

APPROVED



## Alpha Public Schools

### Minutes

#### Board Meeting

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**Date and Time**

Friday June 21, 2019 at 9:30 AM

**Location**

1601 Cunningham Ave, San Jose CA 95122

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**Instructions for Presentation to the Board by Parents and Citizens**

Alpha Public Schools ("Alpha") welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
  2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of "Public Comment." All "Request to Speak" forms must be submitted prior to the agenda item.
  3. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
  4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
  5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.
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6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.

7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Maria Arechiga at [marechiga@alphapublicschools.org](mailto:marechiga@alphapublicschools.org) or (408) 780-0831 x 103.

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#### **Directors Present**

A. Hendricks, A. Holton, A. Roy, D. Seifert, F. Teso, K. Lemmon, P. Castorena, P. MacDonald

#### **Directors Absent**

V. Faillace

#### **Directors who arrived after the meeting opened**

A. Roy

#### **Directors who left before the meeting adjourned**

F. Teso, P. Castorena

#### **Guests Present**

A. Ruiz

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### **I. Opening Items**

#### **A. Call the Meeting to Order**

A. Holton called a meeting of the board of directors of Alpha Public Schools to order on Friday Jun 21, 2019 at 9:36 AM.

#### **B. Record Attendance and Guests**

#### **C. Public Comment**

No public comment.

### **II. Board Business - Discussion/Action Items**

#### **A. Welcome + Reflecting on School Leader PD + Mission Moment**

A. Roy arrived.

A graduate from Alpha: Cindy Avitia talked about his experience at Alpha and his plans for college.

**B. Alpha's Student Outcomes**

J. Glover gave a summary of the results and outcomes for the academic year.

**C. Plan for Accelerating 19-20 Outcomes**

H. Evans talked about a few goals and plans for the following academic year to help with outcomes.

H. Evans shared an update on 19-20 priorities and strategies.

**D. Board Input on 19-20 Plans**

P. Macdonald gave an update on strategic planning and fundraising. A few possible next steps were presented to board members.

**E. 2019-20 LCAP Approval**

A. Hendricks made a motion to Approve LCAP, Federal Addendum, Tittle Funding and Budget Summary for Parents for all four schools.

D. Seifert seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Holton	Aye
A. Hendricks	Aye
A. Roy	Aye
P. MacDonald	Aye
F. Teso	Aye
P. Castorena	Aye
D. Seifert	Aye
V. Faillace	Absent
K. Lemmon	Aye

**F. Approve 2019-20 Budget**

A. Roy made a motion to Approve the 2019-20 Budget.

P. MacDonald seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

F. Teso	Aye
P. Castorena	Aye
V. Faillace	Absent
K. Lemmon	Aye
A. Roy	Aye
D. Seifert	Aye
A. Holton	Aye
A. Hendricks	Aye

**Roll Call**

P. MacDonald Aye

**G. 19-20 Board Calendar**

**H. Governance Committee**

**III. Closed Session**

**A. Public Employment: Chief Executive Officer**

P. Castorena left.

F. Teso left.

**IV. Reconvene Open Session**

**A. Report Action Taken During Closed Session**

No action was taken during closed session.

**B. Board Approval/Ratification of Compensation Comparability Study for CEO Position**

D. Seifert made a motion to Approve ratification of Compensation Comparability Study for CEO Position.

K. Lemmon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. Castorena Absent

A. Hendricks Aye

P. MacDonald Aye

A. Holton Aye

F. Teso Absent

A. Roy Aye

K. Lemmon Aye

V. Faillace Absent

D. Seifert Aye

**C. Board Adoption of Resolution regarding Compensation Comparability Study**

**D. Board Chair: Required Oral Report Regarding CEO Contract**

A. Holton read report regarding CEO contract to all present board members.

**E. Board Ratification/Approval of Amendment to CEO Contract**

A. Roy made a motion to Approve amendment to CEO contract.

P. MacDonald seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Seifert	Aye
P. Castorena	Absent
K. Lemmon	Aye
A. Holton	Aye
V. Faillace	Absent
A. Hendricks	Aye
P. MacDonald	Aye
A. Roy	Aye
F. Teso	Absent

**V. Closing Items**

**A. Approve Consent Agenda**

P. MacDonald made a motion to approve consent agenda.

K. Lemmon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Hendricks	Aye
A. Roy	Aye
K. Lemmon	Aye
F. Teso	Absent
P. MacDonald	Aye
V. Faillace	Absent
D. Seifert	Aye
A. Holton	Aye
P. Castorena	Absent

**B. Minutes 4-26-19 Board Meeting**

P. MacDonald made a motion to approve minutes from the Board Meeting on 04-26-19 Board Meeting on 04-26-19.

K. Lemmon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

F. Teso	Absent
A. Roy	Aye
A. Hendricks	Aye
D. Seifert	Aye
P. Castorena	Absent
A. Holton	Aye
K. Lemmon	Aye
V. Faillace	Absent

**Roll Call**

P. MacDonald Aye

**C. Minutes 4-26-19 Special Board Meeting**

P. MacDonald made a motion to approve minutes from the Special Board Meeting on 04-26-19 Special Board Meeting on 04-26-19.

K. Lemmon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. MacDonald Aye

A. Hendricks Aye

A. Roy Aye

V. Faillace Absent

F. Teso Absent

K. Lemmon Aye

A. Holton Aye

D. Seifert Aye

P. Castorena Absent

**D. Adjourn Meeting**

P. MacDonald made a motion to adjourn the meeting.

K. Lemmon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. MacDonald Aye

K. Lemmon Aye

F. Teso Absent

A. Roy Aye

V. Faillace Absent

A. Hendricks Aye

D. Seifert Aye

A. Holton Aye

P. Castorena Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:53 PM.

Respectfully Submitted,

A. Holton