

APPROVED



## Alpha Public Schools

### Minutes

#### Regular Board Meeting

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##### **Date and Time**

Tuesday June 18, 2024 at 5:30 PM

##### **Location**

Alpha: Cindy Avitia High School - 1881 Cunningham Ave, San Jose, CA 95122

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##### **Instructions for Presentation to the Board by Parents and Citizens**

Alpha Public Schools ("Alpha") welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
  2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of "Public Comment." All "Request to Speak" forms must be submitted prior to the agenda item.
  3. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
  4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
  5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.
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6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.

7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Angelica Ruiz at [aruiz@alphapublicschools.org](mailto:aruiz@alphapublicschools.org) or 408)780-1550 x 102.

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#### **Directors Present**

A. Hendricks, A. Santillan, C. Wang, E. Retuta, J. Mejia, J. Ramirez, M. Cazarez, P. MacDonald, S. Mahan

#### **Directors Absent**

C. Funches, J. Wallner, L. Alvarez, M. Rosas

#### **Guests Present**

A. Ruiz

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### **I. Opening Items**

#### **A. Call the Meeting to Order**

P. MacDonald called a meeting of the board of directors of Alpha Public Schools to order on Tuesday Jun 18, 2024 at 5:35 PM.

#### **B. Record Attendance and Guests**

#### **C. Discussion and/or Modification(s) of the Agenda**

A. Hendricks made a motion to approve the agenda with typo modifications.

C. Wang seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

M. Cazarez	Aye
P. MacDonald	Aye
J. Mejia	Aye
J. Ramirez	Aye
L. Alvarez	Absent
J. Wallner	Absent
A. Santillan	Aye
C. Wang	Aye
M. Rosas	Absent
A. Hendricks	Aye

**Roll Call**

C. Funches Absent  
S. Mahan Aye  
E. Retuta Aye

**D. Public Comment**

no public comment

**E. Mission Moment: College Success**

D. Alvarez joined the meeting to announce the 2024 Glover Scholarship recipient

**II. Board Business - Discussion/Action Items**

**A. Consent Agenda**

E. Retuta made a motion to approve items on consent agenda.  
A. Hendricks seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

L. Alvarez Absent  
J. Ramirez Aye  
C. Funches Absent  
J. Wallner Absent  
A. Hendricks Aye  
A. Santillan Aye  
J. Mejia Aye  
E. Retuta Aye  
P. MacDonald Aye  
M. Cazarez Aye  
S. Mahan Aye  
M. Rosas Absent  
C. Wang Aye

**B. 6/12/24 Approval of Minutes**

C. Wang made a motion to approve the minutes from LCAP/Budget Public Hearing on 06-12-24.  
J. Ramirez seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

A. Santillan Aye  
C. Wang Aye  
M. Rosas Absent  
S. Mahan Aye  
L. Alvarez Absent

**Roll Call**

A. Hendricks Aye  
E. Retuta Aye  
J. Mejia Aye  
P. MacDonald Aye  
J. Wallner Absent  
M. Cazarez Aye  
J. Ramirez Aye  
C. Funches Absent

**C. Amendment to Board Bylaws**

S. Hegde shared a preview of the updated bylaws.

Vote to come in a future meeting after some revisions

**D. Board Elections: Term Renewal- Janine Ramirez**

A. Hendricks made a motion to renew board term for Janine Ramirez.

A. Santillan seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Wang Aye  
J. Ramirez Abstain  
C. Funches Absent  
A. Hendricks Aye  
M. Rosas Absent  
M. Cazarez Aye  
A. Santillan Aye  
J. Mejia Aye  
S. Mahan Aye  
J. Wallner Absent  
L. Alvarez Absent  
P. MacDonald Aye  
E. Retuta Aye

**E. Board Elections: Term Renewal- Elsa Retuta**

C. Wang made a motion to renew board term for Elsa Retuta.

A. Santillan seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Cazarez Aye  
P. MacDonald Aye  
A. Hendricks Aye  
J. Wallner Absent

**Roll Call**

J. Mejia Aye  
C. Wang Aye  
A. Santillan Aye  
L. Alvarez Absent  
E. Retuta Abstain  
C. Funches Absent  
S. Mahan Aye  
M. Rosas Absent  
J. Ramirez Aye

**F. Board Elections: Term Renewal- Alicia Santillan**

E. Retuta made a motion to renew board term for Alicia Santillan.

C. Wang seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Santillan Abstain  
P. MacDonald Aye  
M. Rosas Absent  
A. Hendricks Aye  
S. Mahan Aye  
J. Wallner Absent  
E. Retuta Aye  
C. Funches Absent  
C. Wang Aye  
L. Alvarez Absent  
J. Mejia Aye  
J. Ramirez Aye  
M. Cazarez Aye

