

APPROVED



## Alpha Public Schools

### Minutes

#### Board Meeting

---

**Date and Time**

Friday November 30, 2018 at 9:30 AM

**Location**

2110 Story Road, San Jose, CA 95122

---

**Instructions for Presentation to the Board by Parents and Citizens**

Alpha Public Schools ("Alpha") welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
  2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of "Public Comment." All "Request to Speak" forms must be submitted prior to the agenda item.
  3. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
  4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
  5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.
-

6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.

7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Maria Arechiga at [marechiga@alphapublicschools.org](mailto:marechiga@alphapublicschools.org) or (408) 780-0831 x 103.

---

#### **Directors Present**

A. Roy, D. Seifert, K. Lemmon, V. Faillace

#### **Directors Absent**

A. Holton, F. Teso, P. Castorena

#### **Guests Present**

A. Ruiz

---

### **I. Opening Items**

#### **A. Call the Meeting to Order**

A. Roy called a meeting of the board of directors of Alpha Public Schools to order on Friday Nov 30, 2018 at 9:31 AM.

#### **B. Record Attendance and Guests**

#### **C. Public Comment**

No Public Comment.

### **II. Board Business - Discussion/Action Items**

#### **A. Q1 Academic + Culture Review: Analysis + Next Steps**

S. Hegde shared a few headlines for both the Academic & Culture Priorities. Alpha is making progress in Math in 5-8 across all sites. Student Culture Surveys that are given to all students show improvement.

S. Hegde also shared a few high-level next steps with the board.

#### **B. Committee Update: Teacher Compensation**

Alpha's team & the Board discussed the proposed Teacher Compensation structure for the 19-20 School Year. D. Jordan shared that the proposed structure would allow Alpha

to be highly competitive with other local charter schools. The Board members support the team to move forward.

**C. Evolving Thinking about Alpha's Identity**

J. Glover shared with the Board Alpha is looking for a key differentiator. Alpha is moving towards student leadership skills.

There were no questions from the board members.

**D. Setting the Stage: 19-20 Priorities**

L. Koehler shared the 19-20 Planning Cycle with the board members. A. Waterman mentioned that it is OK to have a priority that doesn't engage everyone as long as the team communicated to all why it is important for the organization.

**E. 17-18 Audit Discussion**

D. Jordan and C. Kang shared and discussed the Audit draft with the board members.

**III. Reconvene Open Session**

**A. Report Out of Action Taken in Closed Session**

No action was taken during closed session.

**IV. Board Business - Discussion/Action Items**

**A. Consent Agenda**

K. Lemmon made a motion to Approve consent agenda.

D. Seifert seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

V. Faillace Aye

K. Lemmon Aye

P. Castorena Absent

A. Holton Absent

F. Teso Absent

D. Seifert Aye

A. Roy Aye

**B. Minute Approval**

K. Lemmon made a motion to approve minutes from the Board Meeting on 10-12-18  
Board Meeting on 10-12-18.

V. Faillace seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

V. Faillace Aye  
P. Castorena Absent  
A. Roy Aye  
F. Teso Absent  
D. Seifert Abstain  
A. Holton Absent  
K. Lemmon Aye

**V. Closing Items**

**A. Adjourn Meeting**

K. Lemmon made a motion to adjourn the meeting.

D. Seifert seconded the motion.

The motion did not carry.

**Roll Call**

V. Faillace Aye  
A. Roy Aye  
F. Teso Absent  
A. Holton Absent  
P. Castorena Absent  
K. Lemmon Aye  
D. Seifert Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:48 PM.

Respectfully Submitted,

A. Roy