APPROVED

Alpha Public Schools

Minutes

Regular Board Meeting

Date and Time
Tuesday June 18, 2024 at 5:30 PM

Location
Alpha: Cindy Avitia High School - 1881 Cunningham Ave, San Jose, CA 95122

Instructions for Presentation to the Board by Parents and Citizens
Alpha Public Schools (“Alpha”) welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:
1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of “Public Comment.” All “Request to Speak” forms must be submitted prior to the agendized item.
3. “Public Comment” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.

6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.
7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Angelica Ruiz at aruiz@alphapublicschools.org or 408)780-1550 x 102.

Directors Present
A. Hendricks, A. Santillan, C. Wang, E. Retuta, J. Mejia, J. Ramirez, M. Cazarez, P. MacDonald, S. Mahan

Directors Absent
C. Funches, J. Wallner, L. Alvarez, M. Rosas

Guests Present
A. Ruiz

I. Opening Items

A. Call the Meeting to Order

P. MacDonald called a meeting of the board of directors of Alpha Public Schools to order on Tuesday Jun 18, 2024 at 5:35 PM.

B. Record Attendance and Guests

C. Discussion and/or Modification(s) of the Agenda

A. Hendricks made a motion to approve the agenda with typo modifications.
C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Hendricks	Aye
C. Funches	Absent
P. MacDonald	Aye
S. Mahan	Aye
L. Alvarez	Absent
M. Cazarez	Aye
J. Wallner	Absent
A. Santillan	Aye
C. Wang	Aye
J. Mejia	Aye

Roll Call

M. Rosas	Absent
E. Retuta	Aye
J. Ramirez	Aye

D. Public Comment

no public comment

E. Mission Moment: College Success

D. Alvarez joined the meeting to announce the 2024 Glover Scholarship recipient

II. Board Business - Discussion/Action Items

A. Consent Agenda

E. Retuta made a motion to approve items on consent agenda.
A. Hendricks seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Cazarez	Aye
L. Alvarez	Absent
P. MacDonald	Aye
M. Rosas	Absent
J. Ramirez	Aye
J. Mejia	Aye
A. Santillan	Aye
C. Wang	Aye
A. Hendricks	Aye
C. Funches	Absent
E. Retuta	Aye
J. Wallner	Absent
S. Mahan	Aye

B. 6/12/24 Approval of Minutes

C. Wang made a motion to approve the minutes from LCAP/Budget Public Hearing on 06-12-24.
J. Ramirez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Rosas	Absent
M. Cazarez	Aye
E. Retuta	Aye
J. Ramirez	Aye
C. Funches	Absent

Roll Call

P. MacDonald	Aye
S. Mahan	Aye
L. Alvarez	Absent
C. Wang	Aye
J. Wallner	Absent
A. Hendricks	Aye
J. Mejia	Aye
A. Santillan	Aye

C. Amendment to Board Bylaws

S. Hegde shared a preview of the updated bylaws.

Vote to come in a future meeting after some revisions

D. Board Elections: Term Renewal- Janine Ramirez

A. Hendricks made a motion to renew board term for Janine Ramirez.
A. Santillan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Wang	Aye
P. MacDonald	Aye
E. Retuta	Aye
L. Alvarez	Absent
M. Rosas	Absent
M. Cazarez	Aye
A. Hendricks	Aye
J. Mejia	Aye
J. Ramirez	Abstain
A. Santillan	Aye
S. Mahan	Aye
C. Funches	Absent
J. Wallner	Absent

E. Board Elections: Term Renewal- Elsa Retuta

C. Wang made a motion to renew board term for Elsa Retuta.
A. Santillan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Funches	Absent
E. Retuta	Abstain
L. Alvarez	Absent
S. Mahan	Aye

Roll Call

A. Santillan	Aye
A. Hendricks	Aye
M. Rosas	Absent
P. MacDonald	Aye
J. Mejia	Aye
J. Wallner	Absent
M. Cazarez	Aye
C. Wang	Aye
J. Ramirez	Aye

F. Board Elections: Term Renewal- Alicia Santillan

E. Retuta made a motion to renew board term for Alicia Santillan.
C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. MacDonald	Aye
A. Santillan	Abstain
L. Alvarez	Absent
M. Cazarez	Aye
M. Rosas	Absent
A. Hendricks	Aye
J. Ramirez	Aye
C. Wang	Aye
J. Wallner	Absent
C. Funches	Absent
E. Retuta	Aye
J. Mejia	Aye
S. Mahan	Aye

