

APPROVED



Alpha Public Schools

Minutes

Regular Board Meeting

Date and Time

Tuesday June 18, 2024 at 5:30 PM

Location

Alpha: Cindy Avitia High School - 1881 Cunningham Ave, San Jose, CA 95122

Instructions for Presentation to the Board by Parents and Citizens

Alpha Public Schools ("Alpha") welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
 2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of "Public Comment." All "Request to Speak" forms must be submitted prior to the agenda item.
 3. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
 4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
 5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.
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6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.

7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Angelica Ruiz at aruiz@alphapublicschools.org or 408)780-1550 x 102.

Directors Present

A. Hendricks, A. Santillan, C. Wang, E. Retuta, J. Mejia, J. Ramirez, M. Cazarez, P. MacDonald, S. Mahan

Directors Absent

C. Funches, J. Wallner, L. Alvarez, M. Rosas

Guests Present

A. Ruiz

I. Opening Items

A. Call the Meeting to Order

P. MacDonald called a meeting of the board of directors of Alpha Public Schools to order on Tuesday Jun 18, 2024 at 5:35 PM.

B. Record Attendance and Guests

C. Discussion and/or Modification(s) of the Agenda

A. Hendricks made a motion to approve the agenda with typo modifications.

C. Wang seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Alvarez	Absent
M. Cazarez	Aye
J. Ramirez	Aye
M. Rosas	Absent
J. Wallner	Absent
C. Funches	Absent
A. Hendricks	Aye
E. Retuta	Aye
P. MacDonald	Aye
A. Santillan	Aye

Roll Call

S. Mahan Aye
J. Mejia Aye
C. Wang Aye

D. Public Comment

no public comment

E. Mission Moment: College Success

D. Alvarez joined the meeting to announce the 2024 Glover Scholarship recipient

II. Board Business - Discussion/Action Items

A. Consent Agenda

E. Retuta made a motion to approve items on consent agenda.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Santillan Aye
M. Cazarez Aye
L. Alvarez Absent
C. Wang Aye
P. MacDonald Aye
E. Retuta Aye
S. Mahan Aye
J. Ramirez Aye
M. Rosas Absent
J. Wallner Absent
J. Mejia Aye
C. Funches Absent
A. Hendricks Aye

B. 6/12/24 Approval of Minutes

C. Wang made a motion to approve the minutes from LCAP/Budget Public Hearing on 06-12-24.

J. Ramirez seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Mahan Aye
J. Wallner Absent
J. Ramirez Aye
M. Rosas Absent
M. Cazarez Aye

Roll Call

J. Mejia Aye
A. Santillan Aye
P. MacDonald Aye
C. Funches Absent
C. Wang Aye
L. Alvarez Absent
A. Hendricks Aye
E. Retuta Aye

C. Amendment to Board Bylaws

S. Hegde shared a preview of the updated bylaws.

Vote to come in a future meeting after some revisions

D. Board Elections: Term Renewal- Janine Ramirez

A. Hendricks made a motion to renew board term for Janine Ramirez.

A. Santillan seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Wallner Absent
M. Rosas Absent
A. Santillan Aye
C. Funches Absent
A. Hendricks Aye
J. Ramirez Abstain
S. Mahan Aye
P. MacDonald Aye
E. Retuta Aye
C. Wang Aye
J. Mejia Aye
L. Alvarez Absent
M. Cazarez Aye

E. Board Elections: Term Renewal- Elsa Retuta

C. Wang made a motion to renew board term for Elsa Retuta.

A. Santillan seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Hendricks Aye
S. Mahan Aye
C. Funches Absent
M. Cazarez Aye

Roll Call

J. Wallner Absent
J. Mejia Aye
C. Wang Aye
A. Santillan Aye
P. MacDonald Aye
E. Retuta Abstain
M. Rosas Absent
L. Alvarez Absent
J. Ramirez Aye

F. Board Elections: Term Renewal- Alicia Santillan

E. Retuta made a motion to renew board term for Alicia Santillan.

C. Wang seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Mahan Aye
A. Hendricks Aye
M. Cazarez Aye
C. Funches Absent
J. Wallner Absent
M. Rosas Absent
J. Mejia Aye
L. Alvarez Absent
E. Retuta Aye
J. Ramirez Aye
P. MacDonald Aye
A. Santillan Abstain
C. Wang Aye

