

APPROVED



## Alpha Public Schools

### Minutes

#### Board Meeting

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#### Date and Time

Wednesday December 9, 2020 at 6:00 PM

#### Location

***This Board meeting complies with Executive Order N-25-20 regarding teleconferencing.***

Join Zoom Meeting

<https://zoom.us/j/9046802465?pwd=QTNVeVJQanhMeWV1cXhYcHRTbE01UT09>

Meeting ID: 904 680 2465

Passcode: 842863

One tap mobile +16699006833,,9046802465#,,,,,0#,,842863# US (San Jose)

Dial by your location +1 669 900 6833 US (San Jose)

Find your local number: <https://zoom.us/u/ado10QDvUP>

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#### Instructions for Presentation to the Board by Parents and Citizens

Alpha Public Schools (“Alpha”) welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
  2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of “Public Comment.” All “Request to Speak” forms must be submitted prior to the agenda item.
  3. “Public Comment” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three
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- (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.
6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.
7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Angelica Ruiz at [aruiz@alphapublicschools.org](mailto:aruiz@alphapublicschools.org) or 408)780-1550 x 102.
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#### **Directors Present**

A. Hendricks (remote), A. Holton (remote), J. Wallner (remote), K. Lemmon (remote), P. MacDonald (remote), S. Mahan (remote)

#### **Directors Absent**

*None*

#### **Guests Present**

A. Ruiz

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### **I. Opening Items**

#### **A. Call the Meeting to Order**

A. Holton called a meeting of the board of directors of Alpha Public Schools to order on Wednesday Dec 9, 2020 at 6:03 PM.

#### **B. Record Attendance and Guests**

#### **C. Public Comment**

No Public Comment.

### **II. Board Business - Discussion/Action Items**

#### **A. Welcome + Mission Moment**

S. Hegde and R. Michaud had a SPED presentation and a Q&A session with board members.

**B. Vote on New Board Members**

P. MacDonald made a motion to Approve new board members- Elsa Retuta ABA, Janet Mejia AJH, Alicia Santillan CAPS.

A. Hendricks seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Holton Aye

A. Hendricks Aye

P. MacDonald Aye

S. Mahan Aye

J. Wallner Aye

K. Lemmon Aye

**C. ANT Staffing Structure**

S. Hegde did a short recap from what has been shared in previous meetings.

D. Jordan shared projected budget (network-level only) with new costs on roles/benefits/salaries.

- New staff roles at the network level: change management of other roles to fit current needs

**D. Update on Reopening Plans**

C. Martinez Nava shared with board members, that school teams and leaders have continued to have conversations around reopening plans.

- Groups in all stages of comfort
- There are some small pods happening
  - We still have families not comfortable; numbers low because parents are not ready to have their students back on campus

**E. Break**

**F. Audit**

D. Jordan updated the board on the timeline for audit approval for this year. Time line/deadline changed due to covid

- usually, the board votes to approve the audit during the December meeting.
- The board will now vote to approve during the February meeting
- Received confirmation from authorizers; new timeline aligns with them

**G.**

## **Transition Planning & Board Impact**

The board discussed their work to support new CEO.

- CEO transition
- Board development & onboarding
- External/political engagement strategy
- Development strategy

## **H. Consent Agenda**

A. Hendricks made a motion to approve consent agenda items.

K. Lemmon seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **Roll Call**

S. Mahan     Aye  
J. Wallner    Aye  
K. Lemmon    Aye  
P. MacDonald Aye  
A. Hendricks Aye  
A. Holton     Aye

## **I. Minutes 11/04/20 Board Meeting**

K. Lemmon made a motion to approve the minutes from Board Meeting on 11-04-20.

P. MacDonald seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **Roll Call**

S. Mahan     Aye  
J. Wallner    Aye  
A. Holton     Aye  
P. MacDonald Aye  
K. Lemmon    Aye  
A. Hendricks Aye

## **III. Closed Session**

### **A. Public Employment: Employment Agreement**

Board members moved to closed session at 8:28pm.

## **IV. Reconvene Open Session**

### **A. Report Action Taken During Closed Session**

Board members reconvened for open session at 8:36pm.

No action taken during closed session.

**B. Board Approval/Ratification of Compensation Comparability Study for CFO Position (FY21-22)**

A. Hendricks made a motion to Approval/Ratification of Compensation Comparability Study for CFO Position (FY21-22).

J. Wallner seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Holton Aye

A. Hendricks Aye

J. Wallner Aye

K. Lemmon Aye

S. Mahan Aye

P. MacDonald Aye

**C. Board Adoption of Resolution regarding Compensation Comparability Study**

**D. Board Chair: Required Oral Report Regarding CFO Contract (FY21-22)**

A. Holton read oral report.

**E. Board Ratification/Approval of Amendment to CFO Contract (FY 21-22)**

J. Wallner made a motion to Ratification/Approval of Amendment to CFO Contract (FY 21-22).

A. Hendricks seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Hendricks Aye

K. Lemmon Aye

S. Mahan Aye

J. Wallner Aye

A. Holton Aye

P. MacDonald Aye

**V. Closing Items**

**A. Adjourn Meeting**

S. Mahan made a motion to adjourn meeting.

J. Wallner seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Hendricks Aye

J. Wallner Aye

**Roll Call**

S. Mahan Aye

A. Holton Aye

K. Lemmon Aye

P. MacDonald Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:40 PM.

Respectfully Submitted,

A. Holton