

APPROVED



## Alpha Public Schools

### Minutes

#### Board Meeting

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#### Date and Time

Wednesday April 21, 2021 at 6:00 PM

#### Location

***This Board meeting complies with Executive Order N-25-20 regarding teleconferencing.***

Join Zoom Meeting

<https://zoom.us/j/9046802465?pwd=QTNVeVJQanhMeWV1cXhYcHRTbE01UT09>

Meeting ID: 904 680 2465

Passcode: 842863

One tap mobile

+16699006833,,9046802465#,,,,,0#,,842863# US (San Jose)

+13462487799,,9046802465#,,,,,0#,,842863# US (Houston)

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#### Instructions for Presentation to the Board by Parents and Citizens

Alpha Public Schools (“Alpha”) welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of “Public Comment.” All “Request to Speak” forms must be submitted prior to the agendized item.
3. “Public Comment” is set aside for members of the audience to raise issues that are not

specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.

4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.

5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.

6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.

7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Angelica Ruiz at [aruiz@alphapublicschools.org](mailto:aruiz@alphapublicschools.org) or 408)780-1550 x 102.

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#### **Directors Present**

A. Hendricks (remote), A. Holton (remote), A. Santillan (remote), E. Retuta (remote), J. Wallner (remote), K. Lemmon (remote), P. MacDonald (remote), S. Mahan (remote)

#### **Directors Absent**

J. Mejia

#### **Directors who arrived after the meeting opened**

J. Wallner

#### **Guests Present**

A. Ruiz

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### **I. Opening Items**

#### **A. Call the Meeting to Order**

A. Holton called a meeting of the board of directors of Alpha Public Schools to order on Wednesday Apr 21, 2021 at 6:02 PM.

#### **B. Record Attendance and Guests**

#### **C. Public Comment**

No Public Comment

## II. Board Business - Discussion/Action Items

### A. Welcome + Mission Moment

E. Barrett shared an update of Alpha: Cindy Avitia's Senior clas.

### B. Pandemic Recovery Update

J. Wallner arrived at 6:12 PM.

C. Martinez Nava updated the board with schools' reopenings after the pandemic. Alpha's 4 schools have reopened and have students attending in person.

The team is currently weighing the potential need for "virtual-only" option for families for the 21-22 academic year.

### C. Charter Renewal Preparation

S. Hegde shared the potential timeline for the renewals of 2 of Alpha's schools that will begin in July. Work has begun behind the scenes with J. Arellano.

### D. Strategic Plan: Looking Ahead to 21-22 Initiatives

C. Kang provided an update on the work that has been done with the 21-22 academic year initiatives.

The same overall process that has been used in the past has been used.

### E. Budget 2.0

D. Jordan shared the draft budget for the academic year 21-22. Finalized budget expected to be approved during June's board meeting.

### F. BREAK

Break from 7:57-8:07pm

### G. Fundraising Strategy Update

N. Wais shared some of the work that has been done in partnership with HBS Community Partners to support this project. Recommendations around this work will be presented during the next board meeting.

### H. 21-22 Committee Structure

A. Hendricks shared a proposed structure for the 21-22 committees.

S. Mahan made a motion to approve 21-22 Committee Structure.

P. MacDonald seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Santillan Aye  
K. Lemmon Aye  
E. Retuta Aye  
A. Holton Aye  
J. Mejia Absent  
A. Hendricks Aye  
P. MacDonald Aye  
S. Mahan Aye  
J. Wallner Aye

**I. Board Development**

A. Hendricks shared an update on the board structure and upcoming departures. He will be leading a working group for Board Development along with other board members that can volunteer.

**J. 21-22 Board Meeting Calendar**

A. Hendricks made a motion to approve 21-22 Board Meeting Calendar.  
J. Wallner seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

K. Lemmon Aye  
J. Mejia Absent  
S. Mahan Aye  
A. Holton Aye  
A. Hendricks Aye  
A. Santillan Aye  
P. MacDonald Aye  
J. Wallner Aye  
E. Retuta Aye

**III. Closed Session**

**A. Public Employment: Chief Executive Officer**

Board members moved to closed session at 8:48pm.

**IV. Reconvene Open Session**

**A. Report Action Taken During Closed Session**

No action taken during closed session.

**B.**

**Board Approval/Ratification of Compensation Comparability Study for CEO Position (FY20-21)**

No vote.

**C. Board Adoption of Resolution regarding Compensation Comparability Study (CEO FY20-21)**

No action for this item.

**D. Board Chair: Required Oral Report Regarding CEO Contract (FY20-21)**

A. Holton read report.

**E. Board Ratification/Approval of Amendment to CEO Contract (FY20-21)**

No vote.

**V. Closing Items**

**A. Approve Consent Agenda**

S. Mahan made a motion to approve consent agenda items.

K. Lemmon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Mahan	Aye
J. Mejia	Absent
A. Santillan	Aye
A. Hendricks	Aye
P. MacDonald	Aye
A. Holton	Aye
J. Wallner	Aye
E. Retuta	Aye
K. Lemmon	Aye

S. Mahan made a motion to approve consent agenda items.

K. Lemmon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. MacDonald	Aye
J. Wallner	Aye
A. Santillan	Aye
A. Hendricks	Aye
S. Mahan	Aye
K. Lemmon	Aye
J. Mejia	Absent
E. Retuta	Aye

**Roll Call**

A. Holton Aye

**B. Approve Minutes- Board Retreat 2/24/21**

A. Hendricks made a motion to approve the minutes from Board Retreat on 02-24-21.

K. Lemmon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Wallner Aye

S. Mahan Aye

A. Holton Aye

K. Lemmon Aye

J. Mejia Absent

P. MacDonald Aye

A. Santillan Aye

E. Retuta Aye

A. Hendricks Aye

**C. Approve Minutes- Board Meeting 2/24/21**

K. Lemmon made a motion to approve the minutes from Board Meeting on 02-24-21.

P. MacDonald seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

E. Retuta Aye

K. Lemmon Aye

A. Hendricks Aye

P. MacDonald Aye

S. Mahan Aye

A. Santillan Aye

J. Wallner Aye

J. Mejia Absent

A. Holton Aye

**D. Approve Minutes- Special Board Meeting 3/26/21**

P. MacDonald made a motion to approve the minutes from Special Board Meeting on 03-26-21.

A. Hendricks seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Hendricks Aye

J. Mejia Absent

A. Holton Aye

J. Wallner Aye

**Roll Call**

S. Mahan Abstain  
P. MacDonald Aye  
K. Lemmon Aye  
A. Santillan Aye  
E. Retuta Aye

**E. Adjourn Meeting**

A. Hendricks made a motion to adjourn meeting.

K. Lemmon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Wallner Aye  
E. Retuta Aye  
A. Hendricks Aye  
K. Lemmon Aye  
P. MacDonald Aye  
S. Mahan Aye  
A. Santillan Aye  
A. Holton Aye  
J. Mejia Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:07 PM.

Respectfully Submitted,  
A. Holton