**G. Board Elections: Parent Appointment- Alejandrina Flores**

A. Hendricks made a motion to approve Parent Appointment- Alejandrina Flores.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Mahan Aye  
A. Santillan Aye  
J. Ramirez Aye  
P. MacDonald Aye  
J. Mejia Aye  
E. Retuta Aye  
A. Hendricks Aye  
J. Wallner Absent  
M. Rosas Absent

**Roll Call**

M. Cazarez Aye  
L. Alvarez Absent  
C. Wang Aye  
C. Funches Absent

**H. Development Update**

Shawnte updated fundraising numbers for the 23-24 FY.  
Annual fundraising planning will start soon

**I. Local Indicators**

Karen shared the Local Indicators (self-reflection tool used)

**J. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Blanca Alvarado School**

C. Wang made a motion to Approve the 24-25 Budget Overview for Parents, and 23-24 LCAP- Alpha: Blanca Alvarado School.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

L. Alvarez Absent  
E. Retuta Aye  
C. Funches Absent  
M. Rosas Absent  
M. Cazarez Aye  
J. Wallner Absent  
J. Ramirez Aye  
P. MacDonald Aye  
C. Wang Aye  
S. Mahan Aye  
A. Santillan Aye  
J. Mejia Aye  
A. Hendricks Aye

**K. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cindy Avitia High School**

A. Santillan made a motion to approve the 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cindy Avitia High School.

C. Wang seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Mahan Aye  
M. Cazarez Aye

**Roll Call**

C. Wang Aye  
A. Hendricks Aye  
J. Mejia Aye  
C. Funches Absent  
J. Wallner Absent  
P. MacDonald Aye  
E. Retuta Aye  
J. Ramirez Aye  
M. Rosas Absent  
L. Alvarez Absent  
A. Santillan Aye

**L. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cornerstone Academy**

A. Hendricks made a motion to approve the 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cornerstone Academy.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Hendricks Aye  
J. Wallner Absent  
C. Wang Aye  
A. Santillan Aye  
J. Mejia Aye  
L. Alvarez Absent  
C. Funches Absent  
M. Cazarez Aye  
M. Rosas Absent  
P. MacDonald Aye  
J. Ramirez Aye  
S. Mahan Aye  
E. Retuta Aye

**M. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: José Hernández School**

C. Wang made a motion to approve the 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: José Hernández School.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Hendricks Aye  
E. Retuta Aye  
C. Wang Aye

**Roll Call**

M. Rosas Absent  
M. Cazarez Aye  
J. Mejia Aye  
J. Ramirez Aye  
A. Santillan Aye  
S. Mahan Aye  
P. MacDonald Aye  
L. Alvarez Absent  
J. Wallner Absent  
C. Funches Absent

**N. FY25 Budget**

A. Santillan made a motion to approve the FY25 Budget.  
C. Wang seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

C. Wang Aye  
J. Ramirez Aye  
M. Rosas Absent  
L. Alvarez Absent  
S. Mahan Aye  
J. Mejia Aye  
P. MacDonald Aye  
J. Wallner Absent  
C. Funches Absent  
A. Hendricks Aye  
M. Cazarez Aye  
E. Retuta Aye  
A. Santillan Aye

**O. Break**

6:21- 6:36pm

**P. Academics Update**

C. Martinez Nava shared the final data for the 23-24 Academic Year

**Q. Board Self-Assessment**

A. Hendricks shared the Board Health – takeaways for the year

**R. Declaration of Need Approval- Alpha: Blanca Alvarado School**

E. Retuta made a motion to approve the Declaration of Need Approval- Alpha: Blanca Alvarado School.

C. Wang seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

S. Mahan	Aye
J. Mejia	Aye
C. Funches	Absent
J. Ramirez	Aye
C. Wang	Aye
A. Hendricks	Aye
L. Alvarez	Absent
P. MacDonald	Aye
M. Cazarez	Aye
J. Wallner	Absent
A. Santillan	Aye
E. Retuta	Aye
M. Rosas	Absent

**S. Declaration of Need Approval- Alpha: Cindy Avitia High School**

C. Wang made a motion to approve the Declaration of Need Approval- Alpha: Cindy Avitia High School.

A. Santillan seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

A. Hendricks	Aye
J. Mejia	Aye
L. Alvarez	Absent
P. MacDonald	Aye
A. Santillan	Aye
M. Cazarez	Aye
M. Rosas	Absent
J. Wallner	Absent
S. Mahan	Aye
J. Ramirez	Aye
C. Funches	Absent
C. Wang	Aye
E. Retuta	Aye

