Wang	Aye
A. Santillan	Aye

V. Closing Items

A. Adjourn Meeting

C. Wang made a motion to adjourn the meeting.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Cazarez	Aye
C. Funches	Absent
M. Rosas	Absent
S. Mahan	Aye
J. Mejia	Aye
J. Ramirez	Aye
J. Wallner	Absent
L. Alvarez	Absent
C. Wang	Aye
P. MacDonald	Aye
A. Santillan	Aye
E. Retuta	Aye
A. Hendricks	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:35 PM.

Respectfully Submitted,
P. MacDonald