G. Board Elections: Parent Appointment- Alejandrina Flores

A. Hendricks made a motion to approve Parent Appointment- Alejandrina Flores.
E. Retuta seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Hendricks	Aye
A. Santillan	Aye
M. Cazarez	Aye
J. Wallner	Absent
P. MacDonald	Aye
J. Mejia	Aye
C. Funches	Absent
M. Rosas	Absent
J. Ramirez	Aye

Roll Call

E. Retuta	Aye
S. Mahan	Aye
C. Wang	Aye
L. Alvarez	Absent

H. Development Update

Shawnte updated fundraising numbers for the 23-24 FY.
Annual fundraising planning will start soon

I. Local Indicators

Karen shared the Local Indicators (self-reflection tool used)

J. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Blanca Alvarado School

C. Wang made a motion to Approve the 24-25 Budget Overview for Parents, and 23-24 LCAP- Alpha: Blanca Alvarado School.
A. Hendricks seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Retuta	Aye
A. Santillan	Aye
J. Ramirez	Aye
M. Rosas	Absent
M. Cazarez	Aye
P. MacDonald	Aye
J. Wallner	Absent
L. Alvarez	Absent
C. Wang	Aye
A. Hendricks	Aye
J. Mejia	Aye
S. Mahan	Aye
C. Funches	Absent

K. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cindy Avitia High School

A. Santillan made a motion to approve the 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cindy Avitia High School.
C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. MacDonald	Aye
A. Santillan	Aye

Roll Call

J. Mejia	Aye
C. Funches	Absent
M. Cazarez	Aye
M. Rosas	Absent
A. Hendricks	Aye
J. Wallner	Absent
C. Wang	Aye
S. Mahan	Aye
E. Retuta	Aye
L. Alvarez	Absent
J. Ramirez	Aye

L. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cornerstone Academy

A. Hendricks made a motion to approve the 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cornerstone Academy.
E. Retuta seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Hendricks	Aye
P. MacDonald	Aye
L. Alvarez	Absent
A. Santillan	Aye
J. Mejia	Aye
S. Mahan	Aye
J. Ramirez	Aye
M. Rosas	Absent
M. Cazarez	Aye
E. Retuta	Aye
J. Wallner	Absent
C. Wang	Aye
C. Funches	Absent

M. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: José Hernández School

C. Wang made a motion to approve the 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: José Hernández School.
A. Hendricks seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Retuta	Aye
C. Funches	Absent
M. Rosas	Absent

Roll Call

J. Mejia	Aye
L. Alvarez	Absent
M. Cazarez	Aye
P. MacDonald	Aye
J. Ramirez	Aye
A. Hendricks	Aye
J. Wallner	Absent
C. Wang	Aye
A. Santillan	Aye
S. Mahan	Aye

N. FY25 Budget

A. Santillan made a motion to approve the FY25 Budget.
C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Mejia	Aye
A. Santillan	Aye
M. Rosas	Absent
E. Retuta	Aye
C. Wang	Aye
C. Funches	Absent
M. Cazarez	Aye
A. Hendricks	Aye
S. Mahan	Aye
J. Ramirez	Aye
P. MacDonald	Aye
J. Wallner	Absent
L. Alvarez	Absent

O. Break

6:21- 6:36pm

P. Academics Update

C. Martinez Nava shred the final data for the 23-24 Academic Year

Q. Board Self-Assessment

A. Hendriks shared the Board Health – takeaways for the year

R. Declaration of Need Approval- Alpha: Blanca Alvarado School

E. Retuta made a motion to approve the Declaration of Need Approval- Alpha: Blanca Alvarado School.

C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Alvarez	Absent
A. Hendricks	Aye
S. Mahan	Aye
J. Mejia	Aye
M. Cazarez	Aye
M. Rosas	Absent
P. MacDonald	Aye
J. Wallner	Absent
E. Retuta	Aye
A. Santillan	Aye
J. Ramirez	Aye
C. Funches	Absent
C. Wang	Aye

S. Declaration of Need Approval- Alpha: Cindy Avitia High School

C. Wang made a motion to approve the Declaration of Need Approval- Alpha: Cindy Avitia High School.
A. Santillan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Hendricks	Aye
M. Cazarez	Aye
L. Alvarez	Absent
S. Mahan	Aye
C. Funches	Absent
J. Wallner	Absent
E. Retuta	Aye
M. Rosas	Absent
J. Mejia	Aye
C. Wang	Aye
J. Ramirez	Aye
P. MacDonald	Aye
A. Santillan	Aye