G. Board Elections: Parent Appointment- Alejandrina Flores

A. Hendricks made a motion to approve Parent Appointment- Alejandrina Flores.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Wang Aye
M. Cazarez Aye
J. Wallner Absent
M. Rosas Absent
L. Alvarez Absent
A. Santillan Aye
A. Hendricks Aye
E. Retuta Aye
J. Ramirez Aye

Roll Call

J. Mejia Aye
P. MacDonald Aye
S. Mahan Aye
C. Funches Absent

H. Development Update

Shawnte updated fundraising numbers for the 23-24 FY.
Annual fundraising planning will start soon

I. Local Indicators

Karen shared the Local Indicators (self-reflection tool used)

J. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Blanca Alvarado School

C. Wang made a motion to Approve the 24-25 Budget Overview for Parents, and 23-24 LCAP- Alpha: Blanca Alvarado School.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

P. MacDonald Aye
L. Alvarez Absent
C. Funches Absent
J. Wallner Absent
J. Mejia Aye
M. Cazarez Aye
M. Rosas Absent
A. Santillan Aye
S. Mahan Aye
J. Ramirez Aye
A. Hendricks Aye
C. Wang Aye
E. Retuta Aye

K. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cindy Avitia High School

A. Santillan made a motion to approve the 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cindy Avitia High School.

C. Wang seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Wang Aye
J. Wallner Absent

Roll Call

M. Cazarez Aye
L. Alvarez Absent
A. Santillan Aye
C. Funches Absent
M. Rosas Absent
A. Hendricks Aye
P. MacDonald Aye
J. Mejia Aye
J. Ramirez Aye
S. Mahan Aye
E. Retuta Aye

L. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cornerstone Academy

A. Hendricks made a motion to approve the 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cornerstone Academy.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Cazarez Aye
C. Funches Absent
J. Wallner Absent
A. Santillan Aye
L. Alvarez Absent
A. Hendricks Aye
M. Rosas Absent
S. Mahan Aye
C. Wang Aye
E. Retuta Aye
J. Mejia Aye
P. MacDonald Aye
J. Ramirez Aye

M. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: José Hernández School

C. Wang made a motion to approve the 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: José Hernández School.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Alvarez Absent
C. Wang Aye
M. Cazarez Aye

Roll Call

S. Mahan Aye
P. MacDonald Aye
J. Ramirez Aye
J. Wallner Absent
E. Retuta Aye
C. Funches Absent
M. Rosas Absent
J. Mejia Aye
A. Santillan Aye
A. Hendricks Aye

N. FY25 Budget

A. Santillan made a motion to approve the FY25 Budget.
C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Rosas Absent
A. Santillan Aye
J. Mejia Aye
C. Wang Aye
L. Alvarez Absent
S. Mahan Aye
C. Funches Absent
J. Wallner Absent
P. MacDonald Aye
A. Hendricks Aye
M. Cazarez Aye
E. Retuta Aye
J. Ramirez Aye

O. Break

6:21- 6:36pm

P. Academics Update

C. Martinez Nava shared the final data for the 23-24 Academic Year

Q. Board Self-Assessment

A. Hendricks shared the Board Health – takeaways for the year

R. Declaration of Need Approval- Alpha: Blanca Alvarado School

E. Retuta made a motion to approve the Declaration of Need Approval- Alpha: Blanca Alvarado School.

C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Santillan	Aye
L. Alvarez	Absent
C. Funches	Absent
M. Rosas	Absent
A. Hendricks	Aye
E. Retuta	Aye
J. Ramirez	Aye
M. Cazarez	Aye
J. Mejia	Aye
J. Wallner	Absent
P. MacDonald	Aye
C. Wang	Aye
S. Mahan	Aye

S. Declaration of Need Approval- Alpha: Cindy Avitia High School

C. Wang made a motion to approve the Declaration of Need Approval- Alpha: Cindy Avitia High School.

A. Santillan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Mahan	Aye
M. Rosas	Absent
M. Cazarez	Aye
J. Wallner	Absent
C. Funches	Absent
J. Ramirez	Aye
L. Alvarez	Absent
A. Hendricks	Aye
E. Retuta	Aye
C. Wang	Aye
P. MacDonald	Aye
A. Santillan	Aye
J. Mejia	Aye

