



## Alpha Public Schools

### Minutes

#### Board Meeting

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##### Date and Time

Wednesday November 4, 2020 at 6:00 PM

##### Location

***This Board meeting complies with Executive Order N-25-20 regarding teleconferencing.***

Join Zoom Meeting

<https://zoom.us/j/9046802465pwd=QTNVeVJQanhMeWV1cXhYcHRTbE01UT09>

Meeting ID: 904 680 2465

Passcode: 842863

One tap mobile

+16699006833,,9046802465#,,,,,0#,,842863# US (San Jose)

Find your local number: <https://zoom.us/u/ado10QDvUP>

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##### Instructions for Presentation to the Board by Parents and Citizens

Alpha Public Schools ("Alpha") welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
  2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of "Public Comment." All "Request to Speak" forms must be submitted prior to the agenda item.
  3. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three
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(3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.

4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.

5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.

6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.

7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Angelica Ruiz at [aruiz@alphapublicschools.org](mailto:aruiz@alphapublicschools.org) or 408)780-1550 x 102.

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#### **Directors Present**

A. Hendricks, A. Holton, J. Wallner, K. Lemmon, P. MacDonald, S. Mahan

#### **Directors Absent**

*None*

#### **Directors who arrived after the meeting opened**

J. Wallner

#### **Guests Present**

A. Ruiz

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### **I. Opening Items**

#### **A. Call the Meeting to Order**

A. Holton called a meeting of the board of directors of Alpha Public Schools to order on Wednesday Nov 4, 2020 at 6:03 PM.

#### **B. Record Attendance and Guests**

#### **C. Public Comment**

No Public Comment.

### **II. Board Business - Discussion/Action Items**

#### **A.**

## **Welcome + Mission Moment**

J. Wallner arrived.

## **B. SWOT Analysis**

SWOT Analysis began with a whole group overview.

J. Glover shared objectives for discussion with the board and staff present.

1. Retain APS team
2. Clarify the academic program & develop systems
3. Enhance Alpha parents' ability to advocate for their students in school and in the community
4. Respond to COVID-19 crisis

The board had solo work time- prepping for small group discussion. The SWOT Analysis ended with a whole group discussion.

## **C. Break**

## **D. Parent Board Members**

J. Glover shared an update of the Parent Nominee Process with the full board. It is expected that by January 15t, APS will have 3 parents on the board representing 3 schools. C. Kang, A. Espinoza, J. Glover, A. Holton, and A. Hendricks have began meeting with parent nominees.

## **E. Approve Consent Agenda**

S. Mahan made a motion to approve consent agenda.

P. MacDonald seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **Roll Call**

A. Hendricks    Aye  
P. MacDonald   Aye  
J. Wallner       Aye  
K. Lemmon      Aye  
A. Holton        Aye  
S. Mahan        Aye

## **F. Minutes 09/02/20 Board Meeting**

A. Hendricks made a motion to approve the minutes from Board Meeting on 09-02-20.

P. MacDonald seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Hendricks Aye  
K. Lemmon Aye  
P. MacDonald Aye  
J. Wallner Aye  
A. Holton Aye  
S. Mahan Aye

**G. Minutes 09/16/20 LCP Public Hearing**

S. Mahan made a motion to approve the minutes from Special Board Meeting: Learning Continuity Plan Public Hearing on 09-16-20.

J. Wallner seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Mahan Aye  
P. MacDonald Aye  
A. Holton Aye  
K. Lemmon Abstain  
J. Wallner Aye  
A. Hendricks Aye

**H. Minutes 09/16/20 Special Board Meeting**

A. Hendricks made a motion to approve the minutes from Special Board Meeting on 09-16-20.

P. MacDonald seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Holton Aye  
A. Hendricks Aye  
P. MacDonald Aye  
S. Mahan Aye  
J. Wallner Aye  
K. Lemmon Abstain

