

APPROVED



## Alpha Public Schools

### Minutes

#### Board Meeting

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**Date and Time**

Friday June 21, 2019 at 9:30 AM

**Location**

1601 Cunningham Ave, San Jose CA 95122

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**Instructions for Presentation to the Board by Parents and Citizens**

Alpha Public Schools ("Alpha") welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
  2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of "Public Comment." All "Request to Speak" forms must be submitted prior to the agenda item.
  3. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
  4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
  5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.
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6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.

7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Maria Arechiga at [marechiga@alphapublicschools.org](mailto:marechiga@alphapublicschools.org) or (408) 780-0831 x 103.

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#### **Directors Present**

A. Hendricks, A. Holton, A. Roy, D. Seifert, F. Teso, K. Lemmon, P. Castorena, P. MacDonald

#### **Directors Absent**

V. Faillace

#### **Directors who arrived after the meeting opened**

A. Roy

#### **Directors who left before the meeting adjourned**

F. Teso, P. Castorena

#### **Guests Present**

A. Ruiz

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### **I. Opening Items**

#### **A. Call the Meeting to Order**

A. Holton called a meeting of the board of directors of Alpha Public Schools to order on Friday Jun 21, 2019 at 9:36 AM.

#### **B. Record Attendance and Guests**

#### **C. Public Comment**

No public comment.

### **II. Board Business - Discussion/Action Items**

#### **A. Welcome + Reflecting on School Leader PD + Mission Moment**

A. Roy arrived.

A graduate from Alpha: Cindy Avitia talked about his experience at Alpha and his plans for college.

**B. Alpha's Student Outcomes**

J. Glover gave a summary of the results and outcomes for the academic year.

**C. Plan for Accelerating 19-20 Outcomes**

H. Evans talked about a few goals and plans for the following academic year to help with outcomes.

H. Evans shared an update on 19-20 priorities and strategies.

**D. Board Input on 19-20 Plans**

P. Macdonald gave an update on strategic planning and fundraising. A few possible next steps were presented to board members.

**E. 2019-20 LCAP Approval**

A. Hendricks made a motion to Approve LCAP, Federal Addendum, Tittle Funding and Budget Summary for Parents for all four schools.

D. Seifert seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. Castorena Aye  
A. Holton Aye  
A. Roy Aye  
K. Lemmon Aye  
D. Seifert Aye  
P. MacDonald Aye  
F. Teso Aye  
V. Faillace Absent  
A. Hendricks Aye

**F. Approve 2019-20 Budget**

A. Roy made a motion to Approve the 2019-20 Budget.

P. MacDonald seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

K. Lemmon Aye  
F. Teso Aye  
P. Castorena Aye  
D. Seifert Aye  
P. MacDonald Aye  
V. Faillace Absent  
A. Hendricks Aye  
A. Holton Aye

**Roll Call**

A. Roy            Aye

**G. 19-20 Board Calendar**

**H. Governance Committee**

**III. Closed Session**

**A. Public Employment: Chief Executive Officer**

F. Teso left.

P. Castorena left.

**IV. Reconvene Open Session**

**A. Report Action Taken During Closed Session**

No action was taken during closed session.

**B. Board Approval/Ratification of Compensation Comparability Study for CEO Position**

D. Seifert made a motion to Approve ratification of Compensation Comparability Study for CEO Position.

K. Lemmon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. Castorena    Absent

K. Lemmon      Aye

F. Teso          Absent

A. Roy            Aye

A. Holton        Aye

P. MacDonald   Aye

A. Hendricks   Aye

V. Faillace      Absent

D. Seifert        Aye

**C. Board Adoption of Resolution regarding Compensation Comparability Study**

**D. Board Chair: Required Oral Report Regarding CEO Contract**

A. Holton read report regarding CEO contract to all present board members.

**E. Board Ratification/Approval of Amendment to CEO Contract**

A. Roy made a motion to Approve amendment to CEO contract.

P. MacDonald seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

V. Faillace Absent  
F. Teso Absent  
A. Hendricks Aye  
P. MacDonald Aye  
K. Lemmon Aye  
P. Castorena Absent  
A. Roy Aye  
D. Seifert Aye  
A. Holton Aye

**V. Closing Items**

**A. Approve Consent Agenda**

P. MacDonald made a motion to approve consent agenda.

K. Lemmon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

F. Teso Absent  
K. Lemmon Aye  
P. MacDonald Aye  
V. Faillace Absent  
D. Seifert Aye  
A. Holton Aye  
P. Castorena Absent  
A. Roy Aye  
A. Hendricks Aye

**B. Minutes 4-26-19 Board Meeting**

P. MacDonald made a motion to approve minutes from the Board Meeting on 04-26-19 Board Meeting on 04-26-19.

K. Lemmon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Roy Aye  
A. Holton Aye  
V. Faillace Absent  
D. Seifert Aye  
P. Castorena Absent  
F. Teso Absent  
P. MacDonald Aye  
K. Lemmon Aye

**Roll Call**

A. Hendricks Aye

**C. Minutes 4-26-19 Special Board Meeting**

P. MacDonald made a motion to approve minutes from the Special Board Meeting on 04-26-19 Special Board Meeting on 04-26-19.

K. Lemmon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Hendricks Aye

D. Seifert Aye

F. Teso Absent

P. Castorena Absent

A. Holton Aye

K. Lemmon Aye

P. MacDonald Aye

A. Roy Aye

V. Faillace Absent

**D. Adjourn Meeting**

P. MacDonald made a motion to adjourn the meeting.

K. Lemmon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Roy Aye

P. Castorena Absent

D. Seifert Aye

A. Hendricks Aye

P. MacDonald Aye

F. Teso Absent

A. Holton Aye

V. Faillace Absent

K. Lemmon Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:53 PM.

Respectfully Submitted,

A. Holton