**T. Declaration of Need Approval- Alpha: Cornerstone Academy**

C. Wang made a motion to approve the Declaration of Need Approval- Alpha: Cornerstone Academy.

A. Santillan seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

J. Mejia Aye  
P. MacDonald Aye  
J. Ramirez Aye  
S. Mahan Aye  
C. Wang Aye  
M. Rosas Absent  
A. Santillan Aye  
A. Hendricks Aye  
C. Funches Absent  
M. Cazarez Aye  
J. Wallner Absent  
L. Alvarez Absent  
E. Retuta Aye

**U. Declaration of Need Approval- Alpha: José Hernández School**

A. Hendricks made a motion to approve the Declaration of Need Approval- Alpha: José Hernández School.

A. Santillan seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Rosas Absent  
M. Cazarez Aye  
A. Santillan Aye  
J. Wallner Absent  
C. Wang Aye  
E. Retuta Aye  
P. MacDonald Aye  
C. Funches Absent  
J. Mejia Aye  
A. Hendricks Aye  
L. Alvarez Absent  
S. Mahan Aye  
J. Ramirez Aye

**V. 24-25 Permit and/or Waiver Applications**

A. Hendricks made a motion to approve the 24-25 Permit and/or Waiver Applications.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Funches Absent  
L. Alvarez Absent  
J. Ramirez Aye  
A. Hendricks Aye

**Roll Call**

M. Cazarez Aye  
P. MacDonald Aye  
C. Wang Aye  
J. Wallner Absent  
S. Mahan Aye  
A. Santillan Aye  
M. Rosas Absent  
J. Mejia Aye  
E. Retuta Aye

**W. Charter Renewals Resolution- Alpha: Blanca Alvarado Schools**

J. Ramirez made a motion to approve the Charter Renewals Resolution- Alpha Blanca Alvarado Schools.

C. Wang seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Cazarez Aye  
C. Funches Absent  
E. Retuta Aye  
M. Rosas Absent  
J. Wallner Absent  
J. Mejia Aye  
L. Alvarez Absent  
S. Mahan Aye  
A. Hendricks Aye  
C. Wang Aye  
A. Santillan Aye  
P. MacDonald Aye  
J. Ramirez Aye

**X. Charter Renewals Resolution- Alpha: Jose Hernandez School**

A. Santillan made a motion to approve the Charter Renewals Resolution- Alpha: Jose Hernandez School.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Funches Absent  
A. Santillan Aye  
S. Mahan Aye  
A. Hendricks Aye  
M. Rosas Absent  
C. Wang Aye  
P. MacDonald Aye

**Roll Call**

E. Retuta	Aye
J. Ramirez	Aye
M. Cazarez	Aye
J. Wallner	Absent
L. Alvarez	Absent
J. Mejia	Aye

**Y. Appreciation for Outgoing Board Members**

Appreciation for Jannet Mejia as she ends her Board term

**III. Reconvene Open Session**

**A. Report Action Taken During Closed Session**

No action taken during closed session

**IV. CEO Compensation**

**A. Board Approval/Ratification of Compensation Comparability Study for CEO Position**

S. Mahan made a motion to approve the Compensation Comparability Study for CEO Position.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Mejia	Aye
M. Cazarez	Aye
A. Santillan	Aye
J. Ramirez	Aye
L. Alvarez	Absent
M. Rosas	Absent
P. MacDonald	Aye
S. Mahan	Aye
J. Wallner	Absent
E. Retuta	Aye
C. Funches	Absent
A. Hendricks	Aye
C. Wang	Aye

**B. Board Adoption of Resolution regarding Compensation Comparability Study**

A. Ruiz will add adoption of Resolution to the board documents

**C. Board Chair: Required Oral Report Regarding CEO Contract**

P. MacDonald shared oral report regarding CEO Contract

**D. Board Ratification/Approval of Amendment to CEO Contract**

A. Hendricks made a motion to approve Amendment to CEO Contract.

J. Mejia seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Santillan	Aye
A. Hendricks	Aye
L. Alvarez	Absent
S. Mahan	Aye
C. Wang	Aye
M. Cazarez	Aye
J. Ramirez	Aye
M. Rosas	Absent
P. MacDonald	Aye
J. Wallner	Absent
J. Mejia	Aye
E. Retuta	Aye
C. Funches	Absent

**V. Closing Items**

**A. Adjourn Meeting**

C. Wang made a motion to adjourn the meeting.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Santillan	Aye
M. Rosas	Absent
L. Alvarez	Absent
M. Cazarez	Aye
C. Funches	Absent
C. Wang	Aye
J. Ramirez	Aye
E. Retuta	Aye
J. Wallner	Absent
A. Hendricks	Aye
P. MacDonald	Aye
S. Mahan	Aye
J. Mejia	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:35 PM.

Respectfully Submitted,  
P. MacDonald