**I. Minutes 09/23/20 Special Board Meeting- LCP Approval**

A. Hendricks made a motion to approve the minutes from Special Board Meeting: LCAP Approval on 09-23-20.

P. MacDonald seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Mahan Aye  
A. Holton Aye

**Roll Call**

J. Wallner     Aye  
A. Hendricks   Aye  
P. MacDonald   Aye  
K. Lemmon     Aye

**J. Minutes 09/23/20 Special Board Meeting**

A. Hendricks made a motion to approve the minutes from Special Board Meeting on 09-23-20.

J. Wallner seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Holton     Aye  
J. Wallner     Aye  
A. Hendricks   Aye  
K. Lemmon     Aye  
P. MacDonald   Aye  
S. Mahan     Aye

**K. Minutes 10/09/20 Special Board Meeting**

S. Mahan made a motion to approve the minutes from Special Board Meeting on 10-09-20.

A. Hendricks seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

J. Wallner     Aye  
K. Lemmon     Aye  
P. MacDonald   Aye  
A. Hendricks   Aye  
S. Mahan     Aye  
A. Holton     Aye

**L. Minutes 10/22/20 Special Board Meeting**

S. Mahan made a motion to approve the minutes from Board Meeting on 10-22-20.

P. MacDonald seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Mahan     Aye  
J. Wallner     Aye  
A. Hendricks   Aye  
K. Lemmon     Abstain  
A. Holton     Aye  
P. MacDonald   Aye

### III. Closed Session

#### A. Public Employment: Employment Agreement

The board moved to closed session at 8:18pm.

### IV. Reconvene Open Session

#### A. Report Action Taken During Closed Session

No action taken during closed session.

#### B. Board Approval/Ratification of Compensation Comparability Study for CEO Position. (FY20-21)

P. MacDonald made a motion to Approval/Ratification of Compensation Comparability Study for CEO Position. (FY20-21).

K. Lemmon seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### Roll Call

A. Hendricks	Aye
J. Wallner	Aye
A. Holton	Aye
K. Lemmon	Aye
P. MacDonald	Aye
S. Mahan	Aye

#### C. Board Adoption of Resolution regarding Compensation Comparability Study (CEO FY20-21)

#### D. Board Chair: Required Oral Report Regarding CEO Contract (FY20-21)

#### E. Board Ratification/Approval of Amendment to CEO Contract (FY20-21)

A. Hendricks made a motion to Ratification/Approval of Amendment to CEO Contract (FY20-21).

S. Mahan seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### Roll Call

J. Wallner	Aye
A. Holton	Aye
S. Mahan	Aye
A. Hendricks	Aye
K. Lemmon	Aye
P. MacDonald	Aye

#### F.

**Board Approval/Ratification of Compensation Comparability Study for CEO Position. (FY21-22)**

A. Hendricks made a motion to Approval/Ratification of Compensation Comparability Study for CEO Position. (FY21-22).

J. Wallner seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Holton Aye

J. Wallner Aye

A. Hendricks Aye

P. MacDonald Aye

K. Lemmon Aye

S. Mahan Aye

**G. Board Adoption of Resolution regarding Compensation Comparability Study (CEO FY21-22)**

**H. Board Chair: Required Oral Report Regarding CEO Contract (FY21-22)**

**I. Board Ratification/Approval of Amendment to CEO Contract (FY21-22)**

K. Lemmon made a motion to Ratification/Approval of Amendment to CEO Contract (FY21-22).

P. MacDonald seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

J. Wallner Aye

P. MacDonald Aye

S. Mahan Aye

A. Holton Aye

A. Hendricks Aye

K. Lemmon Aye

**J. Board Approval/Ratification of Compensation Comparability Study for CFO Position (FY21-22)**

Board skipped item this meeting.

**K. Board Adoption of Resolution regarding Compensation Comparability Study**

Board skipped item this meeting.

**L. Board Chair: Required Oral Report Regarding CFO Contract (FY21-22)**

Board skipped item this meeting.

**M.**

## **Board Ratification/Approval of Amendment to CFO Contract (FY 21-22)**

Board skipped item this meeting.

## **V. Closing Items**

### **A. Adjourn Meeting**

A. Hendricks made a motion to adjourn meeting.

J. Wallner seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

P. MacDonald Aye

K. Lemmon Aye

A. Holton Aye

S. Mahan Aye

A. Hendricks Aye

J. Wallner Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 PM.

Respectfully Submitted,

A. Holton