T. Declaration of Need Approval- Alpha: Cornerstone Academy

C. Wang made a motion to approve the Declaration of Need Approval- Alpha: Cornerstone Academy.

A. Santillan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Alvarez Absent
P. MacDonald Aye
S. Mahan Aye
J. Wallner Absent
M. Cazarez Aye
E. Retuta Aye
J. Ramirez Aye
M. Rosas Absent
A. Hendricks Aye
A. Santillan Aye
C. Wang Aye
C. Funches Absent
J. Mejia Aye

U. Declaration of Need Approval- Alpha: José Hernández School

A. Hendricks made a motion to approve the Declaration of Need Approval- Alpha: José Hernández School.

A. Santillan seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Cazarez Aye
L. Alvarez Absent
C. Wang Aye
A. Santillan Aye
J. Mejia Aye
A. Hendricks Aye
J. Wallner Absent
P. MacDonald Aye
E. Retuta Aye
S. Mahan Aye
J. Ramirez Aye
M. Rosas Absent
C. Funches Absent

V. 24-25 Permit and/or Waiver Applications

A. Hendricks made a motion to approve the 24-25 Permit and/or Waiver Applications.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Santillan Aye
P. MacDonald Aye
J. Wallner Absent
L. Alvarez Absent

Roll Call

C. Wang Aye
C. Funches Absent
S. Mahan Aye
E. Retuta Aye
M. Cazarez Aye
J. Mejia Aye
M. Rosas Absent
A. Hendricks Aye
J. Ramirez Aye

W. Charter Renewals Resolution- Alpha: Blanca Alvarado Schools

J. Ramirez made a motion to approve the Charter Renewals Resolution- Alpha Blanca Alvarado Schools.

C. Wang seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Santillan Aye
M. Cazarez Aye
J. Wallner Absent
M. Rosas Absent
A. Hendricks Aye
J. Ramirez Aye
P. MacDonald Aye
J. Mejia Aye
C. Wang Aye
E. Retuta Aye
S. Mahan Aye
L. Alvarez Absent
C. Funches Absent

X. Charter Renewals Resolution- Alpha: Jose Hernandez School

A. Santillan made a motion to approve the Charter Renewals Resolution- Alpha: Jose Hernandez School.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Mahan Aye
E. Retuta Aye
P. MacDonald Aye
J. Ramirez Aye
M. Cazarez Aye
A. Santillan Aye
J. Wallner Absent

Roll Call

M. Rosas Absent
A. Hendricks Aye
C. Wang Aye
J. Mejia Aye
L. Alvarez Absent
C. Funches Absent

Y. Appreciation for Outgoing Board Members

Appreciation for Jannet Mejia as she ends her Board term

III. Reconvene Open Session

A. Report Action Taken During Closed Session

No action taken during closed session

IV. CEO Compensation

A. Board Approval/Ratification of Compensation Comparability Study for CEO Position

S. Mahan made a motion to approve the Compensation Comparability Study for CEO Position.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Ramirez Aye
M. Cazarez Aye
C. Funches Absent
J. Mejia Aye
L. Alvarez Absent
M. Rosas Absent
C. Wang Aye
P. MacDonald Aye
S. Mahan Aye
A. Santillan Aye
J. Wallner Absent
A. Hendricks Aye
E. Retuta Aye

B. Board Adoption of Resolution regarding Compensation Comparability Study

A. Ruiz will add adoption of Resolution to the board documents

C. Board Chair: Required Oral Report Regarding CEO Contract

P. MacDonald shared oral report regarding CEO Contract

D. Board Ratification/Approval of Amendment to CEO Contract

A. Hendricks made a motion to approve Amendment to CEO Contract.

J. Mejia seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Funches	Absent
E. Retuta	Aye
J. Mejia	Aye
J. Ramirez	Aye
S. Mahan	Aye
L. Alvarez	Absent
J. Wallner	Absent
C. Wang	Aye
P. MacDonald	Aye
A. Santillan	Aye
M. Cazarez	Aye
M. Rosas	Absent
A. Hendricks	Aye

V. Closing Items

A. Adjourn Meeting

C. Wang made a motion to adjourn the meeting.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Funches	Absent
J. Ramirez	Aye
A. Santillan	Aye
P. MacDonald	Aye
M. Rosas	Absent
L. Alvarez	Absent
C. Wang	Aye
E. Retuta	Aye
M. Cazarez	Aye
A. Hendricks	Aye
S. Mahan	Aye
J. Wallner	Absent
J. Mejia	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:35 PM.

Respectfully Submitted,
P. MacDonald