T. Declaration of Need Approval- Alpha: Cornerstone Academy

C. Wang made a motion to approve the Declaration of Need Approval- Alpha: Cornerstone Academy.
A. Santillan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Hendricks	Aye
E. Retuta	Aye
P. MacDonald	Aye
M. Rosas	Absent
M. Cazarez	Aye
J. Wallner	Absent
A. Santillan	Aye
L. Alvarez	Absent
S. Mahan	Aye
J. Mejia	Aye
C. Funches	Absent
C. Wang	Aye
J. Ramirez	Aye

U. Declaration of Need Approval- Alpha: José Hernández School

A. Hendricks made a motion to approve the Declaration of Need Approval- Alpha: José Hernández School.

A. Santillan seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Wallner	Absent
J. Mejia	Aye
L. Alvarez	Absent
S. Mahan	Aye
C. Wang	Aye
C. Funches	Absent
P. MacDonald	Aye
M. Rosas	Absent
A. Hendricks	Aye
J. Ramirez	Aye
A. Santillan	Aye
E. Retuta	Aye
M. Cazarez	Aye

V. 24-25 Permit and/or Waiver Applications

A. Hendricks made a motion to approve the 24-25 Permit and/or Waiver Applications.

E. Retuta seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Wallner	Absent
A. Santillan	Aye
J. Ramirez	Aye
P. MacDonald	Aye

Roll Call

M. Cazarez	Aye
S. Mahan	Aye
M. Rosas	Absent
J. Mejia	Aye
C. Funches	Absent
A. Hendricks	Aye
L. Alvarez	Absent
E. Retuta	Aye
C. Wang	Aye

W. Charter Renewals Resolution- Alpha: Blanca Alvarado Schools

J. Ramirez made a motion to approve the Charter Renewals Resolution- Alpha Blanca Alvarado Schools.
C. Wang seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Alvarez	Absent
J. Wallner	Absent
A. Hendricks	Aye
A. Santillan	Aye
M. Cazarez	Aye
C. Funches	Absent
E. Retuta	Aye
J. Ramirez	Aye
S. Mahan	Aye
C. Wang	Aye
P. MacDonald	Aye
J. Mejia	Aye
M. Rosas	Absent

X. Charter Renewals Resolution- Alpha: Jose Hernandez School

A. Santillan made a motion to approve the Charter Renewals Resolution- Alpha: Jose Hernandez School.
E. Retuta seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Hendricks	Aye
M. Rosas	Absent
J. Mejia	Aye
M. Cazarez	Aye
L. Alvarez	Absent
J. Wallner	Absent
C. Wang	Aye

Roll Call

E. Retuta	Aye
J. Ramirez	Aye
A. Santillan	Aye
C. Funches	Absent
P. MacDonald	Aye
S. Mahan	Aye

Y. Appreciation for Outgoing Board Members

Appreciation for Jannet Mejia as she ends her Board term

III. Reconvene Open Session

A. Report Action Taken During Closed Session

No action taken during closed session

IV. CEO Compensation

A. Board Approval/Ratification of Compensation Comparability Study for CEO Position

S. Mahan made a motion to approve the Compensation Comparability Study for CEO Position.
A. Hendricks seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Wallner	Absent
A. Santillan	Aye
J. Mejia	Aye
P. MacDonald	Aye
M. Rosas	Absent
S. Mahan	Aye
M. Cazarez	Aye
C. Funches	Absent
A. Hendricks	Aye
C. Wang	Aye
E. Retuta	Aye
J. Ramirez	Aye
L. Alvarez	Absent

B. Board Adoption of Resolution regarding Compensation Comparability Study

A. Ruiz will add adoption of Resolution to the board documents

C. Board Chair: Required Oral Report Regarding CEO Contract

P. MacDonald shared oral report regarding CEO Contract

D. Board Ratification/Approval of Amendment to CEO Contract

A. Hendricks made a motion to approve Amendment to CEO Contract.
J. Mejia seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Hendricks	Aye
P. MacDonald	Aye
A. Santillan	Aye
S. Mahan	Aye
M. Cazarez	Aye
J. Mejia	Aye
M. Rosas	Absent
C. Funches	Absent
C. Wang	Aye
L. Alvarez	Absent
J. Wallner	Absent
E. Retuta	Aye
J. Ramirez	Aye

V. Closing Items

A. Adjourn Meeting

C. Wang made a motion to adjourn the meeting.
E. Retuta seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Funches	Absent
L. Alvarez	Absent
J. Wallner	Absent
C. Wang	Aye
J. Ramirez	Aye
E. Retuta	Aye
M. Cazarez	Aye
J. Mejia	Aye
A. Santillan	Aye
S. Mahan	Aye
M. Rosas	Absent
A. Hendricks	Aye
P. MacDonald	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:35 PM.

Respectfully Submitted,
P. MacDonald